

# Data summary table<sup>[1]</sup>

## Energy

SASB RT-CH-130a.1, GRI 302-1

| Fuels                         | 2020      |           | 2021      |           | 2022      |           | % Change from prior year |
|-------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|--------------------------|
|                               | MMBTU     | MWH       | MMBTU     | MWH       | MMBTU     | MWH       |                          |
| <b>Non-renewable fuels</b>    |           |           |           |           |           |           |                          |
| Aviation Gasoline             | 9,620     | 2,819     | 15,124    | 4,433     | 18,176    | 5,327     | 20%                      |
| Diesel Fuel                   | 66,084    | 19,367    | 38,036    | 11,147    | 27,336    | 8,011     | -28%                     |
| Distillate fuel oil (#1, #2)  | 14,611    | 4,282     | 13,804    | 4,045     | 56,177    | 16,464    | 307%                     |
| Electric                      | 2,878     | 843       | 0         | 0         | 0         | 0         | —                        |
| Gasoline/Petrol               | 40,957    | 12,003    | 33,898    | 9,935     | 32,335    | 9,476     | -5%                      |
| Hydrogen                      | 0         | 0         | 0         | 0         | 0         | 0         | —                        |
| Kerosene                      | 16,437    | 4,817     | 15,970    | 4,680     | 17,101    | 5,012     | 7%                       |
| Liquefied petroleum gas (LPG) | 2,860     | 838       | 1,973     | 578       | 2,293     | 672       | 16%                      |
| Natural gas                   | 6,941,019 | 2,034,212 | 6,739,763 | 1,975,230 | 6,765,299 | 1,982,714 | 0%                       |
| Propane                       | 12,781    | 3,746     | 15,126    | 4,433     | 14,259    | 4,179     | -6%                      |

[1] Unless otherwise noted, the information presented is consistent with the scope of this report shown on [page 124](#). Unless otherwise noted, 2019 and 2020 data have been restated the former N&B segment. Data values have been rounded for clarity within the appendix tables and may vary from corresponding values in the body of the report.

| Fuels  | 2020             |                  | 2021             |                  | 2022             |                  | % Change from prior year |
|--|------------------|------------------|------------------|------------------|------------------|------------------|--------------------------|
|  | MMBTU            | MWH              | MMBTU            | MWH              | MMBTU            | MWH              |                          |
| Refinery fuel gas (RFG)                        | 0                | 0                | 0                | 0                | 0                | 0                | —                        |
| Residual fuel (#4, #5, #6)                     | 77,548           | 22,727           | 61,032           | 17,887           | 18,545           | 5,435            | -70%                     |
| Waste gas                                      | 431,542          | 126,472          | 462,645          | 135,588          | 539,531          | 158,121          | 17%                      |
| Waste liquid                                   | 153,602          | 45,016           | 202,321          | 59,295           | 173,691          | 50,904           | -14%                     |
| Waste solid                                    | 0                | 0                | 0                | 0                | 0                | 0                | —                        |
| <i>Total non-renewable fuels</i>               | <i>7,769,939</i> | <i>2,277,142</i> | <i>7,599,692</i> | <i>2,227,250</i> | <i>7,664,742</i> | <i>2,246,314</i> | <i>1%</i>                |
| <b>Renewable fuels</b>                         |                  |                  |                  |                  |                  |                  |                          |
| Biodiesel                                      | 7                | 2                | 6                | 2                | 6                | 2                | -1%                      |
| Biogas from waste water treatment              | 25,825           | 7,568            | 27,526           | 8,067            | 27,527           | 8,067            | 0%                       |
| Ethanol  | 0                | 0                | 0                | 0                | 66               | 19               | —                        |
| <i>Total renewable fuels</i>                   | <i>25,831</i>    | <i>7,570</i>     | <i>27,532</i>    | <i>8,069</i>     | <i>27,599</i>    | <i>8,088</i>     | <i>0%</i>                |
| <b>Total fuels (non-renewable + renewable)</b> | <b>7,795,769</b> | <b>2,284,715</b> | <b>7,627,224</b> | <b>2,235,319</b> | <b>7,692,341</b> | <b>2,254,403</b> | <b>1%</b>                |

