

# DUPONT DE NEMOURS INC (GROUP)

Wilmington - United States of America | Manufacture of other chemical products  
n.e.c.

EVID: MT937789



Publication date: 25 Mar 2024

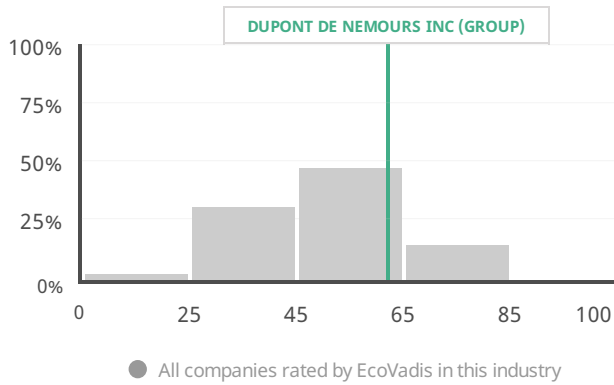
Valid until: 25 Mar 2025

Sustainability performance

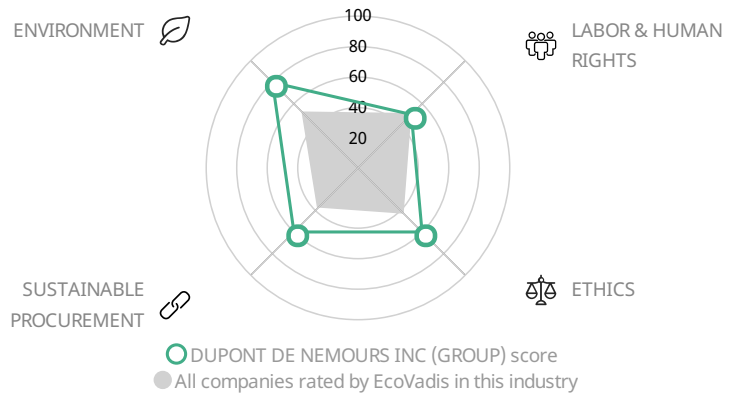
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Quantitative objectives set on energy consumption & GHGs

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the RE100 initiative

Comprehensive policy on a majority of environmental issues

Endorsement of the Responsible Care Global Charter

Endorsement of the Responsible Business Alliance (RBA, formerly EICC)

#### Actions

Strengths

External sustainability audit from a site of Group: no non-compliance found on environment

Other actions to reduce energy consumption/GHG emissions

Use of alternative, less hazardous substances in operations

Use of recovered input materials

Use of eco-friendly or bio-based input materials

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Reduction of material consumption through process optimization

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)

Work processes or technologies implemented to mitigate emissions of VOC, SO<sub>2</sub>, NO<sub>x</sub> or heavy metals

Adoption of cooling systems with reduced or recycled water consumption
Control measures to prevent contamination of groundwater
Wastewater quality assessment
On-site or off-site wastewater treatment facilities
Water-stress assessment or mapping performed to identify exposure to water-related risks
Water accounting or auditing performed
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Purchase of verified carbon offset credits
Improvement of energy efficiency through technology or equipment upgrades
RC14001 certified
RCMS (Responsible Care Management System) certified
Provision of Safety Data Sheets (SDS)
Technologies or practices to recycle or reuse water
Energy and/or carbon audit
Registration of substances to the ECHA
Formalized process in place to assess and document risks related to customer health and safety
Formalized process in place to assess and document environmental risks
ISO 14001 certified
Use of waste heat recovery system(s) or combined heat and power unit(s)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Training employees to safely handle and manage hazardous substances
61-80% of operational sites ISO 14001 certified
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
Measures to reduce pollutants discharged to water

Company awareness program for customers on health & safety issues associated with products/services

Reduction of water consumption through innovative equipments, methods or technologies

**Results**

Strengths

Reporting with reference to the GRI Universal Standards

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 downstream GHG emissions

Reporting in accordance with SASB

Reporting on total weight of waste recovered

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total amount of renewable energy consumed

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Company reports to CDP

Reporting on total energy consumption

Comprehensive reporting on environmental issues

**Improvement Areas**

**Policies**

Priority

Improvement Areas

Low

Inconclusive documentation for policies on air pollution

## Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding air pollution

Low

No information related to whether any sites/operations are located in or near biodiversity-sensitive areas



## Labor & Human Rights

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Health and safety policy also covers subcontractors working on the company premises

Endorsement of the Responsible Care Global Charter

Endorsement of the Responsible Business Alliance (RBA, formerly EICC)

#### Actions

Strengths

Actions to control hazardous substance exposure

Equipment safety inspections or audits

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

External sustainability audit from a site of Group: no non-compliance found on labor or human rights

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Women development, mentorship, and/or sponsorship programs in place

Affinity or other support groups for minorities/vulnerable groups
Actions to prevent discrimination in professional development and promotion processes
ISO 45001 certified
Compensation for extra or atypical working hours
Employee stock ownership plan (not restricted to executive level)
Employee satisfaction survey
Bonus scheme related to company performance
Collective bargaining agreement on working conditions
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Awareness training on child labor, forced labor and human trafficking
RC14001 certified
RCMS (Responsible Care Management System) certified
Grievance mechanism on discrimination and/or harassment issues
Actions to promote wage equality in the workplace
Awareness training regarding diversity, discrimination, and/or harassment
Formalized process in place to assess and document risks related to employee health and safety
Health and safety training for subcontractors working on premises
Provision of protective equipment to impacted employees
Employee health & safety risk assessment
Transparent recruitment process communicated clearly and formally to all candidates
Actions to prevent discrimination during recruitment phase
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment of individual performance
Regular employee health check-up
Actions to prevent noise exposure
Preventive actions for repetitive strain injury (RSI)
Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)

Actions to promote internal mobility

Provision of skills development training

Actions to promote the inclusion of employees with disabilities

Individual development and career plan for all employees

Training of employees on health and safety risks and best working practices

## Results

Strengths

Reporting with reference to the GRI Universal Standards

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting on the percentage of women at top management level

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with SASB

Report on average unadjusted gender pay gap

Report on percentage of women within the organization's board

Reporting on average training hours per employee

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on labor and human rights issues

Reporting on accident frequency rate

## Improvement Areas

### Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on social dialogue

Low

No quantitative target on labor and human rights issues

Low

Declares that no commitment or review has been conducted regarding payment of living wage

## Actions

Priority Improvement Areas

Low

Declares that workers' rights to join labor unions, workers' councils, or other collective bargaining organizations are granted, but are restricted in compliance with applicable law

Low

Less than 20% of operational facilities ISO 45001 certified

## Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium

The 360° Watch has identified at least one significant adverse report regarding child labor, forced labor and/or human trafficking.

Low

No information on reporting on accident severity rate



## Ethics

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues [World Economic Forum (WEF) Partnering Against Corruption Initiative (PACI)]

Comprehensive policies on ethics issues

Endorsement of the Responsible Business Alliance (RBA, formerly EICC)

#### Actions

Strengths

External sustainability audit from a site of Group: no non-compliance found on ethics



Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

RC14001 certified

RCMS (Responsible Care Management System) certified

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Information security risk assessments performed

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training performed to prevent anticompetitive practices

## Results

Strengths

Reporting with reference to the GRI Universal Standards

Reporting in accordance with SASB

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on ethics issues

## Improvement Areas

### Actions

Priority

Improvement Areas

High

Supporting documents show a low level of coverage of ethics actions or certification throughout company operations

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding risk assessments for anti-competitive practices



## Sustainable Procurement

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Together for Sustainability (TfS) initiative

Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

Endorsement of the Responsible Business Alliance (RBA, formerly EICC)

#### Actions

Strengths

Other actions designed to advance diversity in the supply chain

Global supplier diversity program in place

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Actions to work with women-owned businesses in the supply chain

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Investigation or traceability system of the supply chain (smelters, traders, mines) on conflict minerals due diligence (e.g. third party on site audit in place)

Detailed conflict minerals risk analysis (per product or purchasing category) across the supply chain (e.g. manufactures)

Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable procurement objectives integrated into buyer performance reviews

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

## Results

Strengths

Reporting with reference to the GRI Universal Standards

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with SASB

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Publication of a SD form or/and Conflict minerals report as per SEC requirements

Standard reporting on sustainable procurement issues

## Improvement Areas

### Actions

Priority Improvement Areas

High

No supporting documents on the coverage of sustainable procurement actions throughout company operations or supplier base

### Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding sustainable procurement in the last five years (see news with red downward arrow in the 360° Watch section).

