

### Strengths and Improvement Areas

Environment     Weight • ● ●
Strengths
Policies
Strengths
Endorsement of the CEO Water Mandate initiative
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Environmental policy on customer health & safety
Environmental policy on materials, chemicals & waste
Environmental policy on water
Environmental policy on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Endorsement of external initiative on environmental issues [World Business Council for Sustainable Development (WBCSD), Responsible Care via American Chemistry Council (ACC) [USA]]
Endorsement of the Responsible Care Global Charter
Endorsement of the United Nations Global Compact (UNGC)
Actions
Strengths
Other actions to reduce energy consumption/GHG emissions
Use of alternative, less hazardous substances in operations
Use of recovered input materials
Use of eco-friendly or bio-based input materials
Specialized treatment and safe disposal of hazardous substances
Environmental emergency measures in place
Reduction of material consumption through process optimization
Mapping of waste streams
Internal sorting & disposal of waste according to waste streams
Actions or training to raise employee awareness on waste reduction & sorting
Reduction of internal wastes through material reuse, recovery or repurpose

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Control measures to prevent contamination of groundwater
Wastewater quality assessment
On-site or off-site wastewater treatment facilities
Water-stress assessment or mapping performed to identify exposure to water-related risks
Water accounting or auditing performed
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Purchase of verified carbon offset credits
Improvement of energy efficiency through technology or equipment upgrades
RC14001 certified
RCMS (Responsible Care Management System) certified
Provision of Safety Data Sheets (SDS)
Technologies or practices to recycle or reuse water
Energy and/or carbon audit
Registration of substances to the ECHA
Formalized process in place to assess and document risks related to customer health and safety
Formalized process in place to assess and document environmental risks
Use of waste heat recovery system(s) or combined heat and power unit(s)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Training employees to safely handle and manage hazardous substances
Company-specific research on potential health impacts of products/services
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
Measures to reduce pollutants discharged to water
Recall procedure in place

Company awareness program for customers on health & safety issues associated with products/services
Reduction of water consumption through innovative equipments, methods or technologies
Results
Strengths
Reporting on total gross Scope 3 downstream GHG emissions
Reporting in accordance with SASB
Reporting in accordance with GRI Standards (option "Core")
Reporting on total weight of waste recovered
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Reporting on total gross Scope 3 GHG emissions
Materiality analysis in sustainability reporting
External assurance of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on scope 2 GHG emissions
Reporting on scope 1 GHG emissions
Company reports to CDP
Reporting on total energy consumption
Comprehensive reporting on environmental issues
Improvement Areas
Policies
Priority Improvement Areas
Low Inconclusive documentation for policies on air pollution
Actions
Priority Improvement Areas
Medium Unclear percentage of ISO 14001 certified sites

Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.
Low	No information related to reporting on total weight of pollutants emitted to water
Low	No information related to whether any sites/operations care located in or near biodiversity-sensitive areas

လို Labor & Human Rights	Weight 🛛 🖶 🔵 🔵
Strengths	
Policies	
Strengths	
Endorsement of the CEO Action for Diversity & Inclusion Commitment	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on child labor, forced labor & human trafficking	
Labor & human rights policy on career management & training	
Labor & human rights policy on social dialogue	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Standard policy on a majority of labor or human rights issues	
Health and safety policy also covers subcontractors working on the company premises	
Endorsement of external initiative on labor or human rights issues [Responsible Care via American Chemistry Council (ACC) [USA]]	
Endorsement of the Responsible Care Global Charter	
Endorsement of the United Nations Global Compact (UNGC)	
Actions	
Strengths	
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)	
Women development, mentorship, and/or sponsorship programs in place	
Affinity or other support groups for minorities/vulnerable groups	
Actions to prevent workplace harassment	

Actions to prevent discrimination in professional development and promotion processes

Collective agreement in place
Compensation for extra or atypical working hours
Employee stock ownership plan (not restricted to executive level)
Employee satisfaction survey
Bonus scheme related to company performance
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Awareness training on child labor, forced labor and human trafficking
RC14001 certified
RCMS (Responsible Care Management System) certified
Grievance mechanism on discrimination and/or harassment issues
Actions to promote wage equality in the workplace
Awareness training regarding diversity, discrimination, and/or harassment
Formalized process in place to assess and document risks related to employee health and safety
Training on health and safety issues for subcontractors working on the company premises
Internal audits on health & safety issues
Provision of protective equipment to all impacted employees
Employee health & safety detailed risk assessment
Transparent recruitment process communicated clearly and formally to all candidates
Actions to prevent discrimination during recruitment phase
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment (at least once a year) of individual performance
Active preventive measures for stress and noise
Health & safety procedures translated in major languages spoken by employees
Mandatory health check-up for employees
Official measures promoting career mobility
Provision of skills development training
Joint labor management health & safety committee in operation