| <b>Energy use by type<sup>[1][2]</sup></b>            | <b>Unit</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>% Change from prior year</b> | <b>Target</b> |
|---|-------------|-------------|-------------|-------------|---------------------------------|---------------|
| Fuels   | MWh         | 2,284,715   | 2,235,319   | 2,254,403   | 1%                              |               |
| Renewable fuels                                       | %           | 0.33%       | 0.36%       | 0.36%       | 0%                              |               |
| Electricity   | MWh         | 1,661,910   | 1,783,824   | 1,764,882   | -1%                             |               |
| Renewable electricity (excluding RECs)                | %           | 5.07%       | 5.10%       | 5.36%       | 4%                              |               |
| Renewable electricity (including RECs) <sup>[3]</sup> | %           | 11.17%      | 18.14%      | 56.94%      | 214%                            | 60%           |
| Steam   | MWh         | 1,517,011   | 1,644,422   | 1,634,472   | -1%                             |               |
| Heat transfer fluid                                   | MWh         | 1           | 2           | 1           | 50%                             |               |
| Chilled water   | MWh         | 2,360       | 22          | 25          | 14%                             |               |

[1] Purchased energy figures are net of energy sold to non-DuPont tenants and adjacent non-DuPont sites or buildings.

[2] Where renewable % is not listed (chilled water, heat transfer fluid, and steam), DuPont's use of that fuel type is 100% non-renewable.

[3] DuPont's target is 60% purchased renewable electricity including RECs by 2030.

## Emissions

GRI 305-1, GRI 305-2, SASB RT-CH-110a.1, SASB RT-CH-120a.1

| <b>Scope 1 emissions<sup>[1]</sup></b>      | <b>Unit</b>              | <b>2020</b>      | <b>2021</b>      | <b>2022</b>      | <b>% Change (2022 vs. 2021)</b> |
|---|--------------------------|------------------|------------------|------------------|---------------------------------|
| Direct energy emissions                     | MTCO <sub>2</sub> e      | 380,200          | 372,400          | 393,500          | 5%                              |
| Emissions due to supplying energy           | MTCO <sub>2</sub> e      | 57,400           | 64,200           | 54,900           | -14%                            |
| Process-related GHG emissions               | MTCO <sub>2</sub> e      | 1,490,000        | 1,300,000        | 980,900          | -25%                            |
| Emissions due to mobile fuels               | MTCO <sub>2</sub> e      | 7,600            | 5,400            | 4,600            | -15%                            |
| <b>Total direct GHG emissions (Scope 1)</b> | <b>MTCO<sub>2</sub>e</b> | <b>1,935,200</b> | <b>1,742,000</b> | <b>1,433,800</b> | <b>-18%</b>                     |

[1] While we report our total gross Scope 1 and Scope 2 emissions as required under various reporting schemes, we set our goals based on the emissions over which we truly have control. In our goals related emissions calculations and self-reported sustainability communication, we exclude emissions that are due to energy generated for third parties, such as non-DuPont tenants or adjacent facilities. Our Scope 1 calculation includes CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, and PFCs.

| <b>Scope 1 and 2 emissions<sup>[1][2]</sup></b>                              | <b>Unit</b>              | <b>2019 (target base year)</b> | <b>2020</b>      | <b>2021</b>      | <b>2022</b>      | <b>% Change from prior year</b> | <b>% Change from base year</b> | <b>Target<sup>[3]</sup></b> |
|--|--------------------------|--------------------------------|------------------|------------------|------------------|---------------------------------|--------------------------------|-----------------------------|
| Scope 1 GHG emissions  | MTCO <sub>2</sub> e      | 2,071,644                      | 1,935,183        | 1,742,029        | 1,433,816        | -18%                            | -31%                           |                             |
| Scope 2 GHG emissions, location-based  | MTCO <sub>2</sub> e      | 1,206,284                      | 1,046,083        | 1,063,105        | 1,001,248        | -6%                             | -17%                           |                             |
| Scope 2 GHG emissions, market-based  | MTCO <sub>2</sub> e      | 1,229,008                      | 1,050,136        | 997,357          | 699,636          | -30%                            | -43%                           |                             |
| <i>Total Scope 1 and 2 GHG emissions; market-based accounting of Scope 2</i> | <i>MTCO<sub>2</sub>e</i> | <i>3,300,652</i>               | <i>2,985,319</i> | <i>2,739,387</i> | <i>2,133,451</i> | <i>-22%</i>                     | <i>-35%</i>                    | <i>-30%</i>                 |
| Biogenic emissions <sup>[4]</sup>  | MTCO <sub>2</sub> e      | 1,597                          | 1,345            | 1,434            | 1,435            | 0%                              | -10%                           |                             |

