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PERFORMANCE BUILDING SOLUTIONS & CORIAN® DESIGN SUSTAINABILITY PROGRESS UPDATE



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Looking Ahead A MESSAGE FROM TIM LACEY AND SHAWN HUNTER

Thank you for your interest in our sustainability progress as DuPont's Shelter Solutions line of business, which comprises DuPont Performance Building Solutions and Corian® Design portfolios. In this, our second sustainability progress update, we're thrilled to share highlights against our business sustainability goals from the past year, which ladder up to <u>DuPont®'s 2030</u> <u>Sustainability Goals</u>.

Within the building and construction industry, we continue to find ourselves playing a key role in this pivotal decade of climate action. Collectively our industry can help to close the critical greenhouse gas (GHG) emissions gap that exists relative to our common vision of limiting global temperature increase to 1.5°C. While a tremendous challenge, we see the magnitude of the climate crisis as a rallving point for driving stronger ambition and more intentional collaboration, and inspiration for what we can – and need to – accomplish. In an industry that contributes nearly 40% of global GHG emissions¹, we must work together across the industry to decarbonize our buildings and our products. We must do this at a pace that may have been unthinkable yesterday, but that our communities of today and tomorrow are counting on us to deliver.

In 2022, we were thrilled to ratchet up our climate ambition at the company level by announcing our commitment to setting science-based GHG goals. This year in 2023 we were proud to announce strengthened 2030 climate targets – Scope 1 and 2 GHG emissions reduction of 50%, relative to a 2019 baseline, and adding a Scope 3 GHG emissions reduction goal from purchased goods and services and end of life products sold of 25%, relative to a 2020 baseline – which have been validated by the Science Based Targets initiative (SBTi).

As DuPont Performance Building Solutions & Corian® Design, through 2022 we've reduced our business Scope 1 and 2 GHG emissions by 41% since 2019. We will continue to drive progress against our 2030 goal of 75% reduction as we continue to roll out low embodied carbon solutions.

In 2022, Performance Building Solutions & Corian[®] Design has taken meaningful steps forward in delivering our

[1] 2022 Global Status Report for Buildings and Construction. UN Environment Programme. (2022).

commitment to sustainable innovation. We have been more intentional than ever before in engaging customers in sustainability listening sessions. To the many customers and industry colleagues who participated, we thank you! We will continue to learn from you and search for sustainabilitydriven opportunities that we can advance together. Your insight continues to inform how we execute against our shared sustainability vision, guiding our development of products like our recently launched Low GWP Froth-Pak™ Spray Foam innovation in EMEA and our Thermax™ Non-Halogen (NH) Insulation Series in North America.

Looking ahead, we need to continue activating our sustainability DNA. In a challenging business environment, with recessionary pressures continuing in 2023, we remain committed to driving progress against our sustainability ambition. We know that the global carbon budget doesn't make exceptions for business cycles. We remain committed to innovating as if our future – our home, our planet – depends on it... because it does, now more than ever. If the action that we can collectively mobilize inspires you as much as it does us, <u>please reach out to us!</u>

Tim and Shawn



Learn more about our ambitious climate vision, and the role that buildings play in addressing the climate crisis.



TIM LACEY Global Vice President & General Manager

DuPont Performance Building Solutions & Corian® Design



SHAWN HUNTER Global Sustainability Director

DuPont Performance Building Solutions & Corian® Design

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OUR STRATEGY

OUR PLANET IS OUR "HOME," AND THERE IS NO PLACE LIKE IT.

We focus on working with the industry to deliver innovative solutions that protect our planet by driving total carbon of buildings to zero, increasing circularity of materials, and utilizing chemistries that are safe and sustainable by design to realize our shared vision of a sustainable "home" where current and future generations can thrive.

OUR 2030 GOALS

Sustainability Goals for Performance Building Solutions and Corian[®] Design



ENABLING THE CIRCULAR ECONOMY

We will advance the circular economy in the building industry through innovation in materials and business models, collaboration, and end-oflife plans that eliminate and upcycle waste across the product life cycle.

DELIVERING SOLUTIONS FOR GLOBAL CHALLENGES

We will deliver innovative construction solutions that enable the energy efficiency, weatherization, and fire resilience of buildings, while improving the productivity and quality of the installation.



