



# GAS NATURAL FENOSA

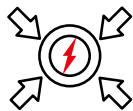
Gas Natural Fenosa, the largest integrated gas and electricity company in Spain and Latin America, has been recognized as a regional winner in the DuPont Safety and Sustainability Awards as a result of the organization’s safety performance improvement achieved through its ‘Commitment to Health and Safety’ plan.

Servicing more than 22 million clients in 30 countries worldwide, Gas Natural Fenosa has grown during its 175-year history from one of the original providers of street lighting in Barcelona, to a diversified, multinational energy business with more than 17,000 employees. The company is the third largest gas and electricity distributor in Spain, the main supplier of liquid natural gas in the Atlantic and Mediterranean basins, and one of the largest combined cycle operators in the world. In 2016, Gas Natural Fenosa recorded a net profit of more than 1.3 billion euros, and managed an asset portfolio worth in excess of 47 billion euros.

In 2011, Gas Natural Fenosa launched an initiative focused on Health & Safety, aimed at driving a cultural transformation in the organization’s health and safety practices.

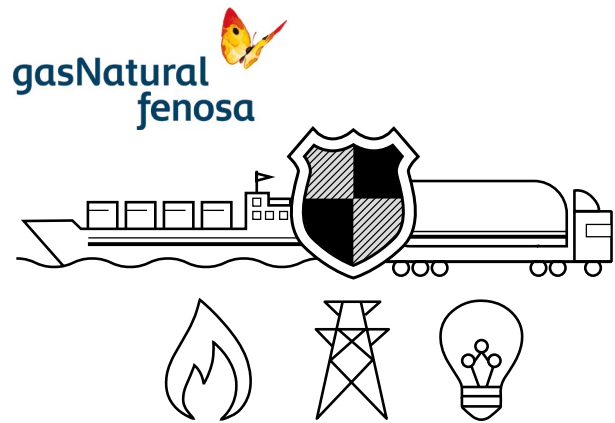


Starting from the premise that all accidents are avoidable, the plan focuses on the



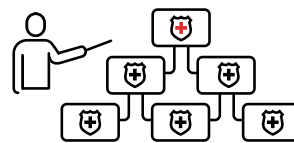
proactive identification and anticipation of hazardous situations

by employees, and is based on four lines of preventive action, involving



As such, it not only addresses in-house systems and behavior, but also expects these standards to be matched by contractors.

After initial diagnostic work, senior managers at Gas Natural Fenosa established design and deployment networks to embed and monitor the new strategy. One of the key activities during the subsequent consolidation phase was a



cascading safety leadership training program

to boost individual commitment to the plan. The impacts since 2013 have been clear, most notably a

**72% REDUCTION**

in the frequency and number of accidents involving time off work

**50% DROP**

in the severity rate.