Sing of nutries       The interpreter region on the protection	Actions to prom	note the inclusion of employees with disabilities
Reads brombine         Second and the percentage of workers from minority groups and/or vulnerable workers employed in relation to the whole organization           Reporting on the percentage of workers from minority groups and/or vulnerable workers employed in relation to the whole organization           Reporting on the percentage of workers from minority groups and/or vulnerable workers employed in relation to the whole organization           Reporting in accordance with CHI Standards (option "Core")           Reporting on warage unadjusted geneir pay gap           Reporting on the percentage of workers from minority groups and/or vulnerable workers in top one cubite positions           Reporting on the percentage of workers from minority groups and/or vulnerable workers in top one cubite positions           Reporting on the percentage of workers from minority groups and/or vulnerable workers in top one cubite positions           Reporting on the percentage of workers from minority groups and/or vulnerable workers in top one cubite positions           Reporting on the percentage of workers from minority groups and/or vulnerable workers in top one cubite positions           Company communicates progress towards the Sustainable Development Coalls (SDGs)           Reporting on the percentage of workers from any dist is sustainable Development Coalls (SDGs)           Reporting on cubiters retrue performed in the presentage of workers in top one cubite positions           Reporting on cubiters from Top one cubiter positions           Reporting on cubiters from tinnority frouters from the presentage of workers from timo ting	Setting of indivi	dual career plan for all employees
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Low Declares that workers' rights to join labor unions, workers' councils, or other collective bargaining organizations are granted, but are restricted in compliance with applicable law	Priority	Improvement Areas
compliance with applicable law	High	Supporting documentation demonstrates a low level of coverage of labor and human rights actions throughout the company operations/workforce
Low Does not declare special remuneration or time off for overtime work throughout the entire scope of operations	Low	
	Low	Does not declare special remuneration or time off for overtime work throughout the entire scope of operations

Low	Does not declare that employees receive 24 hours rest within a time frame of 7 consecutive days throughout the entire scope of operations
Low	Does not declare paying employees at least statutory minimum wages throughout the entire scope of operations
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

aga Ethics Weight •●●●
Strengths
Policies
Strengths
Policy on fraud
Policy on conflict of interest
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policies on corruption
Exceptional policy on ethics issues
Policy on anticompetitive practices
Dedicated responsibility for ethics issues
Endorsement of external initiative on ethics issues [World Economic Forum (WEF) Partnering Against Corruption Initiative (PACI)]
Endorsement of the United Nations Global Compact (UNGC)
Actions
Strengths
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report anti-competitive practices
Whistleblower procedure for stakeholders to report corruption and bribery
RC14001 certified
RCMS (Responsible Care Management System) certified
Incident response procedure (IRP) to manage breaches of confidential information

Implementation	n of a records retention schedule		
Information security risk assessments performed			
Awareness trai	ning to prevent information security breaches		
Provision of cor	npetitor interaction guidelines to key employees		
Measures to pr	otect third party data from unauthorized access or disclosure		
Measures for g	aining stakeholder consent regarding the processing, sharing and retention of confidential information		
Audits of contro	l procedures to prevent corruption		
Awareness trai	ning performed to prevent corruption		
Specific approv	al procedure for sensitive transactions (e.g. gifts, travel)		
Audits of contro	l procedures to prevent anticompetitive practices		
Results			
Strengths			
Reporting in acc	cordance with SASB		
Reporting in accordance with GRI Standards (option "Core")			
Materiality ana	ysis in sustainability reporting		
External assura	nce of sustainability reporting		
Company comn	nunicates progress towards the Sustainable Development Goals (SDGs)		
Improvement	Areas		
Actions			
Priority	Improvement Areas		
High	Supporting documentation demonstrates a low level of coverage of ethics actions throughout the company operations		
High	No conclusive documentation regarding corruption risk assessments		
High	No conclusive documentation regarding risk assessments for anti-competitive practices		
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties		
Results			
Priority	Improvement Areas		
High	No conclusive reporting on ethics issues		
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).		
Medium	The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.		



#### Strengths

#### Policies

Strength

Endorsement of the Together for Sustainability (TfS) initiative

Endorsement of the CEO Water Mandate initiative

Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

#### Actions

Strengths

Global supplier diversity program in place

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Actions to work with women-owned businesses in the supply chain

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Investigation or traceability system of the supply chain (smelters, trades, mines) on conflict minerals due diligence (e.g. third party on site audit in place)

Formal assessment of suppliers' progress with regards to REACH requirements

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

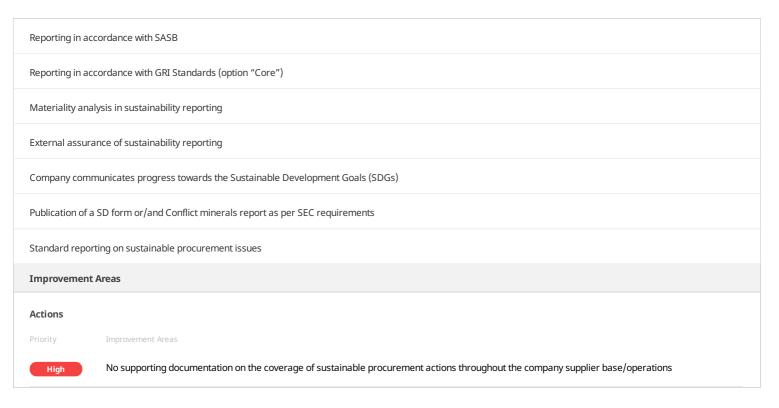
Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

#### Results

Strength



#### 360° Watch Findings

problems. Bonta said the lawsuit could ultimately seek hundreds of millions of dollars in penalties

and costs.