SAFE AND SUSTAINABLE BY DESIGN

We will collaborate with our customers and key partners to bring green chemistry innovations to the market and will drive continued reduction in the presence of priority substances in our portfolio.

ACTING ON CLIMATE

We will reduce Scope 1 and 2 GHG emissions from DuPont Performance Building Solutions and Corian® Design operations by 75% from a 2019 baseline.



BUILDING THRIVING COMMUNITIES

We will work to build communities, strengthen families, and empower the next generation across the globe.



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DELIVERING **SOLUTIONS FOR GLOBAL CHALLENGES**

Our Delivering Solutions for Global Challenges goal is about how we deliver construction solutions and drive sustainability through our Sustainable and Productive Construction innovation platform. To do that well, we are laser-focused on learning faster than the market is changing – and we know that will be exceedingly fast in this exponential decade. We are focused on turning our market sustainability insights into projects and solutions that drive industry results.

Goal Progress

Over the past year, we have advanced our goal by continuing to launch innovations that address energy efficiency, weatherization, and fire resilience of buildings. In addition, we have also engaged our customers in sustainability listening sessions, participating in sustainability-focused industry events, and taking the insights learned into our marketing strategies and plans for the year.



Engaging with Customers in Sustainability Listening Sessions

In 2022, we completed a global project to reach out to customers and engage in discussions focused solely on sustainability. Through engaging with direct customers, architecture firms, home builders, distributors, and other market influencers, we sought to understand the biggest sustainability challenges facing our customers, and where they are most challenged in driving progress.

Our listening sessions yielded ideas for specific innovation projects and identified common areas where our customers are looking for sustainability help, including identifying and communicating credible, science-based sustainability attributes of products. These discussions affirmed our overall innovation focus on climate, circularity, and green chemistry – and have led to specific actions that are being implemented within our strategies and marketing plans.

We invite interested customers and industry stakeholders to join us in this continued conversation to advance our common vision of sustainability in the industry. To share your thoughts, please contact us here.

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Sustainable and Productive Construction Innovation Platform

The biggest sustainability problems can't be solved without big contributions from the building and construction industry. For example, the UN Sustainable Development Goal on Sustainable Cities and Communities defines targets that include achieving safe and affordable housing for all, reducing the adverse effects of natural disasters, and reducing the environmental impact of cities. Solving these problems calls for sweeping transformation in today's construction practices and building operations. At DuPont Performance Building Solutions and Corian® Design, we're up to the challenge, and have charted a course to help make sustainability a reality in the building materials industry over the next decade.

Customer Innovation and Sustainability Challenges We're Addressing

ENERGY EFFICIENCY AND WEATHERIZATION

GHG emission from buildings must be reduced 50% by 2030 to avoid the worst impacts of the climate crisis.² Regulations are driving higher energy efficiency requirements for buildings, and customers are looking for solutions solutions in support of stricter building codes. To meet this need, we are working to deliver thermal insulation and air sealing solutions in support of increasing building codes and building decarbonization goals.

DURABILITY AND FIRE RESILIENCE

Climate change is leading to higher levels of precipitation and more extreme weather events. As a result, customers are demanding fire and flood resistant building materials. To meet this need, we are developing novel building materials that enable high performance fire standards and improve the weatherization of the building envelope.

BUILD CYCLE SIMPLIFICATION AND INSTALLATION QUALITY

The construction industry is facing significant labor shortages. As result, the industry is seeking products that require less field labor to install. To meet this need, we are working to provide integrated functionality for building envelope wall systems to improve the ease and quality of installations for new construction and growing renovation markets.

ADVANCING SUSTAINABILITY IN THE BUILT ENVIRONMENT



As we invest in this innovation platform, we will collaborate with our customers and the industry to deliver innovative construction solutions that help drive whole life carbon of buildings to net zero, increase circularity of materials, and utilize safer chemistries, to realize our shared vision of sustainability within the built environment.