[1] 2020 Data does not include former DuPont Nutrition & Bioscience business.

[2] In reference to GRI 305-2, operational control methods outlined in the GHG Protocol Corporate Standard were used for consolidating direct (Scope 1) and energy indirect (Scope 2) GHG emissions.

[3] Our target is 30% reduction of Scope 1 and 2 GHG emissions by 2030 from a 2019 base year. Our performance in 2022 achieved that goal and we have announced a more ambitious goal of 50% reduction by 2030 from the same baseline. We will begin reporting progress toward the new target in 2024. The new target boundary includes biogenic land-related emissions and removals from bioenergy feedstocks.

[4] In reference to GRI 305-3, Biogenic CO<sub>2</sub> emissions are reported in metrics tons of CO<sub>2</sub> equivalent.

## GRI 305-3

| Scope 3 emissions <sup>[1][2][3]</sup>                | Unit                | 2020 (target base year) | 2021      | 2022      | % of total | % Change from prior year | % Change from base year | Target |
|---|---------------------|-------------------------|-----------|-----------|------------|--------------------------|-------------------------|--------|
| Category 1: Purchased goods and services              | MTCO <sub>2</sub> e | 4,064,065               | 5,301,916 | 4,980,908 | 42         | -6%                      | 23%                     |        |
| Category 2: Capital goods                             | MTCO <sub>2</sub> e | 81,396                  | 76,661    | 67,557    | 0.569      | -12%                     | -17%                    |        |
| Category 3: Fuel and energy related activities (FERA) | MTCO <sub>2</sub> e | 450,442                 | 487,926   | 491,330   | 4.138      | 1%                       | 9%                      |        |
| Category 4: Upstream transportation & distribution    | MTCO <sub>2</sub> e | 494,854                 | 627,019   | 677,364   | 5.704      | 8%                       | 37%                     |        |
| Category 5: Waste                                     | MTCO <sub>2</sub> e | 49,445                  | 46,476    | 61,411    | 0.517      | 32%                      | 24%                     |        |
| Category 6: Business travel                           | MTCO <sub>2</sub> e | 1,299                   | 3,271     | 9,801     | 0.083      | 200%                     | 655%                    |        |
| Category 7: Employee commuting                        | MTCO <sub>2</sub> e | 18,949                  | 20,320    | 21,411    | 0.180      | 5%                       | 13%                     |        |
| Category 8: Upstream leased assets                    | MTCO <sub>2</sub> e | 1,615                   | 1,280     | 1,058     | 0.009      | -17%                     | -34%                    |        |
| Category 9: Downstream transportation & distribution  | MTCO <sub>2</sub> e | 28,986                  | 18,604    | 23,067    | 0.194      | 24%                      | -20%                    |        |
| Category 10: Processing of sold products              | MTCO <sub>2</sub> e | 540,714                 | 588,702   | 605,541   | 5.099      | 3%                       | 12%                     |        |
| Category 11: Use of sold products                     | MTCO <sub>2</sub> e | 15,401                  | 15,460    | 11,228    | 0.095      | -27%                     | -27%                    |        |

[1] In reference to GRI 305-3, Scope 3 emissions were calculated with reference to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard, as well as the World Business Council for Sustainable Development (WBCSD) Guidance for Accounting and Reporting Corporate GHG Emissions in the Chemical Sector Value Chain. GHGs included in the calculations are CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, F<sub>6</sub>, and NF<sub>3</sub>.

[2] In the reporting on Scope 3 emissions on [page 53](#) of this report, the categories are reported as Purchased goods and services, End of life of sold products, Processing of sold products, Upstream transportation & distribution, Fuel and energy related activities, and Other. Other is the sum of the remaining 10 categories as shown in this table.