10 Nov 2022   https://edition.cnn.com/20	22 Sep 2022   https://www.bunkerspot.com	20 Sep 2022   https://mynewsla.com/busin
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California sues 3M, DuPont over toxic 'forever chemicals' California's attorney general on Thursday sued 3M Co (MMM.N), DuPont de Nemours Inc (DD.N) and several other companies to recoup the "staggering" clean-up costs from toxic pollutants	Cargo Owners for Zero Emission Vessels more than doubles signatories to 2040 Ambition Statement The Cargo Owners for Zero Emission Vessels (coZEV) has informed Bunkerspot that the number of global brands signed up to its 2040	Community Services District Sues Big Chemical Makers over Contaminants The Jurupa Community Services District has joined thousands of other entities nationwide in suing DuPont, 3M Company and other manufacturers whose chemical products have
known as "forever chemicals." Attorney General Rob Bonta said the lawsuit followed a multiyear probe that found the companies marketed products containing polyfluoroalkyl and perfluoroalkyl substances (PFAS) for decades despite knowing they cause cancer, developmental defects and other health	Ambition Statement to accelerate maritime shipping decarbonisation has now more than doubled to 19. In a statement sent to Bunkerspot today, coZEV said that the new members are: Beiersdorf, Dupont, Electrolux, ETTLI Kaffee, Moose Toys, Ohana Beverage Company, Philips, REI Co-op, Sisley, and Target.	turned up in public water systems, exposing consumers to contamination threats, according to the plaintiffs. According to published reports, nearly 6,500 government entities and other plaintiffs have filed civil actions against the chemical makers. The suits are being consolidated by a federal judge in South Carolina.

23 Aug 2022 | https://247wallst.com/spec...

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#### 23 Places Where Industrial Air Pollution is So Bad It Causes Cancer

Bordering Louisiana, this oil industry county has multiple petrochemical and chemical facilities including Invista Sarl and DuPont's Sabine River Works, the latter of which releases 12 known carcinogens and recently settled with the EPA after numerous violations of both the Clean Air Act and the Clean Water Act. International Paper's Orange Mill in the northwest corner of the county is another producer of toxic air pollution including hydrogen sulfide and formaldehyde. 10 Jul 2022 | https://www.yahoo.com/news...

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#### More than 8 million Illinoisans get drinking water from a utility where forever chemicals have been detected, Tribune investigation finds

The testing at Criswell Court and in other Illinois communities highlights a health and environmental disaster that keeps expanding worldwide as scientists and government officials search for PFAS in water, soil and air. The Tribune identified 1,654 potential sources of PFAS statewide through a national analysis of industry codes that designate the type of products manufactured or used at a particular factory. Only California, Virginia, Pennsylvania and Florida have more facilities on the list of suspected polluters. More than 60% of the Illinois facilities are in Chicago and its suburbs, the analysis found, but 85 of the state's 102 counties have at least one potential source of the chemicals.

25 May 2022 | https://www.bostonglobe.co...

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## State sues chemical companies for pollution from 'forever chemicals'

More than a dozen large manufacturing companies are responsible for millions of dollars in damages to communities across Massachusetts for "knowingly contaminating" drinking water sources, groundwater, and other natural resources with toxic chemicals that threaten the public health and the environment, Attorney General Maura Healey alleged in a lawsuit. The complaint, filed Tuesday in a federal court in South Carolina, alleges that 15 companies violated state and federal laws that protect drinking water and prohibit consumer deception by marketing, manufacturing, and selling a foam widely used to fight liquid fires that contained toxic PFAS chemicals to residents, local fire departments, businesses, and a range of government entities throughout Massachusetts.

18 May 2022 | https://www.cbs8.com/artic...

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### San Diego files lawsuit over toxic PFAS chemicals in water

The City of San Diego is suing more than 20 companies over decades-long water contamination from toxic chemical called PFAS. The lawsuit claims manufacturers like 3M, DuPont, and Raytheon made firefighting foam that contained PFAS and alleges the companies concealed "knowledge about the grave environmental and human health dangers of these compounds." 3 May 2022 | https://www.usnews.com/new...

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### Dane County Sues Foam Makers Over PFAS Pollution

Dane County officials are suing dozens of firefighting foam manufacturers alleging their products contaminated the area around the county' airport. The Wisconsin State Journal reported Tuesday that the county is seeking unspecified damages from dozens of companies, including DuPont, 3M and Johnson Controls. The county alleges the manufacturers sold foam for decades despite knowing it contained PFAS and failed to warn consumers and the public of the chemicals' dangers. Court records indicate the county filed the lawsuit on April 26. 6 Jan 2022 | https://www.postandcourier...

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### Charleston airport authority sues 3M, Dupont, others over toxic fire fighting foam

The Charleston County Aviation Authority, the group that runs Charleston International Airport, is suing a slew of corporate defendants over a firefighting foam that was the standard for airports for years — and that research increasingly shows is dangerous to humans. Among the defendants are the companies 3M, DuPont de Nemours and Chemours. 1 Jan 2022 | https://www.insblue.com.cn...

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#### 2022 Government Credit Rating for Zhejiang Omex Environmental Engineering Co., Ltd. [CN]

For 2022, Zhejiang Omex Environmental Engineering Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing. 1 Jan 2022 | https://www.insblue.com.cn...

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#### 2022 Government Credit Rating for DuPont Xingda Filaments Company Limited [CN]

For 2022, DuPont Xingda Filaments Company Limited was rated Green by the Corporate Environmental Credit Rating System in Wuxi. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing. 14 Dec 2021 | https://www.insblue.com.cn...

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#### In 2021, Rohm and Haas Shanghai Chemical Industry Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. - In December, 200,000 yuan fine was imposed for violation of the Water Pollution Prevention and Control Law by Ecological Environment Bureau of Qingpu District.

1 Dec 2021 | https://www.insblue.com.cn...

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#### 2021 Government Credit Rating for Zhejiang Omex Environmental Engineering Co., Ltd. [CN]

For 2021, Zhejiang Omex Environmental Engineering Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing. 1 Dec 2021 | https://www.insblue.com.cn...

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#### 2021 Government Credit Rating for DuPont Xingda Filaments Company Limited [CN]

For 2021, DuPont Xingda Filaments Company Limited was rated Green by the Corporate Environmental Credit Rating System in Wuxi. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing. 4 Nov 2021 | https://www.wort.lu/pt/eco...