[2] Climate Change 2022 Mitigation of Climate Change. Intergovernmental Panel on Climate Change (IPCC). (2022)

Sustainable and Productive Construction



INTEGRATED BUILDING AND ENVELOPE SOLUTIONS THAT ENABLE

- Energy efficiency and weatherization
- Durability and fire resilience
- Build cycle reduction and quality install

SUSTAINABILITY DRIVERS

- Reduce material carbon footprint and lifecycle greenhouse gas emissions
- Improve material circularity and eliminate substances of concern

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[3] Global Alliance for Buildings and Construction, International Energy Agency and the United Nations Environment Programme (2019): 2019 global status report for buildings and construction: Towards a zero-emission, efficient and resilient buildings and construction sector.

[4] Climate Change 2022: Mitigation of Climate Change. Contribution of Working Group III to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change. [5] Net-zero buildings: Where do we stand?. WBCSD. (July 2021).

ACTING ON

Globally, society is not yet on a path to avoid

nearly 40% of the world's carbon emissions.

and emissions related to building materials

(embodied carbon) accounting for another

climate change, the building industry must

We believe that all buildings play a critical

role in helping mitigate and adapt to climate

change — a real and rapidly growing threat

achieve climate neutrality and deliver

to society and the planet.

Reducing GHG Emissions

solutions focused on climate resiliency.

9%.³ As part of the global solution to address

the worst impacts of climate change, and

we are running out of time. The building

with emissions from buildings operation

(operational carbon) accounting for 28%

and construction industry accounts for

CLIMATE



In 2022. Scope 1 and 2 GHG emissions from DuPont Performance Building Solutions and Corian® Design were 41% lower than the 2019 baseline year. We have realized significant GHG emissions reductions as a result of progress made in converting our building envelope insulation and air-sealing products to low-GWP blowing agent solutions. To date, we have completed our global Froth-Pak[™] conversion, and our Stvrofoam[™] Brand Insulation "Beyond Blue" conversion in Canada, and we are working diligently to complete our U.S. Styrofoam™ asset conversions in 2023. These conversions have delivered a step change reduction in GHG emissions for our company while also helping our customers advance their climate goals. As a company, we have set science-based targets for GHG reduction that have been validated by the Science Based Targets initiative (SBTi).

From 2019 to 2022, we have achieved a **41% reduction** in our business Scope 1 and 2 GHG emissions. These reductions have been achieved primarily through the conversion to low Global Warming Potential (GWP) blowing agent technology in our Styrofoam™ Brand Insulation and Froth-Pak™ Spray Foam Insulation & Sealant product lines.



Role of the Built Environment

According to IPCC AR6 Report published in 2022, in order to meet a 1.5°C pathway we must reduce global emissions by half by 2030. This means that we have an emissions budget of 500 Gt CO2e to avoid meeting or exceeding 1.5°C, and avoiding the worst impact of climate change.⁴

So what must we do? WBCSD's report lavs out the key principles to reduce GHG emissions from the building and construction sector.5

Reduce energy demand by designing buildings more efficiently



Re-utilize existing building materials and design new building with reuse and circularity in mind

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Seek low carbon building materials and use renewable energy sources



Offset surplus carbon emissions

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Home Depot Features Low GWP Froth Pak™



American Chemistry Council (ACC) Sustainability Leadership Award for Environmental Protection and the Adhesive and Sealant Council (ASC) Innovation Award in 2021, our Low GWP Froth-Pak[™] won additional recognition with a 2022 <u>R&D</u> 100 Award, receiving Gold in the Special Recognition category of Corporate Social Responsibility. The product also received a 2022 Silver <u>Edison Award</u> in the Sustainability Category for Building Materials.

Achieving Low Embodied Carbon Globally

with our Froth-Pak[™] Reformulation

To advance our commitment

to innovating low embodied

carbon solutions, in 2021 we

Europe. In both geographies,

this solution delivers a 99%

reduction in the GWP of the

to the previous formulation.

recognized for sustainability.

In addition to winning the

blowing agent package relative

This innovation continues to be

expanded our Low GWP Froth

Pak[™] Foam Insulation & Sealant

offering from North America into

"As a science-based leader in the industry, we are committed to innovating for sustainable building solutions while maintaining the highest level of performance our customers trust and expect. The Low GWP Froth-Pak[™] reformulation offers our customers a **99%** reduction in Global Warming Potential of the blowing agent versus previous formulations."

