

# 2030 Sustainability Goals

## Innovations

### 01

Align 100% of our innovation portfolio to meaningfully advance the UN SDGs and create value for our customers

### 02

Integrate circular economy principles into our business models considering lifecycle impacts in the markets we serve

### 03

Design 100% of our products and processes using sustainability criteria including the principles of green chemistry

# Operations

#### 04

Reduce greenhouse gas (GHGs) emissions 30% including sourcing 60% of electricity from renewable energy, and deliver carbon neutral operations by 2050

### 05

Implement water strategies across all facilities, prioritizing manufacturing plants and communities in high-risk watershed, and enable millions of people access to clean water through leadership in advancing water technology and enacting strategic partnerships

#### 06

Further our commitment to zero injuries, occupational illnesses, incidents, waste and emissions

# People

#### 07

Become one of the world's most inclusive companies, with diversity well ahead of industry benchmarks

#### 80

Create a workplace where employees report high levels of well-being and fulfillment

#### 09

Improve over 100 million lives through targeted social impact programs