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### DuPont de Nemours to sell two factories with 350 workers [PT]

The company DuPont de Nemours will sell two production units in the Grand Duchy that currently employ 350 people. The announcement was made by LCGB. In a statement, the union central said it was surprised by the sale communicated to the workers' delegation on Tuesday. The LCGB regrets the decision and fears "negative consequences on employment". 15 Oct 2021 | http://claycord.com/2021/1...

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#### State Sues To Stop Contra Costa Companies From Dumping, Releasing Toxic Chemicals

The California attorney general has filed a civil suit against major chemical companies to stop them dumping and releasing toxic materials from a chemical manufacturing plant near Pittsburg. The Department of Toxic Substances Control named several companies and their subsidiaries — including Corteva Inc., Dow Chemical and Du Pont De Nemours and Co. 14 Oct 2021 | https://www.justice.gov/op...

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#### Justice Department, EPA and Texas Settle with DuPont and PMNA and Require Action to Address Violations of Waste, Water and Air Environmental Laws at Texas Facility

The U.S. Department of Justice, the Eastern District of Texas, the U.S. Environmental Protection Agency (EPA) and the Texas Commission on Environmental Quality (TCEQ) announced a settlement with E.I. Du Pont de Nemours and Company (DuPont) and Performance Materials NA, Inc. (PMNA) to resolve alleged violations of hazardous waste, air and water environmental laws at the PMNA Sabine River chemical manufacturing facility in Orange, Texas. Under this settlement agreement. DuPont and PMNA will conduct compliance audits, control benzene emissions and perform other injunctive relief to address violations at the facility. Defendants will also pay a \$3.1 million civil penalty and attorney's fees to the State of Texas.

27 Sep 2021 | https://www.wbcsd.org/Over...

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### DuPont takes action to underscore climate and water commitments

DuPont shared three announcements over the last week to reaffirm the company's 2030 climate action and water stewardship commitments. With Climate Week NYC just behind us and COP26 set for early November, DuPont is joining other industry, governments and organizations accelerating a global shift.

13 Jul 2021 | http://www.usnews.com/news...

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#### DuPont, Spinoffs to Pay \$50M for 'Forever Chemical' Cleanup

DuPont Co. and two spinoffs will pay at least \$50 million to Delaware to help clean up toxic chemicals, the Delaware Department of Justice announced Tuesday.

9 Jul 2021 | http://www.streetinsider.c...

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CMC Materials (CCMP) Receives Favorable ITC Initial Determination Finding a Violation by DuPont (DD) in Patent Infringement Dispute

CMC Materials, Inc. today announced a ruling in litigation related to the company's intellectual property. The litigation against DuPont de Nemours, Inc. and several DuPont subsidiaries involves DuPont's importation, sale, and marketing in the United States of certain chemical mechanical planarization ("CMP") slurries and components thereof, including acidic slurries for polishing dielectrics, which have now been found to infringe a patent owned by CMC that is fundamental to advanced dielectric CMP slurries. 23 Jun 2021 | http://www.planadviser.com...

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#### Former Employee Claims DuPont Misled Him About Benefits Availability

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A federal judge has moved forward a lawsuit in which a participant in the E. I. du Pont de Nemours and Co. defined benefit (DB) pension plan claimed benefit communications were not clear, causing him to miss out on years of benefits.

9 Jun 2021	http:/	/www.wunc.org/	enviro
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#### Cumberland County Considering Legal Action Against Chemical Company For Water Contamination

The Cumberland County Board of Commissioners is hiring an outside law firm as they consider legal action against Chemours. Chemours is an American chemical company that was founded in July 2015 as a spin-off from DuPont. The state of North Carolina sued DuPont and Chemours in 2020, accusing the firms of knowing the dangers of per- and polyfluoroalkyl substances, or PFAS, that were produced at a factory in Bladen County. 24 May 2021 | https://www.njspotlightnew...

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### South Jersey residents sue chemical

companies over 'public health catastrophe' A local battle against toxic chemicals polluting water, soil and air in parts of South Jersey is going to federal court, as multiple lawsuits are being prepared alleging that chemicals emitted by two industrial plants caused birth defects, cancers and other illnesses in dozens of people.The defendants include DuPont, which operated the Chambers Works plant at Carneys Point in Salem County from 1891 to 2015 and Chemours, a DuPont spinoff which took over the plant in 2015 12 May 2021 | http://www.theguardian.com...

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### Chemical giants hid dangers of 'forever chemicals' in food packaging

Chemical giants DuPont and Daikin knew the dangers of a PFAS compound widely used in food packaging since 2010, but hid them from the public and the Food and Drug Administration (FDA), company studies obtained by the Guardian reveal.

6 May 2021 | http://economiasustentable...

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#### De Bayer Monsanto a Los Grobo: la lista de empresas que dejan tirados los envases de veneno y los millones a pagar

Organismos oficiales entregaron la nómina de las compañías que siguen sin hacerse cargo de los recipientes de agrotóxicos. Detalle de las que más incumplen. Más abajo aparecen Sigma Agro (8,5 millones de multa), responsable –en septiembre de 2020– del incendio y la explosión de una planta formuladora de agrotóxicos cercana a la ciudad bonaerense de Mercedes, Dupont (6,9 millones) y la china COFCO (6,9 millones).

May 2021		http:/	1	/www.corp	00	rates	ecret	
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## DuPont shareholders back plastic pollution report proposal

Shareholders in DuPont de Nemours have overwhelmingly backed a shareholder proposal asking the company to disclose its role in plastic pollution.