FRANCISCO GONÇALVES

Sales Director

DuPont Performance Building Solutions for Europe, Middle East and Africa



Our Low GWP Froth Pak™ is featured by The Home Depot as part of their <u>Eco Actions</u> series that identifies "Green Products to help the planet." Low GWP Froth-Pak™ was highlighted as a solution to help sustainabilityminded homeowners lower their energy costs and lower their carbon footprint, which also helps The Home Depot reduce its Scope 3 GHG emissions, thanks to the 99% reduction in blowing agent GWP achieved by DuPont's reformulation efforts.

"Froth-Pak™ is one of those behind-the-scenes products that homeowners may not purchase directly, but that still can be used in their homes. And homeowners can certainly ask for it by name. Because the products used in your home become part of your home."

NICK BRAMWELL

The Home Depot Insulation Merchant



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Passive House is an industry-leading program seeking to provide a path toward achieving zero-carbon building methods. As a business focused on delivering high-performance building solutions to the industry, we are helping builders meet Passive House requirements by delivering innovative product offerings that are designed with these requirements in mind.

Our acquisition of the high-performing solution, ArmorWall[™] Plus Fire Rated Structural Insulated Sheathing, expands our portfolio of solutions that can be used to achieve Passive House requirements. This solution has been installed on multiple multifamily projects, such as the 11 E Lenox Multifamily Building in Boston, MA. 11 E Lenox is the first ground-up mass timber Passive House project in Boston that is pre-certified and projected to use 81% less energy than a baseline building.





DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

DuPont Strengthens Climate Goals and Receives Target Validation from SBTi In 2022, DuPont announced its commitment to setting science-based targets for GHG emissions reduction in line with the Science-Based Targets initiative (SBTi). In 2023, DuPont announced new 2030 climate targets, increasing Scope 1 and 2 GHG emissions reduction goal to 50% relative to a 2019 baseline, and establishing a Scope 3 GHG emission reduction goal from purchased goods and services and end of life products sold by 25% by 2030 from a 2020 baseline. These targets have been validated by SBTi, and align DuPont's aspirations with efforts to limit global warming to 1.5°C above preindustrial levels. SBTi is directionally aligned with ambitious climate action called for in the built environment by initiatives like the AIA 2030 Challenges, and is cited as an example program within the Mindful MATERIALS Common Materials Framework.

Styrofoam™ ST-100 Achieves 94% Reduction in Embodied Carbon

To quantify the anticipated reduction in embodied carbon achieved through our Styrofoam[™] Brand ST-100 Series extruded polystyrene foam insulation, we published an Embodied Carbon/Life Cycle Assessment (LCA) Optimization Assessment for the ST-100 products. This third-party assessment compares the related Environmental Product Declarations (EPDs) for Styrofoam[™] Brand XPS products and quantifies the reduction in embodied carbon achieved relative to the previous blue formulation for Styrofoam[™] Brand XPS insulation. This assessment, conducted by WAP Sustainability Consulting, determined that ST-100 delivers a substantial 94% reduction in embodied carbon compared to previous Styrofoam™ Brand XPS formulations.

"This is an exemplary accomplishment for DuPont and reinforces their commitment to low-carbon innovation. DuPont has been able to decarbonize the Styrofoam[™] Brand, and that is exactly what the building industry wants out of every building product manufacturer," said William Paddock, managing director of WAP Sustainability and past chair of the Materials and Resources (MR) TAG for the U.S. Green Building Council.

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ENABLING A CIRCULAR ECONOMY

Despite decades of efforts to reduce waste and recycle, the world is only <u>7.2% circular</u>⁶. Building and construction activities consume <u>nearly 40%</u> of all global materials annually and account for approximately one-third of the solid waste entering landfills worldwide⁷. The building industry has a key role to play in developing a sustainable materials system. We believe that a sustainable building industry is a circular building industry, where no materials are wasted and all materials are reused.

Goal Progress

Over the past year, we have advanced our circularity goal through the specific projects shared here, and through a number of programs that we are advancing within our innovation pipeline.

"USGBC's work is driven by the dedication of its members like DuPont, that work to deliver solutions that contribute to building more sustainable communities and cities. It was exciting to see DuPont at GreenBuild in 2022, showcasing their efforts to advance critical green building goals."