## 360° Watch Findings

29 Nov 2023 | <https://www.hrc.org/resour...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### 2023 Corporate Equality Index for Du Pont de Nemours, Inc

Du Pont de Nemours, Inc scored 100 out of 100 in the 2023 CEI Rating. A CEI rating is one key evaluation metric among others in assessing the LGBTQ inclusiveness of any employer or provider of goods or services.

29 Nov 2023 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



### 2023 Government Credit Rating for Zhejiang Omex Environmental Engineering Co., Ltd. [CN]

For 2023, Zhejiang Omex Environmental Engineering Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

29 Nov 2023 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



### 2023 Government Credit Rating for DuPont Xingda Filaments Company Limited [CN]

For 2023, DuPont Xingda Filaments Company Limited was rated Green by the Corporate Environmental Credit Rating System in Wuxi. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

29 Nov 2023 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



### 2023 Government Credit Rating for CUPOSIT Electronic Materials Zhangjiagang [CN]

For 2023, CUPOSIT Electronic Materials Zhangjiagang was rated Green by the Corporate Environmental Credit Rating System in Jiangsu. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

28 Nov 2023 | <https://www.terra.com.br/e...>

Impact on Score

**Neutral** →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



### 3M and DuPont Win Class Action Lawsuit Over Forever Chemicals [PT]

A U.S. appeals court on Monday awarded a major victory to 3M, DuPont, Corteva, and other manufacturers of toxic chemicals known as "forever chemicals" in the legal battle seeking to hold companies accountable for these substances. The U.S. court rejected a lower court ruling that would have allowed about 11.8 million Ohio residents to sue the companies as a group.

24 Nov 2023 | <https://news.bloomberglaw...>

Impact on Score

**Under watch** 🗨️

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



### UN Probes DuPont, Chemours Over Human Rights Harms From PFAS

Three companies connected to DuPont, as well as the Netherlands and the US, have been accused of violating human environmental rights by a UN investigative office, due to PFAS released from a North Carolina factory. The companies, including DuPont de Nemours, the Chemours Co. and Corteva Agriscience, were warned by letters from the United Nations Special Rapporteur on toxics and human rights Marcos A. Orellana about their "blatant disregard for human rights and environmental protections". The move comes as the firms face a series of lawsuits and a criminal probe in the Netherlands. A fairness hearing regarding a proposed \$1.2bn settlement will be held next month.

6 Nov 2023 | <https://chronicle.lu/categ...>

Impact on Score

**Neutral** →

valid from 1 Nov 2023 to 1 Dec 2028

Impacted themes



### DuPont de Nemours Plans to Cut 3% of Global Workforce

DuPont de Nemours is planning to cut 3% of its workforce as part of a global cost reduction plan, according to the LCGB trade union. The company has reportedly not confirmed which sites will be affected by the cuts. The trade union said the Luxembourg industrial sector is being hit once again by the risk of a deterioration in employment in the sector and has urged the future government to take this into consideration and to "quickly" bring together the different actors to take stock of the situation in the sector and to "seriously reflect" and agree on the actions and measures to be taken. The union stressed the need to consider and implement all support measures to preserve the 850 jobs in Luxembourg.

31 Oct 2023 | <https://www.forbes.com/lis...>

Impact on Score

**Neutral** →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### World's Top Companies for Women 2023

DuPont De Nemours was among World's Top Companies for Women for the year of 2023.

31 Oct 2023 | <https://www.business-human...>

Impact on Score

**Negative** ↘

valid from 1 Jun 2022 to 1 Jul 2027

Severity

**Minor** ● ● ●

Impacted themes



### Taiwan: Vietnamese manufacturing workers pay high recruitment fees, while remediation falls short despite zero-fee recruitment policies, incl. cos. comments

In June 2022, The Diplomat reported migrant workers employed by manufacturers in Taiwan supplying to European multinationals paid extortionate recruitment fees and experienced other labour rights violations, including withheld passports and fines. An article published in August 2023 outlines the relationship between the suppliers and buyers. Chin Pool Industrial supplies car parts to Bosch, Hella, General Motors, Opel, Magna, Visteon, and Continental. Shinkong Synthetic Fibers supplies plastics to Continental and Niagara Bottling, who makes bottles for companies including Walmart. Dutch State Mines and Dupont also sourced from Shinkong until the end of 2022. The August article also found the two suppliers reimbursed over \$2.5 million to the migrant workers for recruitment fees paid Vietnam and Thailand. However, it notes migrants were paid only between 20% - 60% of their recruitment costs, thus going against the zero-recruitment fee policies of many of the companies buying from those suppliers.

24 Oct 2023 | <https://www.expoknews.com/...>

Impact on Score

**Neutral** →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### DuPont cumple con sus compromisos de sostenibilidad

Con el firme objetivo de perfilar el camino hacia un futuro más limpio y sostenible, Dupont ha encaminado una serie de procesos amigables con el medio ambiente, además de sumar acciones para el ahorro de los recursos no renovables. De acuerdo con un informe presentado en Climate Week, un evento organizado en septiembre pasado por Climate Group y que reúne más de 500 actividades en toda la ciudad de Nueva York, la compañía presentó los resultados que ha tenido hasta el momento con respecto a los objetivos de sostenibilidad marcados para el 2030. La reducción de las emisiones de gases de efecto invernadero es un pilar central de la estrategia de sostenibilidad, por lo que la innovación es el motor clave en este viaje hacia el cumplimiento de este objetivo.

23 Oct 2023 | <https://h2news.cl/2023/10/...>

Impact on Score

**Neutral** →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### DuPont presentó la primera resina de intercambio iónico para la producción de hidrógeno renovable

DuPont (NYSE:DD) anunció el lanzamiento de su primer producto dedicado a la producción de hidrógeno verde: la resina de intercambio iónico DuPont™ AmberLite™ P2X110. Para respaldar la producción de hidrógeno a partir del agua, esta resina de intercambio iónico recientemente disponible está diseñada para la química única de los circuitos electrolizadores.

19 Oct 2023 | <https://www.om.nl/organisa...>

Impact on Score

**Under watch** 🔍

valid from 1 Sep 2023 to 1 Oct 2028

Impacted themes



### Public Prosecution Service starts investigation against DuPont/Chemours [NL]

The Public Prosecution Service (OM) has launched a criminal investigation against chemical company DuPont/Chemours in Dordrecht, following a report submitted by lawyer Bénédicte Ficq on behalf of around 2,400 people. The complaint focuses on the intentional release of PFAS substances into air, soil and surface water from 1967 to the present day. The investigation will consider whether there is criminal liability of the managers of the company. The investigation is in the early stages and is expected to take some time to complete. Separately, DuPont/Chemours is already subject to a criminal investigation into possible excessive exposure of employees to PFOA in the period up to 2012.

10 Oct 2023 | <https://www.forbes.com/lis...>

Impact on Score

**Neutral** →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### World's Best Employers 2023

DuPont De Nemours was among World's Best Employers for the year of 2023.

5 Oct 2023 | <https://www.cohenmilstein...>

Impact on Score

**Neutral** →

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### Lawsuit Against Chemours, DuPont Moves Forward Following Class Action Certification

A class action lawsuit against Chemours and DuPont, brought by over 100,000 residents of North Carolina, is moving forward after class action certification was granted by a federal judge. The residents claim that Chemours and DuPont illegally discharged toxic wastewater containing PFAS and GenX chemicals from the Fayetteville Works plant into the Cape Fear River, failed to inform residents or officials, and continued harmful practices for decades. They claim they consumed contaminated drinking water and now suffer from serious health problems. The lawsuit seeks compensation for the cost of removing PFAS chemicals from their homes.