#### 2 Mar 2021 | https://www.insblue.com.cn...

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#### In 2021, CUPOSIT Electronic Materials Zhangjiagang Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. - In March, it's found that some types of declared hazardous waste do not match the pollutant discharge permit, and rectification is ordered by Zhangjiagang Municipal.

26 Feb	2021	https	://www.	lavozdeas	sturia
20160	2021	Thrups		avozuca:	curra

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#### Concentración en DuPont por la sanción «desproporcionada» a dos trabajadores pillados sin mascarilla

Los trabajadores de la fábrica corverana DuPont se concentrarán este viernes durante doce horas en protesta a la sanción «desproporcionada» que recibieron dos trabajadores que fueron vistos «puntualmente» sin mascarilla frente al covid-19. 20 Jan 2021 | https://apnews.com/article...

DuPont, ex-worker indicted for plant gas leak

A chemical company and a former employee

poisonous gas leak that killed four workers at a

announced Tuesday.Four employees at the now-

closed DuPont chemical plant in LaPorte, Texas,

chemical used in the manufacture of insecticide

died in the release of methyl mercaptan — a

have been indicted for their roles in a 2014

Houston-area plant, federal prosecutors

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#### 1 Jan 2021 | https://hrc-prod-requests....

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### 2021 Corporate Equality Index for E. I. du Pont de Nemours and Co. (DuPont)

For the year 2021, E. I. du Pont de Nemours and Co. (DuPont) received a perfect score of 100 per cent at the Corporate Equality Index. The Corporate Equality Index is a report published by the Human Rights Campaign Foundation as a tool to rate American businesses on their treatment of gay, lesbian, bisexual and transgender employees, consumers and investors. 9 Dec 2020 | http://actualidad.rt.com/a...

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### Declaran un "incidente químico" tras una explosión en una planta química

Se han reportado al menos 2 heridos como resultado de la explosión de la planta de Chemours en Virginia Occidental. Por su parte, The Chemours Company, una rama diversificada del gigante químico DuPont, emitió un comunicado poco después de la explosión, diciendo que un "incidente" no especificado en la planta "resultó en un incendio" y que los "socorristas del sitio" estaban trabajando para contener el incendio, sin ofrecer otros detalles 8 Dec 2020 | http://www.droits-salaries...

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#### Accords d'entreprise chez DU PONT DE NEMOURS FRANCE SAS

Les négociations entre la direction de DU PONT DE NEMOURS FRANCE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez DU PONT DE NEMOURS FRANCE SAS précisent les droits, avantages et obligations de l'employeur et des salariés. 1 Dec 2020 | https://www.insblue.com.cn...

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#### 2020 Government Credit Rating for Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. [CN]

For 2020, Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Dongguan. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

1 Dec 2020 | https://thaubing.gcaa.org....

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#### 2020 Thaubing records for Rohm and Haas Taiwan Inc. [CN]

The "Thaubing Footprint Project", created by the Taiwan's Green Citizens' Action Alliance (GCAA), collects real-time pollution datasets, and lists firms that exceed pollution emission standards. The Thaubing Footprint Project builds on regulatory records to maintain its environmental database on companies located in Taiwan. - In April, 12,000 yuan fine was imposed for violation of the Waste Disposal Law. - In May, 6,000 yuan fine was imposed for violation of the Waste Disposal Law. 22 Oct 2020 | https://wwwoa.ipe.org.cn//...

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#### CITI Greening the Global Supply Chain Annual Report

For the CITI annual report, Dupont earned a green supply chain evaluation score of 7.96 in 2020.

24 Sep 2020 | http://echo.epa.gov/enforc...

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#### U.S. EPA Final Order With Penalty against E I DUPONT DE NEMOURS - LA PORTE PLANT, TX, facility

The proposed Consent Decree resolves Resource Conservation and Recovery Act (RCRA) violations concerning the identification, treatment, storage and disposal of hazardous waste, noncompliance with the Clean Water Act (CWA) requirements to implement secondary containment for oil-containing transformers and Clean Air Act (CAA) violations of the National Emission Standards for Organic Hazardous Air Pollutants for Pesticide Active Ingredients Production. The bulk of the violations stemmed from the company's chemical manufacturing operations and affected some of the wastewater treatment units. However, DuPont ceased chemical manufacturing operations at La Porte in 2014 and currently only operates the wastewater treatment system for tenant operators. Under the proposed settlement, DuPont has agreed to pay a state/local penalty of \$1,710,000 and a total compliance cost of \$138,000.

