



Supplier Code of Conduct

The [Core Values](#) of DuPont are the cornerstone of who we are and what we stand for as a company. Our purpose as a corporation is to be the world's most dynamic science company, creating sustainable solutions essential for a better, safer, healthier life for people everywhere. The Core Values of Safety and Health, Environmental Stewardship, Highest Ethical Behavior and Respect for People reflect our expectations for our employees, while providing us with a framework of our expectations for Suppliers to DuPont.

Safety and Health

As DuPont is committed to the safety and health of our employees, we have a similar expectation for our Suppliers. It is our belief that all injuries and occupational illnesses are preventable. We have a commitment to zero injuries in the workplace. Suppliers, similarly, need to provide a safe workplace for their employees in compliance with all regulations and applicable laws. Appropriate communication and training on hazards, procedures and use of proper protective equipment is essential for the safety and health of all Supplier employees. Worker housing, where provided, must meet internationally recognized standards for hygiene, health and safety. Monitoring of performance and setting of goals or targets is required for any program to be effective. Suppliers should include these aspects in their safety and health program.

Suppliers will provide DuPont with high-quality products and services that meet all applicable quality and safety standards. Suppliers will need to demonstrate that they have quality management systems. Suppliers within the food value chain need to have robust food safety systems in place. Suppliers will immediately report to DuPont any concerns about product safety.

[DuPont Position Safety, Health and Environment](#)

Environmental Stewardship

DuPont has been involved with the principles of [Responsible Care®](#) since its inception in 1988. These principles focus on improving the environmental, health, safety and security performance of facilities, processes and products throughout their life cycles. Suppliers are expected to embrace Responsible Care® or develop similar programs to support their own operations.

Suppliers should enact procedures to establish and track progress toward sustainability goals that address a) reduction of greenhouse gas emissions, b) management of water use - quantity and quality, c) improved energy and resource efficiency and d) waste reduction. Where possible, Suppliers should consider the use of renewable resources in their supply chains.

[DuPont Position Safety, Health and Environment](#)

Highest Ethical Behavior

DuPont is committed to conducting our business affairs to the highest ethical standards and in compliance with all applicable laws. We work diligently to be a respected corporate citizen worldwide. Suppliers will comply with all laws and regulations. Suppliers will act in accordance with all laws related to bribery including the Foreign Corrupt Practices Act, UK Bribery Act and any other applicable local laws and will not engage in any form of bribery to secure business on behalf of DuPont or any other company.

DuPont does not encourage giving or receiving gifts. Suppliers should be aware that when gifts or entertainment are provided, they need to be consistent with customary regional business practices, have a clear business purpose, cannot be perceived as a bribe or improper payment, are not offered to improperly influence a business relationship, do not violate applicable laws or ethical standards and would not embarrass the Supplier or DuPont if publicly disclosed.

[Supplier Center re: Gifts](#)

Protection of DuPont Trade Secrets is critical to the future of our company. Suppliers will implement measures to protect any Trade Secrets provided during the course of our business transactions. Information should be provided to Supplier's employees on a "Need to Know" basis only. Documents containing confidential information no longer needed by the Supplier to conduct business on behalf of DuPont should be either returned to DuPont or destroyed, as appropriate.

[Confidential Information Protection Requirements for DuPont Suppliers](#)

Any potential conflicts of interest between DuPont employees and the Supplier should be reported to DuPont.

Respect for People

Respect for people is a key core value for our company. We describe this core value by stating: We treat our employees and all our partners with professionalism, dignity and respect, fostering an environment where people can contribute, innovate and excel. We have been signatories to the [UN Global Compact](#) since 2001. DuPont is committed to the protection and advancement of Human Rights wherever we operate and have similar expectations of our Suppliers.

As part of our policy, DuPont will not tolerate the use of child or forced labor, slavery or human trafficking in any of our global operations and facilities, including those operated by Suppliers. Suppliers shall not inflict or threaten to inflict corporal punishment or any other forms of physical, sexual, psychological or verbal abuse or

harassment on any employees. Practices such as payment of fees for employment; withholding of passports, wages or personal property; forced overtime; etc. are not acceptable. We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, or the trafficking, physical punishment, harassment, abuse, or involuntary servitude of any worker. We expect our suppliers and contractors with whom we do business to uphold the same standards. Should violations of these Principles become known to DuPont and not be corrected, we shall discontinue the business relationship.

[Humans Rights Position Statement](#)

As a global company, we recognize the value of a diverse supplier base providing DuPont with the goods and services for our operations. An effective Supplier Diversity program allows qualified vendors an opportunity to meet the needs of DuPont as a Supplier; while, at the same time, supporting the businesses and communities where we live and operate in. We strongly encourage our Suppliers to expand their efforts in this area by engaging with small business, minority-owned and woman- owned businesses and other diverse categories.

Suppliers are expected to allow freedom of association of their employees and recognize the right to collective bargaining as a means to resolve issues. Compensation will be in compliance with all laws; employees are expected to be paid a fair wage for work performed, have reasonable work hours and receive proper remuneration for all overtime hours worked. Suppliers will comply with all applicable employment non-discrimination laws. In addition, DuPont expects our suppliers to operate in a manner that is consistent with the DuPont Equal Opportunity & Non-Discrimination position, which may be found in the [DuPont Code of Conduct](#) under the section titled "Equal Opportunity & Non-Discrimination."

At DuPont, we view our Suppliers as partners in our success as a company. This Code of Conduct was developed to clearly outline our expectations of suppliers. DuPont reserves the right to audit our Suppliers with regard to their adherence to this code. Please do not hesitate to contact our Sourcing and Logistics organization if you have any questions.