

DuPont Reports First Quarter 2025 Results

- Net Sales of \$3.1 billion increased 5%; organic sales increased 6% versus year-ago period
- GAAP Loss from continuing operations of \$(548) million, includes \$768 million non-cash goodwill impairment charge related to first quarter segment realignment; operating EBITDA of \$788 million
- GAAP EPS from continuing operations of \$(1.33); adjusted EPS of \$1.03
- Cash provided by operating activities from continuing operations of \$382 million; transactionadjusted free cash flow of \$212 million
- Maintaining full year 2025 financial guidance; separately providing tariff impact sensitivity

WILMINGTON, Del., May 2, 2025 - DuPont (NYSE: DD) announced its financial results⁽¹⁾ for the first quarter ended March 31, 2025.

"Our results reflect continued strong quarterly financial performance with year-over-year organic sales growth and margin expansion in both the ElectronicsCo and IndustrialsCo segments," said Lori Koch, DuPont Chief Executive Officer. "We continue to benefit from ongoing strength in electronics markets as well as strong demand in healthcare and water end-markets. Through April, we continued to see strong order patterns consistent with our expectations."

"Our global manufacturing footprint and flexible supply chain network serves us well as we manage through the impact of tariffs," Koch continued. "Our teams are actively engaged with customers and suppliers as we work to further mitigate the impact."

"We remain on track for a November 1, 2025 spin-off of the Electronics business, which was announced this week as Qnity. We continue to achieve key milestones related to the separation, including executive leadership and Board appointments, as well as last week's filing of the initial Form 10 registration statement with the SEC," Koch concluded.

Dollars in millions, unless noted	1Q'25	1Q'24	Change vs. 1Q'24	Organic Sales ⁽²⁾ vs. 1Q'24
Net sales	\$3,066	\$2,931	5%	6%
GAAP (Loss)/Income from continuing operations	\$(548)	\$183	(399)%	
Operating EBITDA ⁽²⁾	\$788	\$682	16%	
Operating EBITDA margin ⁽²⁾ %	25.7%	23.3%	240 bps	
GAAP EPS from continuing operations	\$(1.33)	\$0.41	(424)%	
Adjusted EPS ⁽²⁾	\$1.03	\$0.79	30%	
Cash provided by operating activities – cont. ops.	\$382	\$493	(23)%	
Transaction-adjusted free cash flow ⁽²⁾	\$212	\$286	(26)%	

First Quarter 2025 Consolidated Results⁽¹⁾

Net sales

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- Net sales increased 5% on organic sales growth of 6% partially offset by a currency headwind of 1%.
- Organic sales growth of 6% consisted of an 8% increase in volume partially offset by a 2% decrease in price.
 - Higher volume was driven by double-digit gains in electronics, healthcare and water endmarkets.
- 14% organic sales growth in ElectronicsCo; 2% organic sales growth in IndustrialsCo.
- 13% organic sales growth in Asia Pacific; 4% organic sales growth in EMEA; flat organic sales growth in U.S. & Canada.

Results and cash flows are presented on a continuing operations basis. See pages 6-7 for further information, including the basis of presentation included in this release.
Organic sales, operating EBITDA, operating EBITDA margin, adjusted EPS, transaction-adjusted free cash flow and transaction-adjusted free cash flow conversion are non-GAAP measures and only reflect continuing operations. See pages 6-7 for further discussion, including a definition of significant items. Reconciliation to the most directly comparable GAAP measures. Including details of significant items on page 13 of this communication.

comparable GAAP measure, including details of significant items on page 13 of this communication.
(3) Effective in the first quarter of 2025, in light of the Intended Electronics Separation, the Company realigned its management and reporting structure which resulted in a change in reportable segments and lines of business (2025 Segment Realignment). Results for historical periods have been recast to conform to the new structure. Refer to page 5 for additional information.

GAAP Loss/Loss per share from continuing operations

• The GAAP Loss/Loss per share from continuing operations during the quarter was driven by a \$768 million non-cash goodwill impairment charge related to the Aramids reporting unit.

In connection with the 2025 Segment Realignment⁽³⁾, DuPont was required to perform specific impairment analyses as a result of redefining certain reporting units along with the reallocation of goodwill. As part of these steps, the Aramids business (Nomex[®] and Kevlar[®]) was identified as a new standalone reporting unit (Aramids was previously part of the Protection reporting unit which consisted of the prior Safety Solutions and Shelter Solutions lines of business). The carrying value of the Aramids reporting unit consists of historical DuPont assets and liabilities that were measured at fair value in connection with the merger between Dow and DuPont, including the step-up of goodwill and intangible asset balances. Based on this analysis, DuPont recorded a goodwill impairment charge.

Operating EBITDA

• Operating EBITDA increased as volume benefits and savings from restructuring actions were partially offset by growth investments.

Adjusted EPS

• Adjusted EPS increased due primarily to higher segment earnings.

Cash provided by operating activities from continuing operations

 Cash provided by operating activities from continuing operations in the quarter of \$382 million, capital expenditures of \$249 million and separation transaction cost payments of \$79 million resulted in transaction-adjusted free cash flow and related conversion of \$212 million and 49%, respectively.

First Quarter 2025 Segment Highlights

ElectronicsCo⁽³⁾

Dollars in millions, unless noted	1Q'25	1Q'24	Change vs. 1Q'24	Organic Sales ⁽²⁾ vs. 1Q'24
Net sales	\$1,118	\$984	14%	14%
Operating EBITDA	\$373	\$295	26%	
Operating EBITDA margin %	33.4%	30.0%	340 bps	

Net sales

- Net sales and organic sales increased 14% as a 16% increase in volume was partially offset by a 2% decrease in price.
 - Semiconductor Technologies sales up low double-digits on an organic basis on strong end-market demand, driven primarily by advanced nodes and AI technology applications, along with strong China volume.
 - Interconnect Solutions sales up high-teens on an organic basis reflecting continued broad-based demand, content and share gains, and volume benefits from AI-driven technology ramps.