7 Jul 2020   http://www.dairyrepo	orter.c	17 May 2020   https://www.busine	ess-human	8 Apr 2020   http://echo.epa	.gov/enforc
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DuPont launches Danisco PlanIt Danisco Planit marks the latest evol DuPont Nutrition & Biosciences' pla ingredient portfolio – a range of fun ingredients and application expertis and beverages made with what the says is a 'planet forward,' sustainab	ution in nt-based ctional e for food company	<ul> <li>Suramérica: Informe de ONG acera agronegocio transgénico en el Con revela concentración y criminaliza campesinado</li> <li>Hoy se lanza el Atlas del Agronegocio Transgénico en el Cono Sur- 18 de m 2020. En los 22 capítulos que compoi se desarrolla la introducción del moo transgénico en Argentina, Brasil, Par Uruguay y Bolivia, la creciente utiliza agrotóxicos vinculados a estas semil ciencia al servicio de este modelo, la concentración de tierras y criminaliza campesinos y campesinas, los intenti modificación de las leyes de semilla establecer un sistema de patentes, la destrucción de ecosistemas y econor regionales, el control oligopólico del parte de un puñado de corporacione del agronegocio sobre los cuerpos de mujeres y la Agroecología como una a este modelo depredador</li> </ul>	ca del no Sur ición del o nayo de nen el libro delo raguay, ción de las, la ación de os de para a mías mercado por s, el impacto e las	U.S. EPA Final Order With Pe FILMTECH CORP/ALLENTOM In April 2020, FILMTECH CORP facility, received a USD 9,550 f violation(s) of the Clean Air Act	malty against /N, PA facility /ALLENTOWN, PA fine for 'other'
8 Mar 2020   http://news.bloomb	erglaw.c	24 Feb 2020   https://www.nd.nl/r	nieuws/v	4 Feb 2020   http://news.blo	omberglaw.c
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DuPont Owes \$50 Million in PFAS Cases, Jury Finds (Corrected) DuPont Co. must pay a combined \$5 testicular cancer survivor and his wi jury announced Monday, setting the dozens of other cases in which peop the company for illnesses allegedly drinking contaminated water.	50 million to a ife, an Ohio bar for ble are suing	FNV starts lawsuit against DuPont exposure to toxins [NL] Trade union FNV starts a lawsuit aga chemical company DuPont, FNV does behalf of fifteen former employees w been exposed to the toxic solvent dimethylacetamide (DMAc) for years work. That substance can cause infer	inst s this on vho have s during their	DuPont Appears to Settle Ho Titanium Dioxide Suit Home Depot USA Inc. dropped lawsuit against DuPont de Nen signaling it's likely agreed to se Francisco federal court that the fixed the price of a paint ingree	d its antitrust nours Inc., ettle claims in San e chemicals giant

cause a child to be born dead.

17 Jan 2020	http:/	/www.poandpo.com/	com.
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### Michigan files lawsuit against 3M, DuPont and others for contamination

Michigan Attorney General Dana Nessel filed a lawsuit in Washtenaw County Circuit Court against 17 defendants, including 3M and DuPont, for the damages and injury to the State of Michigan caused by contamination from toxic per and polyfluoroalkyl substances, collectively known as PFAS and often referred to as "forever chemicals." 1 Jan 2020 | http://assets2.hrc.org/fil...

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#### **Corporate Equality Index 2020**

According to the 18th edition of the Human Rights Campaign Foundation's 2020 Corporate Equality Index, E. I. du Pont de Nemours and Co. (DuPont) met all the criteria of the Corporate Equality Index Rating Criteria and scored 100%. The HRC Foundation Corporate Equality Index criteria serve as a road map for major U.S. businesses' adoption of inclusive policies, practices and benefits for LGBT employees. 1 Dec 2019 | https://www.insblue.com.cn...

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#### 2019 Government Credit Rating for Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. [CN]

For 2019, Rohm and Haas Electronic Materials (Dongguan) Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Dongguan. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

#### 1 Dec 2019 | https://www.insblue.com.cn...

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#### 2019 Government Credit Rating for DuPont Surfaces (Guangzhou) Co., Ltd. [CN]

For 2019, DuPont Surfaces (Guangzhou) Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Guangzhou. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing. 30 Oct 2019 | http://www.energylivenews....

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#### DuPont commits to go carbon-neutral by 2050

American chemicals giant DuPont has committed to make its entire operations carbon-neutral by 2050. The move comes alongside a number of other goals to clean up its environmental footprint, including a number drawing inspiration from the United Nations Sustainable Development Goals (SDGs). The firm will also reduce direct and power-related greenhouse gas emissions by 30% and source 60% of its electricity from renewable energy sources by 2050. 22 Oct 2019 | http://www.baenegocios.com...

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### Dupont despide a la mitad de sus trabajadores

La empresa multinacional de biotecnología, Dupont despedirá a sesenta trabajadores de la fábrica que tiene en la localidad de Arroyito, en la provincia de Córdoba. Según InfoGremiales, el total de los despedidos representan aproximadamente el 50% del plantel de empleados que ocupaba Dupont en la zona. 25 Sep 2019 | https://www.laurinburgexch...

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### DEQ investigating spill at Fayetteville Works site

The Department of Environmental Quality was actively continuing an investigation of a spill at the Fayetteville Works facility on Wednesday. 23 Sep 2019 | http://echo.epa.gov/enforc...

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### U.S. EPA Final Order With Penalty against FILMTEC CORPORATION, MN, facility

EPA and FilmTec have reached a settlement agreement to resolve alleged violations of the Clean Air Act at FilmTec?s water filter manufacturing plant in Edina, MN. The terms include injunctive relief and a cash penalty of \$250,000. FilmTec owns and operates a campus in Edina, Minnesota, for the manufacture of water filtration products, primarily reverseosmosis filters for domestic and commercial use. The facility operates under a Title V Permit with a facility-wide emission limit for volatile organic compounds (VOC) of 235 tons per year (tpy), making it a synthetic minor source under the program for the Prevention of Significant Deterioration of Air Quality (PSD). EPA alleges that FilmTec violated provisions of its Title V Permit by exceeding its facility-wide VOC limit and that FilmTec violated provisions of the PSD program by commencing constructing of a major modification to a major stationary source without first obtaining a PSD permit. In addition, EPA alleges that FilmTec did not use the method required by its Title V Permit to show continuous compliance with emissions limits for VOCs and Hazardous Air Pollutants (HAPs). These violations caused excess emissions of VOC, which contributes to ground level ozone. Ground level ozone irritates the human respiratory system and reduces lung function. Under the agreement, Filmtec will: (1) move production from uncontrolled Lines 200 and 300 to the newer, and well-controlled line 600, followed by decommissioning of lines 200 and 300, with no reduction or restriction on production; (2) perform comprehensive emission testing at all 29 emission points from the main process lines in order to accurately measure emissions; and (3) request permit modifications to accurately characterize emissions from all emission points going forward. Properly quantifying emissions is an existing regulatory requirement. FilmTec will pay a civil penalty of \$250,000.