1 Oct 2023 | <https://www.greatplacetowo...>

Impact on Score

**Positive** ↗

valid from 1 Oct 2023 to 1 Nov 2028

Impacted themes



### Dupont India Group - DSPIPL is a Great Place To Work

Dupont India Group is a Great Place To Work for the year of 2023 in India.

26 Sep 2023 | <https://www.revistapq.com/...>

Impact on Score

**Neutral** →

valid from 1 Sep 2023 to 1 Oct 2028

Impacted themes



### Cómo adaptar los EPIs a un futuro sostenible, propuesta de DuPont en A+A 2023

DuPont demostrará en la feria A+A de Düsseldorf, del 24 al 27 de octubre, cómo los equipos de protección individual (EPI) pueden ser más sostenibles sin poner en riesgo la seguridad ni la comodidad. Presentará en el stand 13C69 sus últimas innovaciones en Tyvek, Nomex y Kevlar que ayudan a: mejorar la protección y el confort de los trabajadores, reducir la huella medioambiental de los EPI y apoyar a las empresas a la vanguardia de la transición ecológica.

18 Sep 2023 | <https://www.osha.gov/ords/...>

Impact on Score

**Under watch** ⚠

valid from 1 Sep 2023 to 1 Oct 2028

Impacted themes



### Proposed OSHA Penalty for Serious H&S Standard Violation(s)

On 18/09/2023, Ddp Specialty Electronic Materials Us Llc's facility in Midland, MI, was proposed a \$4,200 penalty for one serious violation of U.S. OSHA health and safety standards.

12 Sep 2023 | <https://www.insider.co.uk/...>

Impact on Score

**Neutral** →

valid from 1 Sep 2023 to 1 Oct 2028

Impacted themes



### 100 DuPont workers strike in pay dispute

Unite the union has served notice of five rounds of 12-hour stoppages to hit DuPont Teijin Films (DTF) plant in Dumfries, along with a continuous overtime ban in place since July. The company is a supplier of polyester films for electrical, medical, photo, print and photovoltaic uses to UK supermarkets, as well as institutional catering for hospitals, schools and home-meals for the elderly. Unite has accused DTF management of bypassing the agreed collective bargaining procedures and trade union representatives, to impose a 3.3% wage offer in April.

20 Aug 2023 | <https://www.ismworld.org/f...>

Impact on Score

**Neutral** →

valid from 1 Aug 2023 to 1 Sep 2028

Impacted themes



### 2023 ISM Supply Chain Trailblazer Award Shortlist

DuPont has been selected as a finalist in four categories for the ISM Supply Chain Trailblazer Awards: Category Management Excellence, Diversity Champion, Sustainability Commitment, and Transformation. These awards recognize organizations, teams, and initiatives that elevate industry standards and significantly advance the supply chain management profession. Despite challenges in the supply chain and procurement sectors, ISM emphasizes the remarkable innovation and opportunities that have emerged during these times. DuPont's recognition underscores its excellence in various aspects of supply chain management, highlighting its commitment to diversity, sustainability, transformation, and setting new standards within the industry.

25 Jul 2023 | <https://www.forbes.com/lis...>

Impact on Score

**Neutral** →

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



### America's Best Employers For Women 2023

DuPont was among America's Best Employers For Women for the year of 2023.

7 Jul 2023 | <https://topclassactions.co...>

Impact on Score

**Under watch** Ⓞ

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



### Kentucky files lawsuit against 3M, others over PFAS contamination in waterways

Kentucky is seeking compensation from 3M, Chemours, DuPont and other chemical companies for contamination from per- and polyfluoroalkyl substances (PFAS) released into the state's environment. The contamination came from aqueous film-forming foam (AFFF) used in firefighting, according to the lawsuit. The companies knew of the risks involved, according to the lawsuit. Kentucky is seeking compensation for PFAS contamination across the state. Military facilities and civilian airports that use MilSpec AFFF, which was developed after a pair of catastrophic fires aboard aircraft carriers in the 1960s and is used to put out liquid fuel fires at military bases, airfields and aboard Navy ships, are among sites listed in the lawsuit.

5 Jul 2023 | <https://eenvandaag.avrotro...>

Impact on Score

**Under watch** Ⓞ

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



### Theo takes ex-employer DuPont/Chemours to court: 'Wants recognition that I became ill there' [NL]

Theo van Ballegooijen, a former employee of DuPont/Chemours in Dordrecht, is going to court with his lawyer for the company's alleged liability in making him ill with toxic PFOA, a type of PFAS. He worked at the Teflon department of DuPont with PFOA, which is now known to cause cancer and have adverse effects on reproduction, the liver and the immune system. Van Ballegooijen and his wife have been trying to hold his former employer liable for almost eight years but have been refused by DuPont and Chemours, which says he has never been employed by them, despite working for DuPont for almost 38 years. Van Ballegooijen wants recognition that the company made him sick.

1 Jul 2023 | <https://100best.3blmedia.c...>

Impact on Score

**Neutral** →

valid from 1 Jul 2023 to 1 Aug 2028

Impacted themes



### 100 Best Corporate Citizens

DuPont de Nemours, Inc. ranks 94th in 3BL's 100 Best Corporate Citizens, which assesses the ESG transparency and performance of the largest publicly traded US companies. The ranking is based solely on publicly available information, including corporate documents and reports, as well as data from reputable third parties like CDP and the UN Global Compact.

12 Jun 2023 | <https://chronicle.lu/categ...>

Impact on Score

**Neutral** →

valid from 1 Jun 2023 to 1 Jul 2028

Impacted themes



### New Collective Agreement Agreed for Dupont Staff

A new collective agreement has been agreed at Dupont de Nemours' Luxembourg site, according to the LCGB trade union. The agreement will benefit around 840 staff and is valid for three years, from 1 January 2023 to 31 December 2025. The agreement includes unique bonuses, merit average increases, an increase in holiday pay, conversion of regular public holidays for shift workers, an increase in the supplement for daily temporary transfers, and various simplifications and updates to texts with new provisions of the collective agreement. The agreement provides for a one-time bonus of €500 to each employee in March 2023, and a single bonus of €750 to each employee in March 2024 and 2025. The merit average increase will be 1.2% per year for 2023-2025.

2 Jun 2023 | <https://money.usnews.com/i...>

Impact on Score

**Neutral** →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



### Chemical Makers Settle PFAS-Related Claims for \$1.19 Billion

DuPont de Nemours, Chemours and Corteva have reached an agreement in principle to pay \$1.19bn to settle claims that they contaminated US water systems with perfluoroalkyl and polyfluoroalkyl substances (PFAS), which do not break down easily in the environment. The three companies, which deny the allegations, expect to finalise the agreement in Q2 2023. Chemours will pay half of the amount, with the remaining sum provided by DuPont and Corteva. The agreement resolves claims made by hundreds of US water providers, who say they are responsible for cleaning up PFAS contamination from firefighting foams. It does not cover personal injury claims or claims involving pollution at water systems owned by states or the federal government.

15 May 2023 | <https://www.droits-salarie...>

Impact on Score

**Neutral** →

valid from 1 May 2023 to 1 Jun 2028

Impacted themes



### Accords d'entreprise chez Performance Specialty Products France SAS

Les négociations entre la direction de PERFORMANCE SPECIALTY PRODUCTS FRANCE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez PERFORMANCE SPECIALTY PRODUCTS FRANCE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

2 May 2023 | <https://www.greatplacetowo...>

Impact on Score

**Positive** ↗

valid from 1 May 2023 to 1 Jun 2028

Impacted themes



### DuPont certified Great Place To Work

67% of employees at DuPont say it is a great place to work compared to 57% of employees at a typical U.S.-based company.

## Expired

25 Apr 2023 | <https://www.epa.gov/newsre...>

Impact on Score

**Neutral** →

valid from 1 Nov 2014 to 1 Dec 2019

Impacted themes



### DuPont and former employee sentenced for plant explosion that killed four

DuPont has been sentenced for criminal negligence in relation to a 2014 accident in which four employees died. On 15 November 2014, DuPont released 24,000 pounds of the highly toxic, flammable gas methyl mercaptan into the air. The chemical release also injured other DuPont employees and spread downwind into surrounding areas. The company has been ordered to pay a \$12m penalty and will serve two years of probation, during which time it must give the US Probation Office full access to all of its operating locations. It will also make a \$4m community service payment to the National Fish and Wildlife Foundation. DuPont has also paid \$19.26m for unlawful conduct in other related cases.

