



GRI content index

Disclosure	Location	Omission
GRI 2: General Disclosure 2021		
<i>The organization and its reporting practices</i>		
2-1	Organizational details pp. 5 , 6	
2-2	Entities included in the organization's sustainability reporting p. 124	
2-3	Reporting period, frequency, and contact point p. 123	
2-4	Restatements of information Quantitative data for prior years has been restated to align with reporting scope on page 124 and to account for recent acquisitions and divestitures.	
2-5	External assurance p. 123	
<i>Activities and workers</i>		
2-6	Activities, value chain, and other business relationships p. 7	
2-7	Employees p. 155	Information unavailable. Breakdowns between permanent, temporary, full time, part-time, and non-guaranteed hour employees are not aggregated for disclosure.
2-8	Workers who are not employees	Information unavailable. Data is managed locally and not aggregated for disclosure.

Disclosure	Location	Omission
<i>Governance</i>		
2-9	Governance structure and composition Page 108 and a description of Dupont's governance structure and its committees is detailed within The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023, starting on page 4.	
2-10	Nomination and selection of the highest governance body The process to nominate and select the highest governance body and its committees is described within The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023, starting on page 13.	
2-11	Chair of the highest governance body The Board Leadership Structure section starting on page 4 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023 identifies the highest chair of DuPont's governance body.	
2-12	Role of the highest governance body in overseeing the management of impacts A detailed review of the highest governing body role can be found starting in the Board Leadership Structure starting on page 4 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	
2-13	Delegation of responsibility for managing impacts p. 109	

Disclosure	Location	Omission
2-14 Role of the highest governance body in sustainability reporting	The responsibility and role of the highest governance body in sustainability reporting can be found in the ESG Oversight Section starting on page 8 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	
2-15 Conflicts of interest	The Nomination and Governance committee detailed in the Boards Role in the Oversight of Risk Management Section starting on page 9 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023 details the processes to ensure conflicts of interest are prevented and mitigated.	
2-16 Communication of critical concerns	A detailed review on how critical concerns are communicated to the highest governance body can be found in the Communication with the Board of Directors section starting on page 10 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	
2-17 Collective knowledge of the highest governance body	The collective knowledge and key qualifications for the highest governance body is described in a Director Nominee Skills and Diversity Matrix on page 12 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023. Additional details are provided on page 32 in the Executive Officers section.	

Disclosure	Location	Omission
2-18 Evaluation of the performance of the highest governance body	A comprehensive description on the performance evaluation of the highest governance body can be found in the Annual Performance Evaluation Process section starting on page 13 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	
2-19 Remuneration policies	A detailed review of DuPont's remuneration policies and the elements used for determining remuneration can be found in the Compensation Discussion and Analysis section starting on page 36 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	
2-20 Process to determine remuneration	DuPont's remuneration process and annual evaluation can be found in The Compensation Process section starting on page 51 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	
2-21 Annual total compensation ratio	The annual compensation ratio for the for organization's highest paid individual to the median annual total compensation for all employees is detailed in the CEO Pay Ratio section on page 66 of The Proxy Statement for DuPont's 2023 Annual Meeting of Stockholders filed with the SEC on April 6, 2023.	

Disclosure	Location	Omission
<i>Strategy, policies, and practices</i>		
2-22	Statement on sustainable development strategy p. 4	
2-23	Policy commitments pp. 115 , 124	
2-24	Embedding policy commitments pp. 115 , 118 , 119 , 120	
2-25	Processes to remediate negative impacts p. 115	
2-26	Mechanisms for seeking advice and raising concerns p. 115	
2-27	Compliance with laws and regulations p. 46	
2-28	Membership associations p. 114	
<i>Stakeholder engagement</i>		
2-29	Approach to stakeholder engagement p. 112	
2-30	Collective bargaining agreements	This information has been partially omitted. Data is only available for North America and Latin America.
GRI 3: Material Topics 2021		
3-1	Process to determine material topics p. 111	
3-2	List of material topics pp. 111 , 112	