9 Jul 2019 | http://www.planadviser.com...

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### Dow, DuPont and Corteva Sued for Allegedly Ducking Pension Obligations

A new Employee Retirement Income Security Act (ERISA) lawsuit filed in the U.S. District Court for the Northern District of California calls into question actions taken by pension plan fiduciaries during and after the 2017 merger of Dow Chemical Co. and E.I. du Pont de Nemours and Co.

14 May 2019	https:/	/www.state.nj.us/de
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#### Attorney General, DEP Announce Suit Against 3M, DuPont, Others For Making, Selling Toxic Chemicals in Firefighting Foam Product

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Attorney General Gurbir S. Grewal, Department of Environmental Protection Commissioner (DEP) Catherine R. McCabe, and Acting Division of Consumer Affairs Director Paul Rodríguez announced today that the State has filed a lawsuit against companies for manufacturing and selling firefighting foam products in New Jersey for decades despite knowing those products released toxic and harmful chemicals into the environment. 14 May 2019 | https://thaubing.gcaa.org....

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#### 2019 Thaubing records for Rohm and Haas Taiwan Inc. [CN]

The "Thaubing Footprint Project", created by the Taiwan's Green Citizens' Action Alliance (GCAA), collects real-time pollution datasets, and lists firms that exceed pollution emission standards. The Thaubing Footprint Project builds on regulatory records to maintain its environmental database on companies located in Taiwan. - In May, 12,000 yuan fine was imposed for violation of the Waste Disposal Act. 27 Mar 2019 | https://www.northjersey.co...

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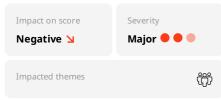
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#### DuPont and Chemours sued by New Jersey over pollution in Pompton Lakes and other sites

New Jersey sued chemical giant DuPont on Wednesday seeking financial damages for widespread pollution that contaminated air, soil and water at four sites across the state and endangered the health of thousands, including residents of a Pompton Lakes neighborhood who have had to endure cancer-causing solvents beneath their homes for decades.

22 Feb 2019 | http://www.csjt.jus.br/web...



## Rural employee who suffered from pesticide poisoning must be compensated [PT]

A rural worker who suffered pesticide poisoning must be compensated for moral damages of R \$ 50,000 and will still have her employment relationship maintained for up to 12 months after being discharged. In the decision, the acting judge in the 2nd Labor Court of Brasília acknowledged the responsibility of the employer - Dupont do Brasil S / A - for the work accident. 22 Dec 2018 | https://buffalonews.com/20...

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### OSHA fines Lockport warehouse for workers' deaths as widows sue DuPont

After a six-month investigation of the crushing deaths of two men who were trying to unload 800-pound slabs of countertops in a Lockport warehouse, federal regulators have imposed the maximum allowable fine on XPO Logistics, the warehouse company. 21 Dec 2018 | http://wreg.com/2018/12/21...

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#### No injuries after 'dust explosion' at Memphis DuPont plant

A dust explosion forced 30 to 40 employees to evacuate the DuPont plant on South Mendenhall near Raines for several hours Friday evening.All employees are reported safe, and there was no release of material on or off site.

13 Dec 2018 | https://www.insblue.com.cn...



#### In 2018, Rohm and Haas Shanghai Chemical Industry Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. - In December, 10,000 yuan fine was imposed for violation of the Regulations on the Prevention and Control of Marine Environment Pollution by Ships by Yangshan Port Maritime Safety Administration. 9 Oct 2018 | http://villagenewsonline.c...





#### DuPont, labor union agree to new contracts

Negotiations between workers at the DuPont Spruance plant and the company have resulted in approval of two new contracts.According to a tentative agreement posted to the union's website, starting wages would range from \$19 to \$37 an hour for production and maintenance employees. 23 Aug 2018 | https://news.bloombergenvi...

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#### DuPont Fined \$171K for Hazardous Waste Releases in Texas

The Texas Commission on Environmental Quality fined DuPont Co. \$171,882 for failing to prevent releases of hazardous waste at the company's Nederland, Texas, facility.

1 Aug 2018   http://www.ch	emistryworld	9 Jul 2018   http://www.cope.	es/emisora	7 Jun 2018   https://www.co	urrierfronte
Impact on score Neutral →		Impact on score <b>Neutral</b> $\rightarrow$		Impact on score Neutral →	
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DuPont settles with US gove chemical leak	rnment over fatal	Una fuga obliga a cerrar la Du Asturias	ipont en	Les salariés de DuPont Cana dernière offre patronale	da rejettent la
DuPont has agreed a \$3.1 mill settlement with the US Enviror Agency (EPA) and Department	mental Protection	Una fuga ha obligado a cerrar, e durante casi una hora, las instal Dupont tiene en Asturias. La mu	aciones que	Les salariés de l'entreprise Du Thetford Mines ont rejeté à 72, de l'employeur entourant le re	,3 % l'offre finale

asegura que el incidente ha sido insignificante.

molestos porque nadie ha advertido del riesgo a

No opinan lo mismo los ecologistas que están

los vecinos de Carreño y de Corvera.

 30 Apr 2018 | http://legalnewsline.com/s...
 4 Apr 2018 | https://www.correiobrazili...

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#### DuPont: Lawsuit over discharges into Cape Fear River 'rests on a mistaken premise'

resolve chemical accident prevention violations

related to a methyl mercaptan leak that killed

four workers at the company's now-shuttered

insecticide plant in La Porte, Texas, in 2014.