25 Apr 2023 | <https://www.forbes.com/lis...>

Impact on Score

**Neutral** →

valid from 18 Apr 2024 to 25 May 2028

Impacted themes



### America's Best Employers For Diversity 2023

DuPont De Nemours was among America's Best Employers For Diversity for the year of 2023.

24 Apr 2023 | <https://esgnews.com/dupont...>

Impact on Score

**Neutral** →

valid from 1 Apr 2023 to 1 May 2028

Impacted themes



### DuPont Increases Emissions Reduction Target

DuPont's 2030 emissions reduction targets have been validated by the Science Based Target Initiative (SBTi), a partnership between CDP, the UN Global Compact, World Resources Institute and the World Wide Fund for Nature. The initiative recognizes businesses that set ambitious emissions reduction targets in line with the latest climate science. DuPont has surpassed its 2030 goal of 30% reduction in Scope 1 and 2 emissions, recording a 35% reduction based off its 2019 baseline. As a result of this progress, DuPont has strengthened its 2030 Scope 1 and 2 GHG emissions reduction goal to 50%. The company reduced Scope 3 emissions by over one million metric tons of carbon dioxide equivalent (MT CO2e) in 2022 and set a new 2030 Scope 3 GHG emissions reduction goal of 25%.



6 Mar 2023 | <https://today.rtl.lu/news/...>

Impact on Score

**Neutral** →

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



### DuPont Teijin Films to end production and lay off 160 workers

DuPont Teijin Films is closing two polyester films production sites in Contern, Luxembourg, which will affect 160 of the 270 jobs. The company stated that the site was no longer profitable, due to the loss of its main supplier of raw materials with no alternative solution available. DuPont Teijin Films said it would seek the best possible solution for its workers, in collaboration with staff delegation and unions. Trade unions OGBL and LCGB were shocked by the announcement and demanded the company come up with a plan to lay off as few employees as possible.

4 Mar 2023 | <https://www.motherjones.co...>

Impact on Score

**Under watch** 🗓

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



### Justice Department Sues Chemical Giants Over "Cancer Alley" Pollution

DuPont is being sued alongside Japanese chemical company Denka and their facility in Reserve, Louisiana, by the US Justice Department, due to the facility's emissions violating the Clean Air Act and "presenting an imminent and substantial endangerment to public health and welfare". The Biden administration is seeking a federal court order to force Denka to reduce its emissions of chloroprene, classified by the EPA as a likely human carcinogen. The lawsuit comes after years of advocacy from the predominantly Black community around the plant, which has campaigned for clean air in the region.

15 Feb 2023 | <https://violationtracker.g...>

Impact on Score

**Negative** ↘

valid from 1 Feb 2023 to 1 Mar 2028

Impacted themes



Severity

**Minor** ●●●

### Dupont Specialty Products USA LLC fined by the Louisville (KY) Metro Air Pollution Control District in February 2023

DuPont Specialty Products USA LLC, a subsidiary of DuPont de Nemours, was penalized \$7,500 by the Louisville Metro Air Pollution Control District in Kentucky for an environmental violation. The offense was related to environment and the penalty was imposed through agency action. The violation was civil in nature and the penalty was announced on February 15, 2023.

15 Feb 2023 | <https://www.forbes.com/lis...>

Impact on Score

**Neutral** →

valid from 1 Feb 2023 to 1 Mar 2028

Impacted themes



### America's Best Large Employers 2023

DuPont was among America's Best Large Employers for the year of 2023.

**Expired**

30 Jan 2023 | <https://response.restorati...>

Impact on Score

**Neutral** →

valid from 1 Dec 1990 to 1 Jan 1996

Impacted themes



### Settlement Finalized for Restoration at the Dupont Hay Road Hazardous Waste Site

After a public comment period, on Jan. 25, 2023 a settlement was finalized to resolve claims related to hazardous waste pollution from the du Pont de Nemours and Company (Dupont Hay Road) site on the Delaware River in Wilmington, Delaware. Of the total settlement of \$1,071,756, \$808,500 is for restoration activities and \$263,256 will be allocated to the trustees' for reimbursement of their natural resource damages assessment costs.

1 Jan 2023 | <https://assets.bbhub.io/co...>

Impact on Score

**Neutral** →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



### Bloomberg Gender-Equality Index 2023

DuPont de Nemours Inc was cited in the Bloomberg Gender-Equality Index 2023. The Bloomberg Gender-Equality Index (GEI) tracks the performance of public companies committed to disclosing their efforts to support gender equality through policy development, representation, and transparency.

1 Jan 2023 | <https://www.cdp.net/en/res...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### DuPont de Nemours, Inc Climate Change Disclosure for the year of 2023

CDP is a not-for-profit charity that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts. DuPont de Nemours, Inc has been rated with a A- score for the Climate Change Disclosure (CDP).

1 Jan 2023 | <https://egapro.travail.gou...>

Impact on Score

**Neutral** →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



### L'index égalité professionnelle pour DSP pour l'année 2023

DSP a reçu une note de 91 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2023.

1 Jan 2023 | <https://disabilityin.org/w...>

Impact on Score

**Neutral** →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



### Disability Equality Index Best Places to Work 2023

The Disability Equality Index (DEI) provides the most comprehensive benchmarking tool for disability inclusion. Dupont is among the companies that scored 100% on the DEI Best places to work for the year 2023.

1 Dec 2022 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2022 to 1 Jan 2028

Impacted themes



### 2022 Government Credit Rating for CUPOSIT Electronic Materials Zhangjiagang [CN]

For 2022, CUPOSIT Electronic Materials Zhangjiagang was rated Green by the Corporate Environmental Credit Rating System in Jiangsu. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

10 Nov 2022 | <https://edition.cnn.com/20...>

Impact on Score

**Neutral** →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



### California sues 3M, DuPont over toxic 'forever chemicals'

California's attorney general on Thursday sued 3M Co (MMM.N), DuPont de Nemours Inc (DD.N) and several other companies to recoup the "staggering" clean-up costs from toxic pollutants known as "forever chemicals." Attorney General Rob Bonta said the lawsuit followed a multi-year probe that found the companies marketed products containing polyfluoroalkyl and perfluoroalkyl substances (PFAS) for decades despite knowing they cause cancer, developmental defects and other health problems. Bonta said the lawsuit could ultimately seek hundreds of millions of dollars in penalties and costs.

22 Sep 2022 | <https://www.bunkerspot.com...>

Impact on Score

**Neutral** →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



### Cargo Owners for Zero Emission Vessels more than doubles signatories to 2040 Ambition Statement

The Cargo Owners for Zero Emission Vessels (coZEV) has informed Bunkerspot that the number of global brands signed up to its 2040 Ambition Statement to accelerate maritime shipping decarbonisation has now more than doubled to 19. In a statement sent to Bunkerspot today, coZEV said that the new members are: Beiersdorf, Dupont, Electrolux, ETTLI Kaffee, Moose Toys, Ohana Beverage Company, Philips, REI Co-op, Sisley, and Target.

20 Sep 2022 | <https://mynews1a.com/busin...>

Impact on Score

**Neutral** →

valid from 1 Sep 2022 to 1 Oct 2027

Impacted themes



### Community Services District Sues Big Chemical Makers over Contaminants

The Jurupa Community Services District has joined thousands of other entities nationwide in suing DuPont, 3M Company and other manufacturers whose chemical products have turned up in public water systems, exposing consumers to contamination threats, according to the plaintiffs. According to published reports, nearly 6,500 government entities and other plaintiffs have filed civil actions against the chemical makers. The suits are being consolidated by a federal judge in South Carolina.