[3] The values for 2020 have been restated to reflect improvements in calculation methodologies and scope changes as a result of divestitures and acquisitions. This is the first instance of reporting 2021 values, which also reflect the latest calculation methodologies and scope of the organization as of the end of 2022.

| <b>Scope 3 emissions<sup>[1][2][3]</sup></b>    | <b>Unit</b>              | <b>2020 (target base year)</b> | <b>2021</b>       | <b>2022</b>       | <b>% of total</b> | <b>% Change from prior year</b> | <b>% Change from base year</b> | <b>Target</b> |
|---|--------------------------|--------------------------------|-------------------|-------------------|-------------------|---------------------------------|--------------------------------|---------------|
| Category 12: End of life of sold products (EoL) | MTCO <sub>2</sub> e      | 6,271,151                      | 5,925,924         | 4,899,205         | 41                | -17%                            | -22%                           |               |
| Category 13: Downstream leased assets           | MTCO <sub>2</sub> e      | NA                             | NA                | NA                | NA                | NA                              | NA                             |               |
| Category 14: Franchises                         | MTCO <sub>2</sub> e      | NA                             | NA                | NA                | NA                | NA                              | NA                             |               |
| Category 15: Investments                        | MTCO <sub>2</sub> e      | 27,275                         | 30,388            | 25,059            | 0                 | -18%                            | -8%                            |               |
| <b>TOTAL—Scope 3</b>                            | <b>MTCO<sub>2</sub>e</b> | <b>12,045,592</b>              | <b>13,143,947</b> | <b>11,874,940</b> | <b>100</b>        | <b>-10%</b>                     | <b>-1%</b>                     |               |
| <b>Category 1 + Category 12<sup>[4]</sup></b>   | <b>MTCO<sub>2</sub>e</b> | <b>10,335,216</b>              | <b>11,227,840</b> | <b>9,880,113</b>  | <b>82.0%</b>      | <b>-12.0%</b>                   | <b>-4.4%</b>                   | <b>-25%</b>   |

[4] The scope of our target for reduction of Scope 3 emissions includes categories 1 and 12 by 25% by 2030 from the 2020 base year. These two categories were selected as the scope for target setting because these are the two largest and where we have the most ability to make reductions. We will begin reporting progress against that target in 2024.

**GRI 305-7**

| <b>Other air emissions<sup>[1]</sup></b> | <b>Unit</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>% Change from prior year</b> |
|--|-------------|-------------|-------------|-------------|---------------------------------|
| Nitrogen Oxides (NO <sub>x</sub> )       | MT          | 488         | 576         | 592         | 3%                              |
| Sulfur Oxides (SO <sub>x</sub> )         | MT          | 4           | 7           | 5           | -29%                            |
| Volatile Organic Compounds (VOCs)        | MT          | 932         | 1045        | 1037        | -1%                             |
| Particulate Matter (PM, total)           | MT          | 19          | 13          | 14          | 8%                              |

[1] In reference to GRI 305-7, published emission factors, engineering calculations, and direct measurements are used to calculate and report air emissions.

## Energy and emissions intensity<sup>[1]</sup>

GRI 302-3, GRI 305-4

|   | Unit                    | 2020      | 2021      | 2022      | % Change from prior year |
|---|-------------------------|-----------|-----------|-----------|--------------------------|
| Total energy                              | MWh                     | 5,197,022 | 5,363,560 | 5,396,769 | 1%                       |
| Scope 1 and 2 (market-based) emissions    | MTCO <sub>2</sub> e     | 2,985,319 | 2,739,387 | 2,133,451 | -22%                     |
| Production volume                         | MT                      | 981,519   | 1,101,029 | 1,065,747 | -3%                      |
| Revenue                                   | Million USD             | \$11,128  | \$12,566  | \$13,017  | 4%                       |
| Energy intensity, production basis        | MWh/MT                  | 5.29      | 4.87      | 5.06      | 4%                       |
| Energy intensity, revenue basis           | MWh/USD                 | 467       | 427       | 415       | -3%                      |
| GHG emissions intensity, production basis | MTCO <sub>2</sub> e/MT  | 3.04      | 2.49      | 2.00      | -20%                     |
| GHG emissions intensity, revenue basis    | MTCO <sub>2</sub> e/USD | 268       | 218       | 164       | -25%                     |

[1] In reference to GRI 302-3, energy intensity ratio by business unit, country, source, and activity is a confidential omission.