E. I. Du Pont De Nemours and Co nd The Chemours Co. FC LLC, are alleged to have discharged chemicals into the Cape Fear River and failed to disclose it.A number of individuals who live near the river filed suit last year on their behalf and on behalf of others.

# 6 Mar 2018 | http://topclassactions.com...

Impact on score Severity Negative ↘ Major ● ● ●

#### DuPont Titanium Dioxide Architectural Paint Class Action Settlement

A \$3.5 million settlement has been reached in an antitrust class action lawsuit involving architectural paint that contained titanium dioxide manufactured by E. I. DuPont de Nemours and Company, Huntsman International LLC, Kronos Worldwide Inc., and Cristal USA Inc. f/k/a Millennium Inorganic Chemicals Inc.The DuPont class action lawsuit alleges the defendants engaged in a conspiracy to fix, raise, maintain and stabilize the price of titanium dioxide in violation of federal antitrust laws. 2 Mar 2018 | http://www.nj.com/salem/in...

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### 100 to lose jobs at DuPont chemical site in South Jersey

DuPont says it will cease some of its chemical manufacturing at the Chambers Works site in Deepwater, meaning the loss of about 100 jobs in Salem County.

8 Mar 2018 | http://echo.epa.gov/enforc...

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#### U.S. EPA Final Order With Penalty against ROHM & HAAS ELECTRONIC MATERIALS,CMP,INC, DE, facility

In March 2018, ROHM & HAAS ELECTRONIC MATERIALS,CMP,INC, DE, facility, received a USD 10,000 fine for 'other' violation(s) of the Clean Air Act." Neutral →
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## Rural workers intoxicated in Planaltina go wrong again [PT]

In March of this year, 21 employees were hospitalized after being poisoned in a plantation between Paranoá and Planaltina. Now, 14 became intoxicated again. Company says it would provide all necessary assistance. 10 Mar 2018 | https://www.cremonaoggi.it...

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leur convention collective.

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# Fire at the DuPont Pioneer research center in Pessina: ongoing investigations [IT]

Last night a fire broke out at the DuPont Pioneer Research Station in Pessina Cremonese, Via Madre Teresa di Calcutta, 2. 28 Feb 2018 | http://www.ad.nl/dordrecht...

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#### Municipalities place DuPont and Chemours liable for damages [NL]

Dordrecht, Papendrecht and Sliedrecht place Chemours and DuPont liable for the consequences of the emissions of C8 and GenX. The municipalities want compensation for the damage they have suffered because of the discharge of the substances.

8 Feb 2018 | http://www.wsaz.com/conten...

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#### Ohio Attorney General files lawsuit against DuPont

Ohio Attorney General Mike DeWine has filed a lawsuit against DuPont for allegedly releasing toxic chemicals into the Ohio River for decades.

Feb 2018		https:/	1	/stlrecord.com/	stor
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#### Danisco, other diacetyl makers accused of negligence

A number of individuals are suing Danisco USA Inc., Citrus and Allied Essences Ltd., and others, diacetyl manufacturers and distributors, citing alleged failure to warn and negligence. According to the complaint, the plaintiffs allege that during their employment they were exposed to diacetyl, a chemical used in the manufacturing industry.

19 Dec 2017 | http://www.kare11.com/arti...

30 Jan 2018 | http://news.delaware.gov/2...

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<ul> <li>DNREC issues Secretary's Order and \$53,600 penalty to DuPont Experimental Station for hazardous waste violations</li> <li>Department of Natural Resources and Environmental Control Secretary Shawn M.</li> <li>Garvin has issued a Notice of Administrative Penalty and Secretary's Order to the DuPont Experimental Station for violations of Delaware's laws and regulations governing hazardous waste, with DuPont ordered to pay a penalty of \$53,600 along with \$3,350 in cost recovery for the Department's investigation.</li> </ul>	2018 Thaubing records for Rohn Taiwan Inc. [CN] The "Thaubing Footprint Project", Taiwan's Green Citizens' Action A collects real-time pollution datase firms that exceed pollution emiss The Thaubing Footprint Project bu regulatory records to maintain its database on companies located in January, 6,000 yuan fine was impo- violation of the Waste Disposal La	, created by the Alliance (GCAA), ets, and lists ion standards. uilds on s environmental n Taiwan In osed for	DuPont lays off undisclosed a workers DuPont lays off undisclosed nur workers to integrate their opera establish a streamlined, efficier purpose organization.	mber of Iowa ations and
11 Sep 2017   http://www.justicepesticid	23 Jan 2014   http://www.law3	60.com/arti	17 Nov 2022	
Impact on score Neutral →	Impact on score Neutral →		Impact on score Neutral →	
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Warren v. Monsanto; BASF, DuPont De Nemours, Pioneer	DuPont Says Indirect Buyers' C Doesn't Stick	artel Suit		
The lawsuit seeks preliminary and permanent	DuPont Co. and other chemical m			

Nemours and Pioneer from deceptively marketing or selling Xtend crops, Xtendimax, Engenia, and Fexapan. It also requests compensation for farmers' losses, punitive and exemplary damages, statutory damages, attorneys' fees, and any other relief the Court deems just and proper. The complaint also alleges that dicamba is highly volatile and can cause injuries to plants several miles away.

alifornia federal ju to dismiss a proposed class action alleging they conspired to fix the prices of an ingredient in paint and other coatings, saying indirect purchasers lacked standing to bring their

antitrust claims.

12 Jan 2018 | https://thaubing.gcaa.org....



#### Specific comments

The company demonstrates an advanced management system on environmental issues.
Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
No records found in third party risk and compliance database.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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