1 Sep 2022 | <http://www.droits-salaries...>

Impact on Score

**Neutral** →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



### Accords d'entreprise chez DU PONT DE NEMOURS FRANCE SAS

Les négociations entre la direction de DU PONT DE NEMOURS FRANCE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez DU PONT DE NEMOURS FRANCE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

23 Aug 2022 | <https://247wallst.com/spec...>

Impact on Score

**Neutral** →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



### 23 Places Where Industrial Air Pollution is So Bad It Causes Cancer

Bordering Louisiana, this oil industry county has multiple petrochemical and chemical facilities including Invista Sarl and DuPont's Sabine River Works, the latter of which releases 12 known carcinogens and recently settled with the EPA after numerous violations of both the Clean Air Act and the Clean Water Act. International Paper's Orange Mill in the northwest corner of the county is another producer of toxic air pollution including hydrogen sulfide and formaldehyde.

10 Jul 2022 | <https://www.yahoo.com/news...>

Impact on Score

**Neutral** →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



### More than 8 million Illinoisans get drinking water from a utility where forever chemicals have been detected, Tribune investigation finds

The testing at Criswell Court and in other Illinois communities highlights a health and environmental disaster that keeps expanding worldwide as scientists and government officials search for PFAS in water, soil and air. The Tribune identified 1,654 potential sources of PFAS statewide through a national analysis of industry codes that designate the type of products manufactured or used at a particular factory. Only California, Virginia, Pennsylvania and Florida have more facilities on the list of suspected polluters. More than 60% of the Illinois facilities are in Chicago and its suburbs, the analysis found, but 85 of the state's 102 counties have at least one potential source of the chemicals.

25 May 2022 | <https://www.bostonglobe.co...>

Impact on Score

**Neutral** →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



### State sues chemical companies for pollution from 'forever chemicals'

More than a dozen large manufacturing companies are responsible for millions of dollars in damages to communities across Massachusetts for "knowingly contaminating" drinking water sources, groundwater, and other natural resources with toxic chemicals that threaten the public health and the environment, Attorney General Maura Healey alleged in a lawsuit. The complaint, filed Tuesday in a federal court in South Carolina, alleges that 15 companies violated state and federal laws that protect drinking water and prohibit consumer deception by marketing, manufacturing, and selling a foam widely used to fight liquid fires that contained toxic PFAS chemicals to residents, local fire departments, businesses, and a range of government entities throughout Massachusetts.

18 May 2022 | <https://www.cbs8.com/artic...>

Impact on Score

**Neutral** →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



### San Diego files lawsuit over toxic PFAS chemicals in water

The City of San Diego is suing more than 20 companies over decades-long water contamination from toxic chemical called PFAS. The lawsuit claims manufacturers like 3M, DuPont, and Raytheon made firefighting foam that contained PFAS and alleges the companies concealed "knowledge about the grave environmental and human health dangers of these compounds."

3 May 2022 | <https://www.usnews.com/new...>

Impact on Score

**Neutral** →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



### Dane County Sues Foam Makers Over PFAS Pollution

Dane County officials are suing dozens of firefighting foam manufacturers alleging their products contaminated the area around the county's airport. The Wisconsin State Journal reported Tuesday that the county is seeking unspecified damages from dozens of companies, including DuPont, 3M and Johnson Controls. The county alleges the manufacturers sold foam for decades despite knowing it contained PFAS and failed to warn consumers and the public of the chemicals' dangers. Court records indicate the county filed the lawsuit on April 26.

7 Apr 2022 | <https://www.osha.gov/ords/...>

Impact on Score

**Neutral** →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



### OSHA Penalty for Serious H&S Standard Violation(s)

On 07/04/2022, Spectrum Plastics Group Inc's facility in Minneapolis, MN, was fined a \$1,470 penalty for two serious violations of U.S. OSHA health and safety standards.

5 Apr 2022 | <https://gender-pay-gap.ser...>

Impact on Score

**Neutral** →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



### Dupont Teijin Films U.K. Limited 2022/23 Gender Pay Gap Report

In this organisation, women earn £1.01 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 3.9% lower than men's.

4 Feb 2022 | <https://www.droits-salarie...>

Impact on Score

**Neutral** →

valid from 1 Feb 2022 to 1 Mar 2027

Impacted themes



### Accords d'entreprise chez DSP

Les négociations entre la direction de DSP et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez DSP précisent les droits, avantages et obligations de l'employeur et des salariés.

28 Jan 2022 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### U.S. EPA Final Order With Penalty against E.I. du Pont de Nemours and Company, TX, facility

On 28/01/2022, E.I. du Pont de Nemours and Company was issued a Total State/Local Penalty of \$1,675,000 for "other" violations of Clean Air act (CAA) and Clean Water Act (CWA).

6 Jan 2022 | <https://www.postandcourier...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### Charleston airport authority sues 3M, Dupont, others over toxic fire fighting foam

The Charleston County Aviation Authority, the group that runs Charleston International Airport, is suing a slew of corporate defendants over a firefighting foam that was the standard for airports for years — and that research increasingly shows is dangerous to humans. Among the defendants are the companies 3M, DuPont de Nemours and Chemours.

1 Jan 2022 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### 2022 Government Credit Rating for Zhejiang Omex Environmental Engineering Co., Ltd. [CN]

For 2022, Zhejiang Omex Environmental Engineering Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Jan 2022 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### 2022 Government Credit Rating for DuPont Xingda Filaments Company Limited [CN]

For 2022, DuPont Xingda Filaments Company Limited was rated Green by the Corporate Environmental Credit Rating System in Wuxi. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Jan 2022 | <https://egapro.travail.gou...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### L'index égalité professionnelle pour Performance Specialty Products France SAS pour l'année 2022

Performance Specialty Products France SAS a reçu une note de 85 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2022.

1 Jan 2022 | <https://peri.umass.edu/tox...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### Toxic 100 Air Polluters Index (2022 Report, Based on 2020 Data)

This edition of the Toxic 100 Air ranks companies by comparative chronic human health hazard from air pollutants directly released or transferred to publicly owned treatment works from large facilities in the US. On 2022, DuPont de Nemours was ranked 71 with a 86% of toxic hazard from a single facility.

1 Jan 2022 | <https://peri.umass.edu/tox...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### Toxic 100 Water Polluters Index (2022 Report, Based on 2020 Data)

This edition of the Toxic 100 Water ranks companies by comparative chronic human health hazard from water pollutants directly released or transferred to publicly owned treatment works from large facilities in the US. On 2022, DuPont de Nemours was ranked 52 with a 74% of toxic hazard from a single facility.

1 Jan 2022 | <https://egapro.travail.gou...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### L'index égalité professionnelle pour Du Pont De Nemours France SAS pour l'année 2022

Du Pont De Nemours France SAS a reçu une note de 87 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2022.

1 Jan 2022 | <https://www.worldbenchmark...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



### World Benchmarking Alliance (WBA) 2022

The World Benchmarking Alliance (WBA) was launched in 2018 because we believe that there needs to be real change in the way that business impact is measured to boost motivation and stimulate action towards a sustainable future for everyone. DuPont scored 18.1 out of 100 for the World Benchmarking Alliance.

14 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



### In 2021, Rohm and Haas Shanghai Chemical Industry Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. - In December, 200,000 yuan fine was imposed for violation of the Water Pollution Prevention and Control Law by Ecological Environment Bureau of Qingpu District.

1 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



### 2021 Government Credit Rating for Zhejiang Omex Environmental Engineering Co., Ltd. [CN]

For 2021, Zhejiang Omex Environmental Engineering Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



### 2021 Government Credit Rating for DuPont Xingda Filaments Company Limited [CN]

For 2021, DuPont Xingda Filaments Company Limited was rated Green by the Corporate Environmental Credit Rating System in Wuxi. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



### 2021 Government Credit Rating for Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. [CN]

For 2021, Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Dongguan. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

4 Nov 2021 | <https://www.wort.lu/pt/eco...>

Impact on Score

**Neutral** →

valid from 1 Nov 2021 to 1 Dec 2026

Impacted themes



### DuPont de Nemours to sell two factories with 350 workers [PT]

The company DuPont de Nemours will sell two production units in the Grand Duchy that currently employ 350 people. The announcement was made by LCGB. In a statement, the union central said it was surprised by the sale communicated to the workers' delegation on Tuesday. The LCGB regrets the decision and fears "negative consequences on employment".