**Waste**<sup>[1][2]</sup>

GRI 306-3, GRI 306-4, GRI 306-5, SASB RT-CH-150a.1

|  | <b>Unit</b> | <b>2020</b>                 | <b>2021</b>                 | <b>2022</b>                 | <b>% Change from prior year</b> |
|--|-------------|-----------------------------|-----------------------------|-----------------------------|---------------------------------|
|  |             | <b>Onsite/Offsite/Total</b> | <b>Onsite/Offsite/Total</b> | <b>Onsite/Offsite/Total</b> |                                 |
| <b>Beneficial use</b>                        |             |                             |                             |                             |                                 |
| Reuse—hazardous                              | MT          | 0 / 600 / 600               | 0 / 830 / 830               | 0 / 787 / 787               | -5%                             |
| Reuse—non-hazardous                          | MT          | 0 / 1,388 / 1,388           | 0 / 1,647 / 1,647           | 0 / 1,342 / 1,342           | -18%                            |
| Recycling/reclamation/recovery—hazardous     | MT          | 0 / 10,400 / 10,400         | 0 / 15,100 / 15,100         | 0 / 14,500 / 14,500         | -4%                             |
| Recycling/reclamation/recovery—non-hazardous | MT          | 10,100 / 48,700 / 58,800    | 11,300 / 34,500 / 45,800    | 11,200 / 31,600 / 42,800    | -7%                             |
| <i>Total beneficial use of waste</i>         | <i>MT</i>   | <i>71,200</i>               | <i>63,400</i>               | <i>59,400</i>               | <i>-6%</i>                      |
| <b>Hazardous waste generated</b>             |             |                             |                             |                             |                                 |
| Incinerated—with energy recovery             | MT          | 2,400 / 6,200 / 8,600       | 3,600 / 6,400 / 10,000      | 6,200 / 11,400 / 17,600     | 76%                             |
| Incinerated—without energy recovery          | MT          | 0 / 10,400 / 10,400         | 0 / 9,400 / 9,400           | 0 / 9,400 / 9,400           | 0%                              |
| Landfilled                                   | MT          | 0 / 11,400 / 11,400         | 0 / 11,000 / 11,000         | 0 / 10,600 / 10,600         | -4%                             |
| Other disposal                               | MT          | 0 / 17,900 / 17,900         | 0 / 15,200 / 15,200         | 0 / 14,000 / 14,000         | -8%                             |
| <i>Total hazardous waste generated</i>       | <i>MT</i>   | <i>48,300</i>               | <i>45,600</i>               | <i>51,600</i>               | <i>13%</i>                      |

[1] In 2022, we aligned our reporting of energy recovery of waste to the GRI reporting standards, reporting quantities in the categories incinerated hazardous and non-hazardous waste generated rather than beneficial use. 2020 and 2021 values are restated to adopt this change.

[2] In reference to GRI 306-3 2.1, effluent unless required by state or federal requirements is excluded from total weight of waste generated in metric tons.

|  | <b>Unit</b> | <b>2020</b>                 | <b>2021</b>                 | <b>2022</b>                 | <b>% Change from prior year</b> |
|--|-------------|-----------------------------|-----------------------------|-----------------------------|---------------------------------|
|  |             | <b>Onsite/Offsite/Total</b> | <b>Onsite/Offsite/Total</b> | <b>Onsite/Offsite/Total</b> |                                 |
| <b>Non-hazardous waste generated</b>       |             |                             |                             |                             |                                 |
| Incinerated—with energy recovery           | MT          | 4,500 / 8,000 / 12,600      | 6,200 / 8,800 / 15,000      | 3,000 / 8,500 / 11,600      | -23%                            |
| Incinerated—without energy recovery        | MT          | 0 / 7,700 / 7,700           | 0 / 8,200 / 8,200           | 0 / 7,700 / 7,700           | -7                              |
| Landfilled                                 | MT          | 0 / 45,000 / 45,000         | 0 / 37,200 / 37,200         | 0 / 35,900 / 35,900         | -4%                             |
| Other disposal                             | MT          | 97,600 / 16,100 / 113,700   | 135,000 / 18,500 / 153,600  | 146,500 / 16,500 / 163,100  | 2%                              |
| <i>Total non-hazardous waste generated</i> | <i>MT</i>   | <i>179,000</i>              | <i>214,000</i>              | <i>218,200</i>              | <i>2%</i>                       |
| <b>Total waste generated</b>               | <b>MT</b>   | <b>298,500</b>              | <b>323,000</b>              | <b>329,200</b>              | <b>2%</b>                       |

