



April 28, 2023

Ms. Jennifer Princing
Sustainability Disclosures and Reporting Manager
1501 Larkin Center Drive
200 Larkin Building
Midland, MI 48642

2022 Greenhouse Gas Inventory, 2022 Energy Use, 2022 Renewable Energy Use, 2022 Water Use, 2022 Environmental Health & Safety Performance Metrics and 2022 Diversity Equity and Inclusion Limited Verification Statement

PURPOSE OF THE STATEMENT

WSP has conducted an independent third-party review of the 2022 calendar year (CY) greenhouse gas (GHG) inventory, energy use, renewable energy use, water use, the EH&S annual performance metrics, and the diversity, equity & inclusion metrics of DuPont with the intention of providing limited assurance of its accuracy and completeness. For the GHG inventory, the scope of the review includes all Scope 1 and Scope 2 emission sources and Scope 3 Category 3 fuel and energy-related activities (FERA). For non-renewable energy, the scope of the review includes total energy consumption, total chilled water and heat transfer fluid consumption, total non-renewable steam consumption, and total fuel consumption. For the renewable energy (RE), the scope of the review includes purchased renewable energy, on-site renewable electricity generation, renewable biofuels, and purchased steam generated from renewable sources. For the water use, the scope of this review includes water withdrawals and water consumption. For the Environmental Health and Safety (EH&S) 2022 performance metrics, the scope of the review covered the Total Recordable Incident Rate (TRIR) and the Days Away from Work Case (DAWC) rate for DuPont employees, contractors, and combined contractor and employee rates. The review applies to all owned and leased facilities under DuPont's operational control. For diversity, equity & inclusion (DE&I), the scope of the review includes percentages of male and female employees for all employees, senior executives and board, for full time, part time, regular and temporary employees; and percentages of ethnicity groups for all U.S. employees, senior executives and board.

WSP provided separate "Review Findings" reports to DuPont, which lists in detail the specific review tasks completed and areas which were flagged for clarification or improvement. DuPont has addressed all requests for clarification and has completed all necessary corrective actions. The details of the scope of this assurance review can be found in Table 1.

WSP USA
One Penn Plaza
New York, NY 10119

Tel.: +1 212 465-5096

wsp.com



TABLE 1: ASSURANCE SCOPE

ASSURANCE PARAMETER	SPECIFICATION
GHG Calculation and Reporting Protocol	<ul style="list-style-type: none"> The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) The Greenhouse Gas Protocol: Scope 2 Guidance WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard
Corporate EH&S Standard	<ul style="list-style-type: none"> SHE Standard S35G: Managing Occupational Injuries and illnesses
Verification Standard	ISO 14064-3: Greenhouse gases – Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions
Level of Assurance	Limited
Organizational Boundary	Operational control
Geography	Global operations
Review Period	January 1, 2022 to December 31, 2022
GREENHOUSE GAS EMISSIONS METRICS	
Scope 1	1,433,815.61 metric tons CO ₂ e (all Scope 1 sources)
Scope 2 Location-based	1,001,247.55 metric tons CO ₂ e (all Scope 2 sources)
Scope 2 Market-based	699,635.66 metric tons CO ₂ e (all Scope 2 sources)
Scope 3 Category 3 FERA	491,330 metric tons CO ₂ e
Supporting Documents Reviewed	<ul style="list-style-type: none"> CY22 Inventory Management Plan CY22 GHG Calculation Workbook CY22 Scope 1 and 2 Emission Factor Update Workbook CY22 Scope 3 eGRID2021 Emission Factors Workbook Scope 3 2022 CDP Lookup Table - SBU Breakdown Workbook Interviews with energy data management staff Interviews with select site personnel Energy purchasing Invoices for selected sites
Date Review Complete	April 28, 2023
ENERGY CONSUMPTION METRICS	
Total Energy Consumption	5,396,768,940 kWh
Total Chilled Water Consumption	24,660 kWh
Total Heat Transfer Fluid Consumption	613 kWh
Total Non-Renewable Steam Consumption	1,634,472,341 kWh
Total Fuel Consumption	2,254,402,793 kWh