15 Oct 2021 | <http://claycord.com/2021/1...>

Impact on Score

**Neutral** →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



### State Sues To Stop Contra Costa Companies From Dumping, Releasing Toxic Chemicals

The California attorney general has filed a civil suit against major chemical companies to stop them dumping and releasing toxic materials from a chemical manufacturing plant near Pittsburg. The Department of Toxic Substances Control named several companies and their subsidiaries — including Corteva Inc., Dow Chemical and Du Pont De Nemours and Co.

**Expired**

14 Oct 2021 | <https://www.justice.gov/op...>

Impact on Score

**Neutral** →

valid from 1 Dec 2001 to 1 Jan 2007

Impacted themes



### Justice Department, EPA and Texas Settle with DuPont and PMNA and Require Action to Address Violations of Waste, Water and Air Environmental Laws at Texas Facility

The U.S. Department of Justice, the Eastern District of Texas, the U.S. Environmental Protection Agency (EPA) and the Texas Commission on Environmental Quality (TCEQ) announced a settlement with E.I. Du Pont de Nemours and Company (DuPont) and Performance Materials NA, Inc. (PMNA) to resolve alleged violations of hazardous waste, air and water environmental laws at the PMNA Sabine River chemical manufacturing facility in Orange, Texas. Under this settlement agreement, DuPont and PMNA will conduct compliance audits, control benzene emissions and perform other injunctive relief to address violations at the facility. Defendants will also pay a \$3.1 million civil penalty and attorney's fees to the State of Texas.

27 Sep 2021 | <https://www.wbcsd.org/Over...>

Impact on Score

**Neutral** →

valid from 1 Sep 2021 to 1 Oct 2026

Impacted themes



### DuPont takes action to underscore climate and water commitments

DuPont shared three announcements over the last week to reaffirm the company's 2030 climate action and water stewardship commitments. With Climate Week NYC just behind us and COP26 set for early November, DuPont is joining other industry, governments and organizations accelerating a global shift.

2 Sep 2021 | <https://violationtracker.g...>

Impact on Score

**Negative** ↘

valid from 1 Sep 2021 to 1 Oct 2026

Severity

**Minor** ●●●

Impacted themes



### Dupont Specialty Products USA, LLC fined by the Federal Railroad Administration in September 2021

Dupont Specialty Products USA, LLC, a subsidiary of DuPont de Nemours, was fined \$18,000 by the Federal Railroad Administration for violating railroad safety regulations. The violation was announced on September 2, 2021, and was imposed as a civil penalty through agency action at the federal level.

19 Aug 2021 | <https://violationtracker.g...>

Impact on Score

**Neutral** →

valid from 1 Aug 2021 to 1 Sep 2026

Impacted themes



### E.I Dupont De Nemours And Company fined by the U.S. Attorney-Southern District of New York in August 2021

E.I. DuPont de Nemours and Company, currently owned by DuPont de Nemours, was fined \$658,639 by the U.S. Attorney-Southern District of New York for environmental violations related to mercury releases. The violation was announced on August 19, 2021, and was imposed as a civil penalty through agency action at the federal level.

**Expired**

13 Jul 2021 | <http://www.usnews.com/news...>

Impact on Score

**Neutral** →

valid from 1 Dec 2015 to 1 Jan 2021

Impacted themes



### DuPont, Spinoffs to Pay \$50M for 'Forever Chemical' Cleanup

DuPont Co. and two spinoffs will pay at least \$50 million to Delaware to help clean up toxic chemicals, the Delaware Department of Justice announced Tuesday.

9 Jul 2021 | <http://www.streetinsider.c...>

Impact on Score

**Neutral** →

valid from 1 Jul 2021 to 1 Aug 2026

Impacted themes



### CMC Materials (CCMP) Receives Favorable ITC Initial Determination Finding a Violation by DuPont (DD) in Patent Infringement Dispute

CMC Materials, Inc. today announced a ruling in litigation related to the company's intellectual property. The litigation against DuPont de Nemours, Inc. and several DuPont subsidiaries involves DuPont's importation, sale, and marketing in the United States of certain chemical mechanical planarization ("CMP") slurries and components thereof, including acidic slurries for polishing dielectrics, which have now been found to infringe a patent owned by CMC that is fundamental to advanced dielectric CMP slurries.

23 Jun 2021 | <http://www.planadviser.com...>

Impact on Score

**Neutral** →

valid from 1 Jun 2021 to 1 Jul 2026

Impacted themes



### Former Employee Claims DuPont Misled Him About Benefits Availability

A federal judge has moved forward a lawsuit in which a participant in the E. I. du Pont de Nemours and Co. defined benefit (DB) pension plan claimed benefit communications were not clear, causing him to miss out on years of benefits.

9 Jun 2021 | <http://www.wunc.org/enviro...>

Impact on Score

**Neutral** →

valid from 1 Jun 2021 to 1 Jul 2026

Impacted themes



### Cumberland County Considering Legal Action Against Chemical Company For Water Contamination

The Cumberland County Board of Commissioners is hiring an outside law firm as they consider legal action against Chemours. Chemours is an American chemical company that was founded in July 2015 as a spin-off from DuPont. The state of North Carolina sued DuPont and Chemours in 2020, accusing the firms of knowing the dangers of per- and polyfluoroalkyl substances, or PFAS, that were produced at a factory in Bladen County.

24 May 2021 | <https://www.njspotlightnew...>

Impact on Score

**Neutral** →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



### South Jersey residents sue chemical companies over 'public health catastrophe'

A local battle against toxic chemicals polluting water, soil and air in parts of South Jersey is going to federal court, as multiple lawsuits are being prepared alleging that chemicals emitted by two industrial plants caused birth defects, cancers and other illnesses in dozens of people. The defendants include DuPont, which operated the Chambers Works plant at Carneys Point in Salem County from 1891 to 2015 and Chemours, a DuPont spinoff which took over the plant in 2015

12 May 2021 | <http://www.theguardian.com...>

Impact on Score

**Neutral** →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



### Chemical giants hid dangers of 'forever chemicals' in food packaging

Chemical giants DuPont and Daikin knew the dangers of a PFAS compound widely used in food packaging since 2010, but hid them from the public and the Food and Drug Administration (FDA), company studies obtained by the Guardian reveal.

6 May 2021 | <http://economiasustentable...>

Impact on Score

**Neutral** →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



### De Bayer Monsanto a Los Grobo: la lista de empresas que dejan tirados los envases de veneno y los millones a pagar

Organismos oficiales entregaron la nómina de las compañías que siguen sin hacerse cargo de los recipientes de agrotóxicos. Detalle de las que más incumplen. Más abajo aparecen Sigma Agro (8,5 millones de multa), responsable -en septiembre de 2020- del incendio y la explosión de una planta formuladora de agrotóxicos cercana a la ciudad bonaerense de Mercedes, Dupont (6,9 millones) y la china COFCO (6,9 millones).

4 May 2021 | <http://www.corporatesecret...>

Impact on Score

**Neutral** →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



### DuPont shareholders back plastic pollution report proposal

Shareholders in DuPont de Nemours have overwhelmingly backed a shareholder proposal asking the company to disclose its role in plastic pollution.

2 Mar 2021 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



### In 2021, CUPOSIT Electronic Materials Zhangjiagang Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. - In March, it's found that some types of declared hazardous waste do not match the pollutant discharge permit, and rectification is ordered by Zhangjiagang Municipal.

26 Feb 2021 | <https://www.lavozdeasturia...>

Impact on Score

**Neutral** →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



### Concentración en DuPont por la sanción «desproporcionada» a dos trabajadores pillados sin mascarilla

Los trabajadores de la fábrica corverana DuPont se concentrarán este viernes durante doce horas en protesta a la sanción «desproporcionada» que recibieron dos trabajadores que fueron vistos «puntualmente» sin mascarilla frente al covid-19.