(Left to Right) **Kerry Hodson** - Corian® Design Representative, **Peter Templeton** - CEO of USGBC, **Barbara Hannah** - LEED® Green Associate™, WELL AP Corian® Design Global Product Stewardship, Sustainability, and Regulatory Compliance

PETER

TEMPLET

CEO of USGBC

Corian[®] Design Highlights Circularity Focus at GreenBuild 2022

The DuPont[®] Corian[®] Design team joined GreenBuild 2022 working in collaboration with Mindful MATERIALS. Here we highlighted new Corian[®] colors with high-recycled content, the new sampling strategy driving toward zero waste, and our efforts to advance circularity in Corian[®] Solid Surface materials. We also

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announced the formation of our Corian® Design North America Sustainability Alliance, which is a relationship between Corian® Design North America and fabricators, distributors, and architects with the purpose of driving key sustainability initiatives. From this, we have realized more opportunities for collaboration to deliver solutions that support our focus on transforming the way solid surfaces contribute to building design and operation utilizing LEED green building rating systems to advance circularity and reduce waste.

Reducing Sample Waste Through a Take-Back Program

Finding a way to enable a circular economy in one that is already so linear means looking at every bit of waste produced. Through discussions with our customers, we identified that Corian® Solid Surface samples – small tiles of solid surface that customers use to see in person the aesthetic of colors they are interested in – represented a circularity opportunity. To help reduce and eventually eliminate the waste associated with solid surface samples, we have launched a Corian® Solid Surface Product Sampling Program. Customers can send back their used samples, free of charge, for repurposing into new samples or recycling into new Corian® Solid Surface products.

[6] Circle Economy. (2023). The circularity gap report 2023 (pp. 1-64, Rep.). Amsterdam: Circle Economy.
[7] Ellen MacArthur Foundation. (n.d.). Making buildings with new techniques that eliminate waste and support natural cycles. Making buildings with new techniques... | Shared by Business.

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Thanks to its inherently hygienic and durable surface, Corian[®] Solid Surface is perfect for high-traffic food service environments. Although Corian[®] Solid Surface is recyclable, it is difficult to recycle in practice due to conventional joining techniques, which employ thermosetting adhesives, making recovery of material labor intensive. One approach to overcome this challenge is to apply traditional wood joinery techniques for solid surface application in place of adhesive.

The Corian[®] Design team was presented with an opportunity to test this approach in a pilot

with Savor, an upscale restaurant in the heart of the Niagara Falls tourist area. Corian[®] Solid Surfaces was installed in Savor's outdoor dining seating area using a new joinery technique which enabled easy disassembly at end of life. This application was successful in this high-traffic, outdoor environment due to its durable, and reusable qualities. The versatility and recyclability demonstrated in this pilot highlight the potential for Corian[®] Solid Surface to be applied successfully in circular furniture applications.

Partnering to Deliver a New Roofing System with Waste Reduction in Mind

This year we collaborated with Duro-Last®, a roofing membrane customer to launch the Duro-Life™ 600 Roofing System[™] powered by Styrofoam[™] brand XPS Insulation that offers 50 years (600 months) of consecutive thermal performance.

This new system takes advantage of the long-term thermal and moisture resistance of Styrofoam[™] XPS in roofing assemblies to enable the reuse of the insulation layers instead of discarding when it comes time to re-roof the building. The majority of conventional roofing insulation is glass-reinforced faced polyisocyanurate insulation, which is moisture sensitive, loses effective thermal performance after 15 years, and is typically discarded when the roof membrane is replaced. This circularity partnership recognizes that waste reduction can be achieved in both new and existing buildings through the application of circular insulation without sacrificing roof performance.



Piloting Corian[®] Solid Surface in a Designed-for-Recycling Application

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SAFE AND SUSTAINABLE BY DESIGN

Chemistry is essential for today's technologies, including those that underpin the building industry. However, some chemicals may cause harmful effects if they are not managed properly. Green chemistry is a design philosophy that seeks to reduce and eliminate the use and generation of hazardous substances. As we innovate toward a sustainable tomorrow, we must apply green chemistry to develop solutions that are safer by design. We believe that all chemistry in the building industry should aspire to be green chemistry.