**Water**<sup>[1]</sup>

GRI 303-5, GRI 303-3, GRI 303-4, SASB RT-CH-140a.1

|  | <b>Unit</b>    | <b>2020</b>   | <b>2021</b>   | <b>2022</b>   | <b>% Change from prior year</b> |
|--|----------------|---------------|---------------|---------------|---------------------------------|
| <b>Total water withdrawal, from all sources</b>            | <b>Mil Gal</b> | <b>23,100</b> | <b>21,600</b> | <b>24,700</b> | <b>15%</b>                      |
| Withdrawal at sites identified as high water-related risk  | Mil Gal        | 378           | 452           | 396           | -12%                            |
| Withdrawal at sites identified as high water-related risk  | %              | 2%            | 2%            | 2%            |                                 |
| <b>Total water discharge</b>                               | <b>Mil Gal</b> | <b>22,900</b> | <b>21,000</b> | <b>23,100</b> | <b>10%</b>                      |
| Discharge at sites identified as high water-related risk   | Mil Gal        | 308           | 386           | 345           | -11%                            |
| Discharge at sites identified as high water-related risk   | %              | 1%            | 2%            | 1%            |                                 |
| <b>Total water consumption</b>                             | <b>Mil Gal</b> | <b>2,600</b>  | <b>2,200</b>  | <b>2,100</b>  | <b>-2%</b>                      |
| Consumption at sites identified as high water-related risk | Mil Gal        | 69            | 66            | 54            | -18%                            |
| Consumption at sites identified as high water-related risk | %              | 3%            | 3%            | 3%            |                                 |

[1] In reference to GRI 303-3, a breakdown by source is an omission. Water withdrawal and water discharge by source is tracked, but not shared externally.

## Employee and contractor health and safety<sup>[1]</sup>

GRI 403-9, GRI 403-10, SASB RT-CH-540a.1, SASB RT-CH-540a.2, SASB RT-CH-320a.1

| Safety performance            | 2020       |             |                         | 2021       |             |                         | 2022       |             |                         | % Change from prior year |
|-------------------------------|------------|-------------|-------------------------|------------|-------------|-------------------------|------------|-------------|-------------------------|--------------------------|
|                               | Employees  | Contractors | Employees + Contractors | Employees  | Contractors | Employees + Contractors | Employees  | Contractors | Employees + Contractors | Employees + Contractors  |
| DAWC cases <sup>[2]</sup>     | 12         | 5           | 17                      | 10         | 5           | 15                      | 5          | 1           | 6                       | -60%                     |
| DAWC rate                     | 0.060      | 0.08        | 0.07                    | 0.040      | 0.08        | 0.05                    | 0.02       | 0.02        | 0.02                    | -60%                     |
| TRC <sup>[3]</sup>            | 35         | 26          | 61                      | 49         | 24          | 73                      | 31         | 12          | 43                      | -41%                     |
| TRIR <sup>[4]</sup>           | 0.18       | 0.41        | 0.24                    | 0.22       | 0.37        | 0.25                    | 0.14       | 0.19        | 0.15                    | -40%                     |
| Fatalities                    | 0          | 0           | 0                       | 0          | 0           | 0                       | 0          | 0           | 0                       |                          |
| Exposure hours <sup>[5]</sup> | 38,231,210 | 12,610,166  | 50,841,377              | 44,777,474 | 12,915,558  | 57,693,032              | 45,404,332 | 12,586,288  | 57,990,620              |                          |

[1] N&B data excluded from all 3 years, Water acquisitions included in 2021. Laird acquisition not included in 2021.