**Expired**

22 Jan 2021 | <https://violationtracker.g...>

Impact on Score

**Neutral** →

valid from 1 Jul 2015 to 1 Aug 2020

Impacted themes



### DuPont de Nemours fined for environment related offenses

DuPont de Nemours, along with its spinoffs Chemours and Corteva, was fined \$27,000,000 for an environmental violation related to the dumping of the carcinogen perfluorooctanoate (PFOA) from a plant on the Ohio River in West Virginia. The penalty was imposed as a result of private litigation and was announced on January 22, 2021.

**Expired**

20 Jan 2021 | <https://apnews.com/article...>

Impact on Score

**Neutral** →

valid from 1 Nov 2014 to 1 Dec 2019

Impacted themes



### DuPont, ex-worker indicted for plant gas leak that killed 4

A chemical company and a former employee have been indicted for their roles in a 2014 poisonous gas leak that killed four workers at a Houston-area plant, federal prosecutors announced Tuesday. Four employees at the now-closed DuPont chemical plant in LaPorte, Texas, died in the release of methyl mercaptan — a chemical used in the manufacture of insecticide and fungicide.

1 Jan 2021 | <https://hrc-prod-requests....>

Impact on Score

**Neutral** →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



### 2021 Corporate Equality Index for E. I. du Pont de Nemours and Co. (DuPont)

For the year 2021, E. I. du Pont de Nemours and Co. (DuPont) received a perfect score of 100 per cent at the Corporate Equality Index. The Corporate Equality Index is a report published by the Human Rights Campaign Foundation as a tool to rate American businesses on their treatment of gay, lesbian, bisexual and transgender employees, consumers and investors.



1 Jan 2021 | <https://www.newsweek.com/a...>

Impact on Score

**Neutral** →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



### America's Most Responsible Companies 2021

Dupont De Nemours was ranked 121 for America's Most Responsible Companies 2021 with a score of 78.4. The company scored 80.4 in environment, 79.1 in social and 75.8 in corporate governance.

1 Jan 2021 | <http://www.ipe.org.cn/Gr...>

Impact on Score

**Neutral** →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



### CITI Greening the Global Supply Chain Annual Report 2021

For the CITI annual report 2021, DuPont has been ranked 139 with a score of 15.70. The Green Supply Chain Corporate Information Transparency Index (CITI) evaluation is a system for ranking brands' supply chain practices. IPE uses this index to dynamically assess brand performance in overseeing supply chain environmental responsibility, scoring on such matters as public engagement and responsiveness, requirements for supplier compliance and corrective action, and data disclosure and transparency.

1 Jan 2021 | <http://www.ipe.org.cn/Gr...>

Impact on Score

**Neutral** →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



### Corporate Climate Action CATI Evaluation Report 2021

For the CATI Evaluation Results 2021, DuPont scored 34.50 and was ranked 147. The CATI index assess corporate climate actions from four dimensions, namely: corporate climate policies and mechanisms, greenhouse gas measurement and disclosure, target settings and performance tracking, and climate actions in operation and supply chain. By adding weighting factors, CATI can assess both companies who outsource their production to suppliers as well as those manufacturing companies.

9 Dec 2020 | <http://actualidad.rt.com/a...>

Impact on Score

**Neutral** →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



### Declaran un "incidente químico" tras una explosión en una planta química

Se han reportado al menos 2 heridos como resultado de la explosión de la planta de Chemours en Virginia Occidental. Por su parte, The Chemours Company, una rama diversificada del gigante químico DuPont, emitió un comunicado poco después de la explosión, diciendo que un "incidente" no especificado en la planta "resultó en un incendio" y que los "socorristas del sitio" estaban trabajando para contener el incendio, sin ofrecer otros detalles

1 Dec 2020 | <https://thaubing.gcaa.org...>

Impact on Score

**Neutral** →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



### 2020 Taubing records for Rohm and Haas Taiwan Inc. [CN]

The "Taubing Footprint Project", created by the Taiwan's Green Citizens' Action Alliance (GCAA), collects real-time pollution datasets, and lists firms that exceed pollution emission standards. The Taubing Footprint Project builds on regulatory records to maintain its environmental database on companies located in Taiwan. - In April, 12,000 yuan fine was imposed for violation of the Waste Disposal Law. - In May, 6,000 yuan fine was imposed for violation of the Waste Disposal Law.

1 Dec 2020 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



### 2020 Government Credit Rating for Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. [CN]

For 2020, Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Dongguan. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

22 Oct 2020 | [https://www.woa.ipe.org.cn/...](https://www.woa.ipe.org.cn/)

Impact on Score

**Neutral** →

valid from 1 Oct 2020 to 1 Nov 2025

Impacted themes



### CITI Greening the Global Supply Chain Annual Report

For the CITI annual report, Dupont earned a green supply chain evaluation score of 7.96 in 2020.

2 Oct 2020 | <https://violationtracker.g...>

Impact on Score

**Neutral** →

valid from 1 Oct 2020 to 1 Nov 2025

Impacted themes



### E.I. Du Pont de Nemours and Company fined for employment related offenses

E.I. Du Pont de Nemours and Company was fined \$5,000,000 for violating wage and hour regulations. The penalty was imposed as a result of private litigation and was announced on October 2, 2020. The violation was related to employment and was imposed as a civil penalty by the Middle District of Pennsylvania court.

24 Sep 2020 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



### U.S. EPA Final Order With Penalty against E.I. du Pont de Nemours and Company, TX, facility

On 24/09/2020, E.I. du Pont de Nemours and Company was issued a Total State/Local Penalty of \$1,710,000 for "other" violations of Clean Air act (CAA) and Clean Water Act (CWA).

7 Jul 2020 | <http://www.dairyreporter.c...>

Impact on Score

**Neutral** →

valid from 1 Jul 2020 to 1 Aug 2025

Impacted themes



### DuPont launches Danisco PlanIt

Danisco Planit marks the latest evolution in DuPont Nutrition & Biosciences' plant-based ingredient portfolio – a range of functional ingredients and application expertise for food and beverages made with what the company says is a 'planet forward,' sustainable approach.

17 May 2020 | <https://www.business-human...>

Impact on Score

**Neutral** →

valid from 1 May 2020 to 1 Jun 2025

Impacted themes



### Suramérica: Informe de ONG acerca del agronegocio transgénico en el Cono Sur revela concentración y criminalización del campesinado

Hoy se lanza el Atlas del Agronegocio Transgénico en el Cono Sur- 18 de mayo de 2020. En los 22 capítulos que componen el libro se desarrolla la introducción del modelo transgénico en Argentina, Brasil, Paraguay, Uruguay y Bolivia, la creciente utilización de agrotóxicos vinculados a estas semillas, la ciencia al servicio de este modelo, la concentración de tierras y criminalización de campesinos y campesinas, los intentos de modificación de las leyes de semilla para establecer un sistema de patentes, la destrucción de ecosistemas y economías regionales, el control oligopólico del mercado por parte de un puñado de corporaciones, el impacto del agronegocio sobre los cuerpos de las mujeres y la Agroecología como una alternativa a este modelo depredador

8 Apr 2020 | <http://echo.epa.gov/enforc...>

Impact on Score

**Neutral** →

valid from 1 Apr 2020 to 1 May 2025

Impacted themes



### U.S. EPA Final Order With Penalty against FILMTECH CORP/ALLENTOWN, PA facility

In April 2020, FILMTECH CORP/ALLENTOWN, PA facility, received a USD 9,550 fine for 'other' violation(s) of the Clean Air Act."

8 Apr 2020 | <https://echo.epa.gov/enfor...>

Impact on Score

**Neutral** →

valid from 1 Apr 2020 to 1 May 2025

Impacted themes



### U.S. EPA Final Order With Penalty against Filmtech Corp, PA, facility

On 08/04/2020, Filmtech Corp was issued a Total State/Local Penalty of \$9,550 for "other" violations of Clean Air act (CAA).

3 Mar 2020 | <http://news.bloomberglaw.c...>

Impact on Score

**Neutral** →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



### DuPont Owes \$50 Million in PFAS Cancer Cases, Jury Finds (Corrected)

DuPont Co. must pay a combined \$50 million to a testicular cancer survivor and his wife, an Ohio jury announced Monday, setting the bar for dozens of other cases in which people are suing the company for illnesses allegedly caused by drinking contaminated water.