Goal Progress

Over the past year, we have taken a significant step forward in our Safer by Design journey with the launch of our Thermax[™] NH series polyisocyanurate sheathing, and have continued our commitment to providing product transparency information for our products.

Innovating a Non-Halogen Formulation Through the Thermax[™] NH Insulation Series

In 2022, we launched the reformulation of our Thermax[™] polyisocyanurate insulation to intentionally remove halogenated substances from the formulation. With this reformulation, we are excited to be the first Class-A polyisocyanurate (polyiso) sheathing manufacturer to phase out the halogenated flame retardants commonly used in building insulation polyisocyanurate foams while continuing to meet stringent wall building code requirements. The resulting Thermax[™] Non-Halogen (NH) Series products represent the first polyiso, Class-A, non-halogen products in the North American above-grade commercial wall systems market.

This innovation advances our commitment to bring green chemistry innovations to the market and drive continued reduction in the presence of priority substances in our portfolio.

The Thermax[™] NH Series has achieved Living Building Challenge (LBC) Red List Approved certification under the Declare label, meaning 99% of the ingredients present and disclosed, at or above 100 ppm in the final product, do not contain any Red List chemicals. The reformulated product line was also announced as a finalist for the <u>2022 CPI Polyurethane</u> <u>Innovation Award</u>.



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Corian[®] Solid Surface Achieves Eurofins Gold Certification

In 2022 Corian[®] Solid Surface received the Eurofins Gold Certification, which is the highest level of independent certification regarding volatile organic compounds (VOCs). This certification demonstrates best-in-class performance that exceeds VOC regulations in Europe.

Continuing Our Commitment to Product Transparency

The Publishing a first EPD for our Froth-Pak™ product line in North Americ Achieving the LEED LC Credit for our Styre Reduced GWP As we recognize the importance of providing product sustainability information to our customers, we continue to update and maintain transparency documents for our products. This effort includes the material ingredient reporting that we provide via Green Circle, Declare, Health Product Declaration (HPD), SINTEF and BVB certification programs, as well as the life cycle assessment (LCA) and embodied carbon information that we provide via third-party reviewed Environmental Product Declarations (EPDs).

Achieving Gold Eurofins Certification for our Corian[®] Solid Surface products in Europe

Publishing a series of EPDs for our Tyvek[™] products in Europe

Blue site for Styrofoam™.

Product-specific transparency

documentation can be found for many of our products in the UL Spot database, the Mindful MATERIALS platform, and linked

on some of our websites like the Beyond

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Several challenges impact the people of our global communities today. For example, one in four people worldwide lives in conditions that jeopardize their health, safety, prosperity, and opportunities⁸. From the affordable housing crisis, where people globally are cost-burdened by their home expenses, to an increased rate of food insecurity – there is opportunity to make a lasting impact by addressing these challenges and sustainably meeting the needs of our communities. Businesses can choose to make a difference to those who face these challenges.

We believe every person on the planet should have the opportunity to live in safe, affordable, and resilient structures. We continue to focus our Building Thriving Communities efforts on building communities, strengthening families, and empowering the next generation.

Goal Progress

Over the past year, we have returned to in-person employee volunteer engagements after two years of virtual engagements due to the pandemic. We've established Community Impact contacts at most of our Performance Building Solutions and Corian® Design sites globally and have taken steps to better track our employee engagement that will help us measure progress on our goal.





Building Communities – Helping MCHFH Deliver Energy-Efficient, Affordable Housing

Last year, three DuPont employees committed their time and talents to assist Midland County Habitat for Humanity (MCHFH) in reaching their goal of delivering affordable multifamily homes that achieve high efficiency and an Energy Star HERS rating of 35 or below. By applying building science to identify air sealing and insulation opportunities in the design of the homes, the DuPont team helped the MCHFH multifamily units achieve a HERS rating of 33, which is the best energy-efficiency rating that MCHFH has ever achieved in a multifamily build. Due to the energy-efficiency rating yielded by the multifamily home, MCHFH was able to qualify for a \$100,000 rebate through Consumers Energy. In addition to the building science expertise shared with MCHFH, we have continued to provide thermal, weatherization, and air-sealing products to support MCHFH's vision that everyone needs a decent, affordable place to live.

