



2025 – DuPont Modern Slavery Report (the “Report”)

This Report has been prepared in accordance with Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) and is published jointly on behalf of DuPont de Nemours, Inc. and its relevant subsidiaries.^{1*} DuPont de Nemours, Inc. and its relevant subsidiaries will be collectively referred to as “DuPont” for the purpose of this Report.

This Report describes steps taken by DuPont during the year ended December 31, 2025, to prevent and reduce the risk of modern slavery, including forced labour and child labour, in our business operations and supply chain. The terms “forced labour” and “child labour” in this Report have the same definitions as contained in the Act.

Our Business

DuPont is a leading provider of advanced solutions that improve everyday life across healthcare, water, construction and industrial markets. The Company is committed to helping customers advance their technology pipelines and provide solutions that address their unique challenges. From delivering clean water to enabling medical packaging solutions which enhance safety and performance, DuPont’s innovations power the essential products and technologies people rely on every day. At December 31, 2025, the Company has subsidiaries in about 50 countries worldwide and manufacturing operations in about 20 countries. To learn more about DuPont’s business please see its [2025 Annual Report on Form 10-K](#).

Canadian Operations

Corporate Office: Our Canadian corporate head office is located in Mississauga, Ontario. This office principally serves as the administrative and functional support hub for our Canadian operations.

Thetford Mines, Quebec: Our DuPont Thetford Mines manufacturing site is located in the city of Thetford Mines, Quebec. It is one of the two DuPont manufacturing facilities located in the province of Quebec and the only DuPont manufacturing facility in the world to produce Corian® quartz for residential and commercial applications.

Varenes, Quebec: Our other facility in the province of Quebec is located in the city of Varenes. This manufacturing site is responsible for producing extruded polystyrene boards under the

¹ The relevant subsidiaries of DuPont de Nemours, Inc. are: (a) Dupont Diversified Industrials Canada Company; (b) 3313045 Nova Scotia Company; (c) EI DuPont Canada – Thetford Inc.; (d) DuPont Specialty Products USA, LLC.; (e) FilmTec Water Canada Company; and (f) KCS Plastics Ltd.

* Up until October 31, 2025, EIDCA Specialty Products Company (“EIDCA”) carried on business as DuPont Canada. Effective November 1, 2025, EIDCA is a Canadian subsidiary of Qnity Electronics Inc. as a result of the separation of DuPont’s former Electronics business.

brand name Styrofoam™. These boards are primarily used as insulation material in both residential and commercial construction applications. The manufacturing site is the sole Styrofoam™ production facility in Canada and primarily serves the eastern region of the country and the northeastern region of the United States.

Langley, British Columbia²: Our Langley manufacturing site produces a variety of high-density polyethylene packaging products for food and industrial markets in Canada and the United States.

DuPont’s Core Values

DuPont’s [Position Statement on Human Rights](#) and [Position Statement on Child and Forced Labour](#) (collectively, the “Human Rights Policies”), our [DuPont Code of Conduct](#) (the “Code”), and [Supplier Code of Conduct](#) (the “Supplier Code”), reflect our commitment to the protection and advancement of human rights wherever we operate. Our support for human rights is based on our core values of Safety and Health, Environmental Stewardship, Ethical Behavior, and Respect for People. We periodically review our position statements and policies and endeavour to post updates to our website expeditiously.

Human Rights Policies

Our Human Rights Policies apply to all DuPont employees and contractors located throughout the world. DuPont will take appropriate action against employees and contractors who act in violation of the requirements of our Human Rights Policies. DuPont aligned its human rights program with internationally recognized frameworks, including the UN Guiding Principles on Business and Human Rights and the UN Global Compact Ten Principles, embedding these commitments into the Code as a clear responsibility for all employees worldwide.

DuPont Code of Conduct

The Code sets forth the standards of conduct and our commitment to uphold our core values. This is required of our management and employees worldwide. Any employee, contractor, or third-party business partner is able to raise any concern or make an allegation on human rights abuse or any other alleged violation of our Code through our global Ethics and Compliance Hotline. We maintain a clear policy prohibiting retaliation against anyone raising a concern in good faith.

²The Langley, British Columbia operations were owned and operated by KCS Plastics Ltd., acquired as part of DuPont’s acquisition of Spectrum Plastics Group on August 1, 2023. Those operations were sold by KCS in March 2026 and are no longer part of DuPont’s operations. At the time of filing this Report, KCS Plastics Ltd. does not qualify as an “Entity” under the Act, and the reference to Langley is included solely as part of a summary of DuPont’s physical locations in Canada during 2025.

