

DuPont de Nemours, Inc. Statement on Responsible Sourcing of Minerals

As a global purchaser and supplier of goods and services, DuPont has an important role to play in the protection, respect and advancement of human rights, including the responsible sourcing of minerals worldwide.

We take our role seriously and responsibly throughout our supply chain, including ensuring that the minerals used in our products, such as tin, tungsten, tantalum and gold (“Conflict Minerals”) meet the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals, so as not to support conflict or human rights abuses in the Democratic Republic of the Congo, (“DRC”) and surrounding regions, including the Conflict Affected and High-Risk Areas (“CAHRAs”). This position is consistent with our company’s Human Rights Policy which can be viewed here. <https://www.dupont.com/position-statements/human-rights-policy.html>

As part of our core values, and in response to the violence and inhumane treatment in the DRC and adjoining countries, DuPont has a well-established compliance program for Conflict Minerals consistent with the OECD guidance and due diligence framework that furthers responsible business practices. Our compliance program establishes and maintains appropriate procedures to evaluate and select suppliers consistent with our core values, Human Rights Policy, and Supplier Code of Conduct¹. We are also a member of the Response Mineral Initiative, (“RMI”) which is one of the most utilized and respected resources for companies addressing responsible mineral sourcing issues in their supply chains, including cobalt. Additionally, we encourage our suppliers to procure, directly or indirectly, from smelters and refiners certified through the Responsible Minerals Assurance Process (“RMAP”).

Our compliance program also includes:

- a. Established cross-functional teams to implement processes related to the responsible sourcing of Conflict Minerals, including purchasing, legal, supply chain, product stewardship and environmental health and safety functions.
- b. Communicating to our existing and new global suppliers our expectation for transparency in their responsible sourcing of minerals.
- c. Flow down of our Conflict Minerals compliance language in purchase contracts with suppliers.
- d. Annual vetting of suppliers and obtaining written declarations regarding the source of Conflict Minerals in the supply chain using the industry standard Conflict Mineral Reporting Template (CMRT) maintained and issued by the RMI.
- e. Reliance on work conducted by the RMI, specifically the RMAP which uses an independent third-party audit to identify smelters and refiners that have systems in place to assure sourcing of only conflict-free materials.

DuPont will continue to monitor developments in potential global regulatory requirements for any other conflicted minerals, such as cobalt-containing materials, and to collaborate with our peers on cross-industry efforts, such as with the RMI, to support continued responsible minerals sourcing.

DuPont Sourcing has responsibility for ensuring the implementation and compliance with the Company Conflict Minerals program by DuPont suppliers and contractors on a global basis.

¹ https://www.dupont.com/content/dam/dupont/amer/us/en/corporate/supplier-center/documents/SupplierCodeofConduct_English.pdf.
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