"With the help of DuPont, we were able to achieve our lowest ever HERS rating of 33 on our multifamily home build. DuPont is very generous in volunteering not only their expertise but also in employee volunteerism on the construction site, and we are grateful for their generosity. DuPont's expertise and innovations in energy efficiency and design will make the multifamily home build the most energy-efficient homes MCHFH has ever constructed. Owners of these homes will benefit from living in warmer and more efficient homes."

JENNIFER CHAPPEL

President/CEO of Midland County Habitat for Humanity

[8] Housing. UN-Habitat For a Better Urban Future. (2022).

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Strengthening Families – Connecting Rural Communities to Vital Resources

Currently, many people in the rural communities of Midland, Michigan, are disconnected from vital resources that support well-being and provide access to basic needs. The Rural Community Health Worker Network's Community Outreach Resource Extension (C.O.R.E.) Project was formed to help families living on the brink of poverty build a path to self-sufficiency. With financial assistance from DuPont, the Community Health Workers are enabled to provide specialized support through the C.O.R.E. Project. This important work includes boosting health management for individuals, helping community-based organizations identify root causes, and collaboratively building a local system to improve overall well-being. The C.O.R.E. Project will continue to assist Asset Limited Income Constrained Employed (ALICE) families in underserved areas with navigating resources and building a path to self-sufficiency.

Empowering the Next Generation – Partnering on STEM Programs

DuPont supports local FIRST Robotics teams within Midland, Bay, and Saginaw counties of Michigan. Our employees supported more than 25 teams and over 900 students with financial assistance and 600+ volunteer hours in 2022. Corporate funding allows students to join and

participate in robotics teams for little to no cost. FIRST Robotics engages students from elementary through high school in exciting, mentor-based research and robotics programs that help them become science and technology leaders and well-rounded contributors to society. FIRST Robotics helps build a skilled and diverse manufacturing workforce, creating the next generation of engineers, scientists, technicians, and technical trades. Teams work within their local communities to spread the message of education, inclusion, and cooperation through STEM and community outreach events.



YASUNORI KONDOU

KASAOKA SITE LEADER



KORU SHIBANUMA

KANUMA SITE LEADER

DuPont Styrofoam Corporation (DSC) Supports Local Schools

DuPont Styrofoam Corp. (DSC) in Japan has been putting a large focus on supporting local communities in 2022. This year, DSC donated books to multiple local schools such as Kasaoka Tech High School, Utsunomiya Tech High School, Imaichi Tech High School, and Fukuyama Tech High School. DSC also contributed employee volunteers to deliver the books.

Contributing to our Communities Around the Globe

Over the past year, we have continued to give back to our communities globally. Through our efforts to partner with local organizations in the communities where we operate, we have contributed to numerous community engagement events, delivering results that include:

200+ employees volunteered more than 1,000 hours of their time

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Employees gifted more than 2,300 items and \$5,900 to individuals in need through employee-giving drives

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Upcycled laptops, office cubicles, and display cases to local non-profit organizations, allowing them to use their limited funds on more mission-based work and keeping these items out of landfills



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For decades, DuPont Performance Building Solutions and Corian® Design has been a science-based leader in the industry, delivering innovative solutions to help our customers and the industry meet construction, home improvement, and interior design needs. The challenges facing our markets today have motivated our sustainability vision, and our goals are inspiring us to do the hard work that is needed to realize our shared vision of sustainability in the built environment.

This decade continues to be a critical decade for our planet, and for the building and construction industry as

a whole. As we look ahead, we will continue to drive progress against our sustainability vision and DuPont's 2030 Sustainability Goals. We will deliver solutions that help drive the total carbon of buildings to zero, increase circularity of materials, and utilize safer chemistries, while we work across the globe to help build thriving communities. We will deploy our Sustainable and Productive Construction innovation platform to create solutions to energy efficiency, weatherization, fire resilience, and productivity challenges in the industry. We are committed to delivering these results, and will partner with customers and the industry to make sustainability happen at scale.

We know that the only way to move the needle on our sustainability challenges will be through collaboration and partnership. We look forward to continuing to innovate – together – as if our future, our home, depends on it... because it does, now more than ever.

Are you inspired by the collective impact that we can have together? Please share your thoughts with us <u>here</u>!



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