Supplier Code of Conduct

We work closely with suppliers to manage a global supply chain in a manner that benefits our customers, business and communities. Our strategic supplier relationships are typically governed by multi-year contractual arrangements. Our lower-spend or shorter-term arrangements are more likely to be governed by our purchase order terms and conditions. Our Supplier Code is incorporated by reference in our standard terms and conditions of purchase. Moreover, compliance with our Human Rights Policies is a requirement under the Supplier Code.

Our supply chain is managed by a global team of professionals with experience in risk management, procurement, supply management, logistics, and supply chain performance optimization. DuPont expects suppliers to adhere to the Supplier Code of Conduct and ensure its requirements are met within their supply chains.

Assessing and Managing Our Risk

DuPont conducts business with more than 10,000 suppliers globally. Given the large number of suppliers, a risk-based approach is employed in assessing potential child labour or forced labour risk within our supply chain. In other words, we allocate our resources towards what we determine are higher risk activities in our supply chain. Although we do not consider the risk high, there is a possibility of child labour or forced labour practices in our contract manufacturing activities. To that end, our Contract Manufacturing organization performs evaluations and assessments for all new contract manufacturing and tolling suppliers, which includes communicating our policies on human rights. Our assessment process becomes more stringent when certain geographies or industry segments warrant additional scrutiny. For instance, our Tyvek® garment business relies on [Our World In Data](#) country indexes to help identify high-risk contract manufacturers/tollers. These high-risk suppliers are subject to annual audits, in addition to bi-annual site visits and management reviews.

Our ongoing diligence with higher risk contract manufacturers/tollers enables us to assess activities that potentially are inconsistent with the Supplier Code and take corrective action, where required. Where risks or violations are identified, DuPont requires suppliers to implement corrective action plans and may conduct follow-up assessments to verify closure; failure to remediate may result in escalation up to and including termination of the supplier relationship.

Remediation Measures

In 2025, no high-risk items related to forced labour and child labour were identified in our supply chain or within our operations. Accordingly, no remediation measures were undertaken in 2025. In addition, no measures to address loss of income to vulnerable persons have been undertaken by DuPont.

Training and Awareness

All DuPont employees are required to complete an Ethics and Compliance training program which includes on-going refresher trainings and periodic certifications that they have read and understand the Code. We also have online training resources that cover a range of topics relating to ethics and compliance. Select members of our Contract Manufacturing organization are required to take human rights policy training every 2 years.

Assessing our Effectiveness

Our Supplier Code (which covers both supplier operations and their supply chains) strictly prohibits the use of forced labour and child labour. A supplier's failure to comply with the Supplier Code is a basis for terminating a relationship.

We maintain the right to monitor compliance with the Supplier Code and review and audit a supplier's operating environment. Any material violations of the Supplier Code that are identified by us will be escalated promptly to internal stakeholders for review and assessment. Where necessary, DuPont will pursue remedial action from its supplier and track these actions from beginning to completion. Severe violations that are not mitigated in a timely fashion may also result in a termination of the agreement with the supplier, including a ban from doing further business with DuPont in the future.

Ongoing Commitment

As mentioned above, DuPont is committed to the protection and advancement of human rights wherever we operate. As part of this commitment, we will continue to look for ways to improve employee and supplier awareness of DuPont's Human Rights Policy, including our ongoing efforts to prevent modern slavery and human trafficking within our supply chains and our operations.

DuPont established a Human Rights Committee and partnered with a consultant to lead the development and implementation of a comprehensive human rights management system within our operations and supply chain. This system empowers DuPont to proactively prevent, mitigate, and address both potential and actual human rights impacts throughout our value chain.

In 2025, DuPont strengthened protections for workers' health, dignity, and well-being by **signing the WASH4Work Pledge**, committing to provide safe drinking water, sanitation, and hygiene at DuPont workplaces and to promote improved WASH access across its value chain—supporting worker health, safety, and productivity in alignment with UN Sustainable Development Goal 6. This Report was approved pursuant to subparagraph 11(4)(a) of the Act by the Board of Directors of DuPont de Nemours, Inc. In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this Report for DuPont. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Lori Koch
Chief Executive Officer
April 27, 2026
I have the authority to bind DuPont.