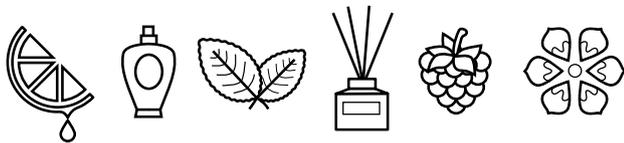




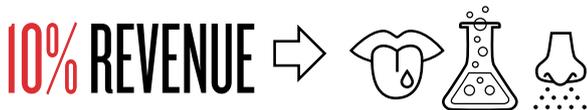
FIRMENICH

Firmenich, the largest privately owned company in the flavor and fragrance industry, has been recognized as a global winner in the DuPont Safety and Sustainability Awards. This distinction celebrates its innovative approach to sustainability demonstrated by its Firmenich Ingredients Sustainability Index.

Headquartered in Geneva for more than 120 years, Firmenich is a leading developer of a range of natural and synthetic solutions across its three business divisions: ingredients, fragrances, and flavors.

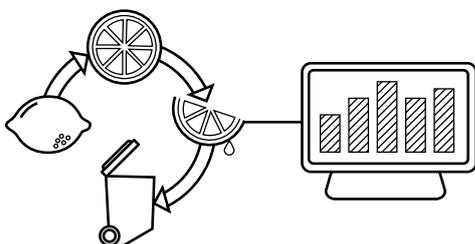


Operating across 63 facilities and touching more than 100 markets, Firmenich is a supplier to many of the world's leading consumer goods companies. With 30 manufacturing plants and over 7,000 employees, the organization recorded a turnover in 2016 of 3.2 billion Swiss Francs. Consistent with longstanding policy,



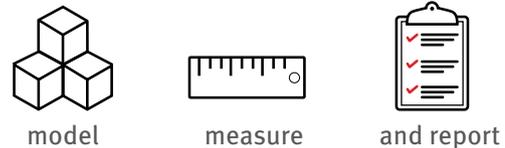
continues to be reinvested in R&D activities

An original signatory of the Business Charter for Sustainable Development in 1991, Firmenich aspires to become a carbon neutral company. Recognizing that ambitious environmental targets could not be met by operational efficiencies and innovations alone, the organization launched the **Firmenich Ingredients Sustainability Index** in 2010 as a multi-stakeholder project to conduct a full life cycle analysis of its 400 most used ingredients.



Firmenich

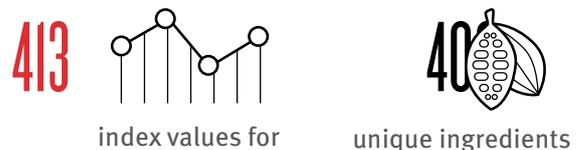
Relying as much as possible on primary data, the index employs a replicable methodology to



on a range of sustainability indicators associated with the sourcing, manufacturing, use, and disposal of ingredients.

Firmenich's intent was to create a tool that would assist in improving the environmental performance of products and processes by identifying where critical impacts occurred in the lifecycle of each ingredient.

The company has now evaluated



representing approximately



(by volume) of a typical perfumery compound.

Although insights are only just being integrated into supply chain practices, a reassessment of 20 percent of the 101 Firmenich-produced ingredients initially evaluated revealed a noticeable impact reduction in only two years.