RENEWABLE ENERGY CONSUMPTION METRICS		
Purchased Renewable Electricity	94,629,331 kWh	
Onsite Renewable Electricity	191,839 kWh	
Renewable Electricity Percentage	5.37%	*Note that this figure includes purchased renewable energy (RE) and renewable energy generated via on-site through solar photovoltaics and a biomass-fueled generator. Non-renewable on-site generation, typically small sources such as emergency generators, is not tracked nor included in this calculation. 5.37% = (Purchased RE + On-site RE) / Total Purchased Electricity Use
Renewable Biofuels	27,527 MMBTU Biogas from wastewater treatment 6 MMBTU Biodiesel 66 MMBTU Ethanol from mobile fuels	Values were converted to MMBTU
Purchased Steam from Renewable Sources	0 kWh	
Supporting Documents Reviewed	<ul style="list-style-type: none"> ▪ CY22 Inventory Management Plan ▪ CY22 GHG Calculation Workbook ▪ CY22 Scope 1 and 2 Emission Factor Update Workbook ▪ Energy invoice documentation for selected sites ▪ Renewable energy credit documentation for selected sites ▪ Interviews with energy procurement staff ▪ Interviews with select site personnel 	
Date Review Complete	April 28, 2023	
WATER METRICS		
Water Withdrawals	93,651.58 Megaliters	
Water consumption	8,107.41 Megaliters	
Supporting Documents Reviewed	<ul style="list-style-type: none"> ▪ CY22 Water Data Workbook, including: <ul style="list-style-type: none"> ▪ Water Withdrawal by Facility, by Source/Supplier ▪ Water Use/Consumption ▪ Water Discharge (sewer) ▪ Water invoice documentation for selected sites ▪ Interviews with water data management staff ▪ Interviews with select site personnel 	
Date Review Complete	April 28, 2023	
ENVIRONMENTAL HEALTH AND SAFETY PERFORMANCE METRICS		
Employee TRIR	0.137	
Employee DAWC Rate	0.022	
Contractor TRIR	0.191	



Contractor DAWC Rate	0.016
Total (Employee + Contractor) TRIR	0.148
Total (Employee + Contractor) DAWC Rate	0.021
Supporting Documents Reviewed	<ul style="list-style-type: none"> ▪ Sample Weekly EHS Performance Reports ▪ Annual EHS Performance Reports ▪ Corporate Standard for Managing Occupational Injuries and Illnesses ▪ Sample Injury Classification Reports for select sites ▪ Sample Incident Investigation Reports for select sites ▪ Interviews with Corporate EH&S Management Staff
Date Review Complete	April 28, 2023
DIVERSITY, EQUITY AND INCLUSION METRICS¹	
All Employee/Senior Executives/Board - %Male/Female	Global Workforce – 31.35% Female, 68.38% Male, 0.27% Undisclosed Senior Leaders – 27.20% Female, 72.80% Male Board of Directors – 33.00% Female, 67.00% Male
Full Time/Part Time/Regular/Temp Employee - %Male/Female	Full-Time – 30.95% Female, 68.78% Male, 0.26% Undisclosed Part-Time – 68.40% Female, 31.20% Male, 0.40% Undisclosed
All U.S. Employee/U.S. Senior Executives/Board - %White/Minority	U.S. Workforce – 32.77% Minority, 67.23% White U.S. Senior Leaders – 29.25% Minority, 70.75% White Board of Directors – 16.67% Minority, 83.33% White
Supporting Documents Reviewed	<ul style="list-style-type: none"> ▪ DuPont Current Employee Audit Report ▪ DuPont 2022 Proxy Statement ▪ U.S. Department of Labor OFCCP Guidance FAQs for Federal Contractors
Data Review Complete	April 28, 2023

¹ Note on DE&I metrics: The DE&I data is self-identified and self-reported by employees. Therefore, WSP has only verified the accuracy of DuPont's summary metrics of self-reported data and not the accuracy of what individual employees reported. For example, WSP is not attempting to define or review existing DuPont gender or race definitions nor confirm if employees' reported data matches any pre-set definition for gender or race. WSP has simply assured that DuPont has accurately collected the self-reported data, aggregated and summarized it appropriately.



VERIFICATION PROCESS AND DOCUMENT REVIEW

WSP is issuing this limited assurance following the scope of verification activities which included two remote site visits with Neu-Isenburg, Germany on November 29, 2022, and Dalton, Georgia on December 8, 2022, a desktop review of activity data and calculations, and follow-up conversations with management personnel. DuPont has provided all data and requested supporting documentation which includes the following types of materials:

- Energy and fuel activity data collection tools
- GHG Inventory Management Plan (IMP)
- GHG inventory calculation protocols and tools
- Selected energy invoices, renewable energy certificates and data tracking systems
- Water activity data calculation tools
- EH&S Incident Reports and Standards
- DuPont Current Employee Detail Report

ASSURANCE FINDING

Based on these review processes and procedures, WSP has no evidence that the 2022 GHG inventory, renewable energy use, water use, EH&S performance metrics, and DE&I metrics of DuPont are not materially correct, are not a fair representation of the corresponding data and information or have not been prepared in accordance with the Greenhouse Gas Protocol and S35G Standard.

PROFESSIONAL CONDUCT

WSP has conducted this limited assurance review in its capacity as an independent third party in accordance with the ISO 14065 International Standard, *Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition*. ISO 14065 specifies the principles and requirements employed by WSP to make this assertion. WSP has not contributed to the compilation of the 2022 GHG inventory of DuPont, its renewable energy data, water use data, EH&S performance metrics, nor its diversity, equity & inclusion metrics. Members of the WSP Assurance Team are not working with DuPont in any capacity beyond what is required of this assignment.

Sincerely,

A handwritten signature in black ink that reads "Jennifer Bankie". The signature is written in a cursive, flowing style.

Jennifer Bankie
Senior Consultant