

GRI Content Index

GRI 102-55



Disclosure number	Disclosure title	Direct answer	Page(s)
GRI 102: General Disclosures 2016			
102-1	Name of the organization	DuPont de Nemours, Inc.	13
102-2	Activities, brands, products, and services		13, 16
102-3	Location of headquarters	Wilmington, Delaware, United States of America	13
102-4	Location of operations		14
102-5	Ownership and legal form		13
102-7	Scale of the organization	Confidentiality constraints. Quantity of products or services provided is not disclosed to protect competitive information.	14
102-8	Information on employees and other workers	Information unavailable. Breakdowns between permanent and temporary and full and part-time employees are not aggregated for disclosure.	103
102-9	Supply chain		16
102-10	Significant changes to the organization and its supply chain		16, 80
102-11	Precautionary principle or approach		31
102-12	External initiatives		12
102-13	Memberships of associations		12
102-14	Statement from senior decision-maker		3

Disclosure number	Disclosure title	Direct answer	Page(s)
102-16	Values, principles, standards and norms of behavior		15, 75, 76
102-18	Governance structure		10
102-40	List of stakeholder groups		11
102-41	Collective bargaining agreements	This information has been partially omitted. Data is only available for North America and Latin America.	62
102-42	Identifying and selecting stakeholders		8
102-43	Approach to stakeholder engagement		11
102-44	Key topics and concerns raised		8
102-45	Entities included in the consolidated financial statements		80
102-46	Defining report content and topic Boundaries		8, 80, 81
102-47	List of material topics		8
102-48	Restatements of information	Quantitative data for prior years has been restated to align with reporting scope on page 80 and to account for recent acquisitions and divestitures.	
102-49	Changes in reporting		8
102-50	Reporting period		80
102-51	Date of most recent report		80

Disclosure number	Disclosure title	Direct answer	Page(s)
102-52	Reporting cycle		80
102-53	Contact point for questions regarding the report		81
102-54	Claims of reporting in accordance with the GRI Standards		80
102-55	GRI content index		83
102-56	External assurance		81

GRI 300: Environmental

GRI 301: Materials 2016

103-1	Explanation of the material topic and its Boundary		26
103-2	The management approach and its components		26
103-3	Evaluation of the management approach		26
301-3	Reclaimed products and their packaging materials		27

GRI 302: Energy 2016

103-1	Explanation of the material topic and its Boundary		36
103-2	The management approach and its components		36
103-3	Evaluation of the management approach		36
302-1	Energy consumption within the organization		97
302-3	Energy intensity		101

Disclosure number	Disclosure title	Direct answer	Page(s)
302-4	Reduction of energy consumption		39
302-5	Reductions in energy requirements of products and services		43

GRI 303: Water and Effluents 2018

103-1	Explanation of the material topic and its Boundary		41, 44
103-2	The management approach and its components		41, 44
103-3	Evaluation of the management approach		41, 44
303-1	Interactions with water as a shared resource		44
303-3	Water withdrawal	This information has been partially omitted. Breakdown of withdrawals by source and by fresh/other water classification is not available.	44, 103
303-5	Water consumption		44, 103

GRI 305: Emissions 2016

103-1	Explanation of the material topic and its Boundary		36, 47
103-2	The management approach and its components		36, 47
103-3	Evaluation of the management approach		36, 47
305-1	Direct (Scope 1) GHG emissions		40, 99
305-2	Energy indirect (Scope 2) GHG emissions		40, 99
305-3	Other indirect (Scope 3) GHG emissions		40, 100
305-4	GHG emissions intensity		101

Disclosure number	Disclosure title	Direct answer	Page(s)
305-5	Reduction of GHG emissions		39
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions		54
GRI 306: Waste 2020			
103-1	Explanation of the material topic and its Boundary		27
103-2	The management approach and its components		27
103-3	Evaluation of the management approach		27
306-1	Waste generation and significant waste-related impacts		27
306-2	Management of significant waste-related impacts		27
306-3	Waste generated		29, 102
306-4	Waste diverted from disposal		29, 102
306-5	Waste directed to disposal		29, 102
GRI 307: Environmental Compliance 2016			
103-1	Explanation of the material topic and its Boundary		47
103-2	The management approach and its components		47
103-3	Evaluation of the management approach		47

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GRI 308: Supplier Environmental Assessment 2016			
103-1	Explanation of the material topic and its Boundary		77
103-2	The management approach and its components		77
103-3	Evaluation of the management approach		77
308-1	New suppliers that were screened using environmental criteria	This information has been omitted. While some new suppliers are screened using environmental criteria, an aggregate quantitative assessment of how many or the results of the assessment are not available.	
308-2	Negative environmental impacts in the supply chain and actions taken	While not a direct engagement with our suppliers, we have completed an estimate of the GHG emission impact of our purchased goods and services as Scope 3 GHG Emissions, category 1. Quantity for 2021 = 5,488,000 MTCO ₂ e (reference page 39).	
GRI 400: Social			
GRI 401: Employment 2016			
103-1	Explanation of the material topic and its Boundary		64
103-2	The management approach and its components		64
103-3	Evaluation of the management approach		64
401-1	New employee hires and employee turnover		67

Disclosure number	Disclosure title	Direct answer	Page(s)
GRI 403: Occupational Health and Safety 2018			
103-1	Explanation of the material topic and its Boundary		45
103-2	The management approach and its components		45
103-3	Evaluation of the management approach		45
403-1	Occupational health and safety management system		47
403-2	Hazard identification, risk assessment, and incident investigation		47, 48, 49, 51, 54
403-3	Occupational health services		47, 48, 49, 51, 54
403-4	Worker participation, consultation, and communication on occupational health and safety		49, 51, 54
403-5	Worker training on occupational health and safety		49, 52, 67
403-6	Promotion of worker health		52, 53, 65, 66
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		49, 51, 53, 54
403-8	Workers covered by an occupational health and safety management system		47
403-9	Work-related injuries		45, 49, 56, 103
403-10	Work-related ill health		49, 50, 56, 103

Disclosure number	Disclosure title	Direct answer	Page(s)
GRI 404: Training and Education 2016			
103-1	Explanation of the material topic and its Boundary		67
103-2	The management approach and its components		67
103-3	Evaluation of the management approach		67
404-1	Average hours of training per year per employee		67
404-2	Programs for upgrading employee skills and transition assistance programs		67
GRI 405: Diversity and Equal Opportunity 2016			
103-1	Explanation of the material topic and its Boundary		59
103-2	The management approach and its components		59
103-3	Evaluation of the management approach		59
405-1	Diversity of governance bodies and employees		60, 63, 105
405-2	Ratio of basic salary and remuneration of women to men		62

Disclosure number	Disclosure title	Direct answer	Page(s)
GRI 414: Supplier Social Assessment 2016			
103-1	Explanation of the material topic and its Boundary		77
103-2	The management approach and its components		77
103-3	Evaluation of the management approach		77
GRI 416: Customer Health and Safety 2016			
103-1	Explanation of the material topic and its Boundary		30
103-2	The management approach and its components		30
103-3	Evaluation of the management approach		30
416-1	Assessment of the health and safety impacts of product and service categories		31
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services		31

Disclosure number	Disclosure title	Direct answer	Page(s)
GRI 417: Marketing and Labeling 2016			
103-1	Explanation of the material topic and its Boundary		33
103-2	The management approach and its components		33
103-3	Evaluation of the management approach		33
417-1	Requirements for product and service information and labeling		33