24 Feb 2020 | <https://www.nd.nl/nieuws/v...>

Impact on Score

**Neutral** →

valid from 1 Feb 2020 to 1 Mar 2025

Impacted themes



### FNV starts lawsuit against DuPont for exposure to toxins [NL]

Trade union FNV starts a lawsuit against chemical company DuPont. FNV does this on behalf of fifteen former employees who have been exposed to the toxic solvent dimethylacetamide (DMAc) for years during their work. That substance can cause infertility and cause a child to be born dead.

4 Feb 2020 | <http://news.bloomberglaw.c...>

Impact on Score

**Neutral** →

valid from 1 Feb 2020 to 1 Mar 2025

Impacted themes



### DuPont Appears to Settle Home Depot's Titanium Dioxide Suit

Home Depot USA Inc. dropped its antitrust lawsuit against DuPont de Nemours Inc., signaling it's likely agreed to settle claims in San Francisco federal court that the chemicals giant fixed the price of a paint ingredient.

17 Jan 2020 | <http://www.poandpo.com/com...>

Impact on Score

**Neutral** →

valid from 1 Jan 2020 to 1 Feb 2025

Impacted themes



### Michigan files lawsuit against 3M, DuPont and others for contamination

Michigan Attorney General Dana Nessel filed a lawsuit in Washtenaw County Circuit Court against 17 defendants, including 3M and DuPont, for the damages and injury to the State of Michigan caused by contamination from toxic per and polyfluoroalkyl substances, collectively known as PFAS and often referred to as "forever chemicals."

1 Jan 2020 | <http://assets2.hrc.org/fil...>

Impact on Score

**Neutral** →

valid from 1 Jan 2020 to 1 Feb 2025

Impacted themes



### Corporate Equality Index 2020

According to the 18th edition of the Human Rights Campaign Foundation's 2020 Corporate Equality Index, E. I. du Pont de Nemours and Co. (DuPont) met all the criteria of the Corporate Equality Index Rating Criteria and scored 100%. The HRC Foundation Corporate Equality Index criteria serve as a road map for major U.S. businesses' adoption of inclusive policies, practices and benefits for LGBT employees.

1 Dec 2019 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



### 2019 Government Credit Rating for Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. [CN]

For 2019, Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Dongguan. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Dec 2019 | <https://www.insblue.com.cn...>

Impact on Score

**Neutral** →

valid from 1 Jul 2019 to 1 Aug 2024

Impacted themes



### In 2019, Rohm and Haas Shanghai Chemical Industry Co., Ltd was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. On 25/7/2019, the company has been issued rectification by the Shanghai Qingpu District Ecological Environment Bureau due to discharge of pollutants in violation of permit.

30 Oct 2019 | <http://www.energylivenews...>

Impact on Score

**Neutral** →

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



### DuPont commits to go carbon-neutral by 2050

American chemicals giant DuPont has committed to make its entire operations carbon-neutral by 2050. The move comes alongside a number of other goals to clean up its environmental footprint, including a number drawing inspiration from the United Nations Sustainable Development Goals (SDGs). The firm will also reduce direct and power-related greenhouse gas emissions by 30% and source 60% of its electricity from renewable energy sources by 2050.

22 Oct 2019 | <http://www.baenegocios.com...>

Impact on Score

**Neutral** →

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



### Dupont despide a la mitad de sus trabajadores

La empresa multinacional de biotecnología, Dupont despedirá a sesenta trabajadores de la fábrica que tiene en la localidad de Arroyito, en la provincia de Córdoba. Según InfoGremiales, el total de los despedidos representan aproximadamente el 50% del plantel de empleados que ocupaba Dupont en la zona.

25 Sep 2019 | <https://www.laurinburgexch...>

Impact on Score

**Neutral** →

valid from 1 Sep 2019 to 1 Oct 2024

Impacted themes



### DEQ investigating spill at Fayetteville Works site

The Department of Environmental Quality was actively continuing an investigation of a spill at the Fayetteville Works facility on Wednesday.

9 Jul 2019 | <http://www.planadviser.com...>

Impact on Score

**Neutral** →

valid from 1 Jul 2019 to 1 Aug 2024

Impacted themes



### Dow, DuPont and Corteva Sued for Allegedly Ducking Pension Obligations

A new Employee Retirement Income Security Act (ERISA) lawsuit filed in the U.S. District Court for the Northern District of California calls into question actions taken by pension plan fiduciaries during and after the 2017 merger of Dow Chemical Co. and E.I. du Pont de Nemours and Co.

14 May 2019 | <https://www.state.nj.us/de...>

Impact on Score

**Neutral** →

valid from 1 May 2019 to 1 Jun 2024

Impacted themes



### Attorney General, DEP Announce Suit Against 3M, DuPont, Others For Making, Selling Toxic Chemicals in Firefighting Foam Product

Attorney General Gurbir S. Grewal, Department of Environmental Protection Commissioner (DEP) Catherine R. McCabe, and Acting Division of Consumer Affairs Director Paul Rodríguez announced today that the State has filed a lawsuit against companies for manufacturing and selling firefighting foam products in New Jersey for decades despite knowing those products released toxic and harmful chemicals into the environment.

14 May 2019 | <https://thaubing.gcaa.org...>

Impact on Score

**Neutral** →

valid from 1 May 2019 to 1 Jun 2024

Impacted themes



### 2019 Taubing records for Rohm and Haas Taiwan Inc. [CN]

The "Taubing Footprint Project", created by the Taiwan's Green Citizens' Action Alliance (GCAA), collects real-time pollution datasets, and lists firms that exceed pollution emission standards. The Taubing Footprint Project builds on regulatory records to maintain its environmental database on companies located in Taiwan. - In May, 12,000 yuan fine was imposed for violation of the Waste Disposal Act.

**Expired**

29 Mar 2019 | <https://violationtracker.g...>

Impact on Score

**Negative** ↘

valid from 1 Mar 2019 to 1 Apr 2024

Severity

**Minor** ●●●

Impacted themes



### E. I. du Pont de Nemours and Company fined by the Texas Commission on Environmental Quality in March 2019

E. I. du Pont de Nemours and Company, currently owned by DuPont de Nemours, was fined \$10,500 by the Texas Commission on Environmental Quality for an environmental violation. The offense was related to the environment and was imposed as a civil penalty through agency action by the state of Texas. The violation was announced on March 29, 2019, and occurred at a facility located in Orange County, Texas.

**Expired**

27 Mar 2019 | <https://www.northjersey.co...>

Impact on Score

**Neutral** →

valid from 1 Mar 2019 to 1 Apr 2024

Impacted themes



### DuPont and Chemours sued by New Jersey over pollution in Pompton Lakes and other sites

New Jersey sued chemical giant DuPont on Wednesday seeking financial damages for widespread pollution that contaminated air, soil and water at four sites across the state and endangered the health of thousands, including residents of a Pompton Lakes neighborhood who have had to endure cancer-causing solvents beneath their homes for decades.

1 Jan 2019 | <https://justcapital.com/pa...>

Impact on Score

**Neutral** →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



### The 2019 Just 100 rankings

The Just 100 methodology evaluates Russell 1000 companies across 20 core issues, five stakeholder groups, and 245 underlying data points. According to Just Capital, on average, companies that make the Just 100 list create more jobs, pay higher wages, provide more career development opportunities and workforce benefits, emit less carbon dioxide, and have higher profit margins and return on equity than their Russell 1000 peers. DowDuPont was ranked 67 for the The 2019 Just 100 rankings.

**Expired**

10 Mar 2018 | <https://www.cremonaoggi.it...>

Impact on Score

**Neutral** →

valid from 1 Mar 2018 to 1 Apr 2023

Impacted themes



### Fire at the DuPont Pioneer research center in Pessina: ongoing investigations [IT]

Last night a fire broke out at the DuPont Pioneer Research Station in Pessina Cremonese, Via Madre Teresa di Calcutta, 2.





29 Nov 2023 |

Impact on Score


**Neutral** →


valid from 18 Apr 2024 to 29 Dec 2028

**No records found for this company on  
Compliance Database**


 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

 The company demonstrates an advanced management system on environmental issues.

 Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on ethics issues.

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