[2] Days Away from Work Case is a work-related case where an employee is unable to work due to a work-related injury or illness.

[3] Total Recordable Cases includes Days Away from Work Cases, Restricted Workday Cases, and Medical Treatment Cases.

[4] Total Recordable Incident Rate = (Number of Recordable Cases X 200,000/Number of Exposure Hours) in a given time period.

[5] Exposure hours is total hours worked by all employees during a month, a quarter, or fiscal year. (OSHA)

| <b>Process safety</b>                     | <b>2020</b> | <b>2021</b> | <b>2022</b> | <b>% Change from prior year</b> |
|---|-------------|-------------|-------------|---------------------------------|
| Process Safety Tier 1 event count         | 2           | 5           | 1           | -80%                            |
| Process Safety Tier 2 event count         | 5           | 7           | 11          | 57%                             |
| Process Safety Tier 1 event rate          | 0.009       | 0.021       | 0.004       | -81%                            |
| Process Safety Tier 2 event rate          | 0.024       | 0.030       | 0.053       | 77%                             |
| Process Safety Tier 1 event severity rate | 0.004       | 0.013       | 0.004       | -69%                            |
| Transportation incidents (Tier 2)         | 0           | 0           | 0           | 0%                              |
| Fatalities                                | 0           | 0           | 0           | 0%                              |

## Employee demographics<sup>[1]</sup>

GRI 405-1, GRI 2-7

| Global gender | 2020 | 2021 | 2022 |
|---------------|------|------|------|
| Female        | 28%  | 28%  | 31%  |
| Male          | 72%  | 72%  | 68%  |

[1] Values for prior reporting periods are as-reported, not restated for change in scope of the organization through divestitures and acquisitions.

| Gender by job category | 2020          |      | 2021   |      | 2022   |      |
|------------------------|---------------|------|--------|------|--------|------|
|                        | Female        | Male | Female | Male | Female | Male |
| Non-exempt             | Not disclosed |      | 18%    | 82%  | 23%    | 76%  |
| Individual contributor |               |      | 44%    | 56%  | 44%    | 56%  |
| Supervisor             |               |      | 31%    | 69%  | 32%    | 68%  |
| Manager                |               |      | 26%    | 74%  | 27%    | 72%  |
| Senior leader          |               |      | 26%    | 74%  | 27%    | 73%  |

| Gender by region <sup>[2]</sup> | 2020          |      | 2021   |      | 2022   |      |
|---------------------------------|---------------|------|--------|------|--------|------|
|                                 | Female        | Male | Female | Male | Female | Male |
| North America                   | Not disclosed |      | 25%    | 75%  | 25%    | 75%  |
| South America                   |               |      | 50%    | 50%  | 51%    | 49%  |
| EMEA                            |               |      | 22%    | 77%  | 26%    | 73%  |
| APAC                            |               |      | 35%    | 65%  | 40%    | 60%  |

[2] In instances where the total is not 100% it is because gender was not disclosed. We respect that gender is not binary, however, as a federal contractor our data aligns with U.S. government reporting requirements and uses the gender categories of male and female. Employees who have not disclosed are not included.

| Gender by age group <sup>[1]</sup> | 2020          |      | 2021   |      | 2022   |      |
|------------------------------------|---------------|------|--------|------|--------|------|
|                                    | Female        | Male | Female | Male | Female | Male |
| <20                                | Not disclosed |      | 42%    | 58%  | 40%    | 60%  |
| 21-25                              |               |      | 36%    | 64%  | 36%    | 64%  |
| 26-30                              |               |      | 35%    | 65%  | 37%    | 62%  |
| 31-35                              |               |      | 29%    | 71%  | 35%    | 65%  |
| 36-40                              |               |      | 29%    | 70%  | 32%    | 68%  |
| 41-45                              |               |      | 28%    | 72%  | 31%    | 69%  |
| 46-50                              |               |      | 28%    | 72%  | 31%    | 69%  |
| 51-55                              |               |      | 25%    | 75%  | 28%    | 72%  |
| 56-60                              |               |      | 23%    | 77%  | 26%    | 74%  |
| 60+                                |               |      | 23%    | 77%  | 24%    | 76%  |