Disclosure	Location	Omission
GRI 201: Economic Performance 2016		
201-2	Management of material topic TCFD disclosure on pages 133-140 .	
201-3	Defined benefit plan obligations and other retirement plans Disclosed in the DuPont de Nemours, Inc. Form 10-K for the fiscal year ended December 31, 2022 filed with the SEC on February 13, 2023, page 44 under the heading Pension and Other Post-Employment Plans.	
GRI 204: Procurement Practices 2016		
3-3	Management of material topic p. 120	
204-1	Proportion of spending on local suppliers p. 86	Information unavailable. Our reporting and metrics are relative to diverse suppliers, defined as small businesses, minority-owned, women-owned, veteran-owned, disabled-owned, and LGBTQ+-owned.
GRI 302: Energy 2016		
3-3	Management of material topic p. 48	
302-1	Energy consumption within the organization p. 142	
302-3	Energy intensity p. 148	
302-4	Reduction of energy consumption p. 50	
302-5	Reductions in energy requirements of products and services pp. 55 , 58	

Disclosure	Location	Omission
GRI 303: Water and Effluents 2018		
3-3	Management of material topic pp. 46 , 56	
303-1	Interactions with water as a shared resource pp. 58 , 61	
303-3	Water withdrawal p. 152	Information unavailable. Breakdown of water withdrawal by source is reported internally but not aggregated for external disclosure.
303-4	Water discharge p. 152	Information unavailable. Breakdown of water discharge by destination is reported internally but not aggregated for external disclosure.
303-5	Water consumption p. 152	
GRI 305: Emissions 2016		
3-3	Management of material topic pp. 46 , 48 , 74	
305-1	Direct (Scope 1) GHG emissions pp. 51 , 145	
305-2	Energy indirect (Scope 2) GHG emissions pp. 51 , 145	
305-3	Other indirect (Scope 3) GHG emissions pp. 53 , 147	
305-4	GHG emissions intensity p. 149	
305-5	Reduction of GHG emissions p. 51	

Disclosure	Location	Omission
305-7	Nitrogen oxides (NO _x), Sulfur oxides (SO _x) and other significant air emissions pp. 74 , 148	
GRI 306: Waste 2020		
3-3	Management of material topic pp. 33 , 74	
306-1	Waste generation and significant waste-related impacts p. 74	
306-2	Management of significant waste-related impacts pp. 33 , 34 , 74 ,	
306-3	Waste generated pp. 74 , 150	
306-4	Waste diverted from disposal pp. 74 , 150	
306-5	Waste directed to disposal pp. 74 , 150	
GRI 308: Supplier Environmental Assessment 2016		
3-3	Management of material topic p. 120	
308-1	New suppliers that were screened using environmental criteria p. 120	
308-2	Negative environmental impacts in the supply chain and actions taken p. 53	

Disclosure	Location	Omission
GRI 401: Employment 2016		
3-3	Management of material topic p. 89	
401-1	New employee hires and employee turnover p. 94	
GRI 403: Occupational Health and Safety 2018		
3-3	Management of material topic p. 63	
403-1	Occupational health and safety management system pp. 63 , 65	
403-2	Hazard identification, risk assessment, and incident investigation pp. 66 , 67	
403-3	Occupational health services pp. 68 , 69 , 71 , 72	
403-4	Worker participation, consultation, and communication on occupational health and safety pp. 66 , 67 , 68 , 73	
403-5	Worker training on occupational health and safety pp. 68 , 90	
403-6	Promotion of worker health pp. 63 , 68 , 69 , 71 , 91	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships pp. 63 , 66 , 67 , 69 , 73	
403-8	Workers covered by an occupational health and safety management system p. 63 , 65	

Disclosure	Location	Omission
403-9	Work-related injuries pp. 63 , 65 , 71 , 153	
403-10	Work-related ill health pp. 63 , 66 , 67 , 153	
GRI 404: Training and Education 2016		
3-3	Management of material topic pp. 90 , 93	
404-1	Average hours of training per year per employee p. 90	
404-2	Programs for upgrading employee skills and transition assistance programs p. 90	
GRI 405: Diversity and Equal Opportunity 2016		
3-3	Management of material topic pp. 80 , 82 , 83 , 85	
405-1	Diversity of governance bodies and employees pp. 82 , 83 , 85 , 86 , 155	
405-2	Ratio of basic salary and remuneration of women to men p. 84	
GRI 406: Non-Discrimination 2016		
3-3	Management of material topic p. 86	
GRI 414: Supplier Social Assessment 2016		
3-3	Management of material topic p. 120	
414-1	New suppliers that were screened using social criteria p. 120	

Disclosure	Location	Omission
GRI 416: Customer Health and Safety 2016		
3-3	Management of material topic	pp. 35 , 36 , 37 , 38
416-1	Assessment of the health and safety impacts of product and service categories	p. 38
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	p. 38
GRI 417: Marketing and Labeling 2016		
3-3	Management of material topic	p. 39
417-1	Requirements for product and service information and labeling	p. 39