| DuPont gender diversity <sup>[1]</sup> | 2020   |      | 2021   |      | 2022   |      |
|--|--------|------|--------|------|--------|------|
|  | Female | Male | Female | Male | Female | Male |
| Global workforce                       | 28%    | 72%  | 28%    | 72%  | 31%    | 68%  |
| Senior leaders                         | 24%    | 76%  | 26%    | 74%  | 27%    | 73%  |
| Board of directors                     | 17%    | 83%  | 25%    | 75%  | 33%    | 67%  |

| DuPont racial and ethnic diversity | 2020     |       | 2021     |       | 2022     |       |
|------------------------------------|----------|-------|----------|-------|----------|-------|
|                                    | Minority | White | Minority | White | Minority | White |
| U.S. workforce                     | 28%      | 72%   | 30%      | 70%   | 33%      | 67%   |
| Senior leaders                     | 33%      | 67%   | 34%      | 66%   | 35%      | 65%   |
| Board of directors                 | 33%      | 67%   | 25%      | 75%   | 17%      | 83%   |

[1] In instances where the total is not 100% it is because gender was not disclosed. We respect that gender is not binary, however, as a federal contractor our data aligns with U.S. government reporting requirements and uses the gender categories of male and female. Employees who have not disclosed are not included.

| <b>Race and ethnicity by job category<br/>(U.S. population)</b> | <b>American Indian<br/>or Alaska Native</b> | <b>Asian</b> | <b>Black or African<br/>American</b> | <b>Hispanic or<br/>Latino</b> | <b>Native Hawaiian or<br/>Other Pacific Islander</b> | <b>Not disclosed</b> | <b>Two or more races</b> | <b>White</b> |
|---|---|--------------|--------------------------------------|-------------------------------|--|----------------------|--------------------------|--------------|
| Non-exempt  | 44  | 201          | 1,399                                | 289                           | 12   | 18                   | 74                       | 3,266        |
| Individual contributor  | 3   | 105          | 155                                  | 86                            | 2  | 8                    | 32                       | 1,150        |
| Supervisor  | 7   | 272          | 150                                  | 95                            | 1  | 13                   | 23                       | 1,552        |
| Manager   | 0   | 115          | 45                                   | 40                            | 0  | 11                   | 7                        | 600          |
| Senior leader <sup>[1]</sup>                                    | 1   | 15           | 9                                    | 6                             | 0  | 0                    | 0                        | 75           |

[1] Senior leader category reflects the global population of top company leadership.



| Race and ethnicity by age group<br>(U.S. population) | American Indian<br>or Alaska Native | Asian | Black or African<br>American | Hispanic or<br>Latino | Native Hawaiian or<br>Other Pacific Islander | Not disclosed | Two or more races | White |
|--|-------------------------------------|-------|------------------------------|-----------------------|--|---------------|-------------------|-------|
| <20  | 0                                   | 0     | 3                            | 5                     | 0  | 0             | 2                 | 26    |
| 21-25  | 1                                   | 20    | 56                           | 35                    | 0  | 6             | 17                | 260   |
| 26-30  | 3                                   | 60    | 119                          | 61                    | 1  | 7             | 26                | 509   |
| 31-35  | 4                                   | 100   | 197                          | 53                    | 3  | 3             | 27                | 715   |
| 36-40  | 8                                   | 98    | 213                          | 70                    | 1  | 2             | 17                | 717   |
| 41-45  | 5                                   | 84    | 233                          | 78                    | 3  | 7             | 14                | 755   |
| 46-50  | 0                                   | 116   | 251                          | 66                    | 2  | 5             | 13                | 757   |
| 51-55  | 15                                  | 99    | 307                          | 66                    | 1  | 8             | 11                | 1,001 |
| 56-60  | 15                                  | 83    | 229                          | 51                    | 1  | 10            | 3                 | 1,092 |
| 60+  | 4                                   | 48    | 150                          | 31                    | 3  | 2             | 6                 | 811   |