Operating EBITDA

- Operating EBITDA increased as volume benefits were partially offset by growth investments.
- Operating EBITDA margin of 33.4% increased 340 basis points.

IndustrialsCo⁽³⁾

Dollars in millions, unless noted	1Q'25	1Q'24	Change vs. 1Q'24	Organic Sales ⁽²⁾ vs. 1Q'24
Net sales	\$1,948	\$1,947	—%	2%
Operating EBITDA	\$464	\$439	6%	
Operating EBITDA margin %	23.8%	22.5%	130 bps	

<u>Net sales</u>

- Net sales were flat as organic sales growth of 2% was offset by a currency headwind of 1% and unfavorable portfolio impact of 1%.
 - Healthcare & Water Technologies sales up low-teens on an organic basis reflects volume growth in all business lines within Healthcare and demand strength in Water led by reverse osmosis.
 - **Diversified Industrials** sales down mid-single digits on an organic basis due primarily to softness in construction and auto markets.

Operating EBITDA

- Operating EBITDA increased due to volume benefits and savings from restructuring actions.
- Operating EBITDA margin of 23.8% increased 130 basis points.

Financial Outlook

Dollars in millions, unless noted	2Q'25E	Full Year 2025E*
Net sales	~\$3,200	\$12,800 - \$12,900
Operating EBITDA ⁽²⁾	~\$815	\$3,325 - \$3,375
Adjusted EPS ⁽²⁾	~\$1.05	\$4.30 - \$4.40
* Does not include an expected net cost impact from appounced tariffs curr	rently estimated at ~\$6	0 million (or \sim \$0 10 per share)

* Does not include an expected net cost impact from announced tariffs currently estimated at ~\$60 million (or ~\$0.10 per share).

"For the second quarter of 2025, we estimate net sales of about \$3.2 billion, operating EBITDA of about \$815 million and adjusted EPS of approximately \$1.05 per share," said Antonella Franzen, DuPont Chief Financial Officer. "Our second quarter guidance includes a seasonal sequential sales lift, although muted from prior expectations given timing shifts from the second quarter into the first quarter in Semiconductor Technologies."

"Our full year 2025 guidance remains unchanged from our prior outlook. Further, full year guidance does not include a net cost impact of announced tariffs currently estimated at \$60 million, or about \$0.10 per share," Franzen concluded.

Conference Call

The Company will host a <u>live webcast</u> of its quarterly earnings conference call with investors to discuss its results and business outlook beginning today at 8:00 a.m. ET. The slide presentation that accompanies the conference call will be posted on the DuPont's Investor Relations Events and Presentations <u>page</u>. A replay of the webcast also will be available on the DuPont's Investor Relations Events and Presentations <u>page</u> following the live event.

About DuPont

DuPont (NYSE: DD) is a global innovation leader with technology-based materials and solutions that help transform industries and everyday life. Our employees apply diverse science and expertise to help customers advance their best ideas and deliver essential innovations in key markets including electronics, transportation, construction, water, healthcare and worker safety. More information about the company, its businesses and solutions can be found at <u>www.dupont.com</u>. Investors can access information included on the Investor Relations section of the website at <u>investors.dupont.com</u>.

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Overview

On January 15, 2025, DuPont de Nemours, Inc. ("DuPont", or after the completion of the Intended Electronics Separation, "New DuPont") announced it is targeting November 1, 2025 to complete the intended separation of its Electronics business (the "Intended Electronics Separation") by way of a spin-off transaction, thereby creating a new independent, publicly traded electronics company ("ElectronicsCo").

The Intended Electronics Separation will not require a shareholder vote and is subject to satisfaction of customary conditions, including final approval by DuPont's Board of Directors, receipt of tax opinion from counsel, the completion and effectiveness of the Form 10 registration statement filed with the U.S. Securities and Exchange Commission, applicable regulatory approvals and satisfactory completion of financing.

Effective in the first quarter of 2025, in light of the Intended Electronics Separation, the Company realigned its management and reporting structure. This realignment resulted in a change in reportable segments in the first quarter of 2025 which changed the manner in which the Company reports financial results by segment, (the "2025 Segment Realignment"). As a result, commencing with the first quarter of 2025, the businesses to be separated as part of the Intended Electronics Separation are reported separately from the other businesses of DuPont. The discussion of results, including the financial measures further discussed below, are reflective of the new two segment reporting structure as described below:

- ElectronicsCo includes the businesses within the Semiconductor Technologies and Interconnect Solutions lines of business, as well as the electronics-related product lines previously within Industrial Solutions, including electronics polymers and perfluoroeasltomer materials and parts (Kalrez®).
- IndustrialsCo includes the businesses within the former Water & Protection segment, the healthcare and non-electronics businesses, including Vespel® parts and shapes, previously in Industrial Solutions and the Auto Adhesives & Fluids, MultibaseTM and Tedlar® businesses, previously within Corporate & Other.

Cautionary Statement about Forward-looking Statements

This document contains "forward-looking statements" within the meaning of the federal securities laws, including Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. In this context, forward-looking statements often address expected future business and financial performance and financial condition, and often contain words such as "expect," "anticipate," "intend," "plan," "believe," "seek," "see," "will," "would," "target, "outlook," "stabilization," "confident," "preliminary," "initial," and similar expressions and variations or negatives of these words. All statements, other than statements of historical fact, are forward-looking statements, including statements regarding outlook, expectations and guidance, including with respect to the potential impact of tariffs and discussion of trade sensitivity and macroeconomic uncertainties. Forward-looking statements address matters that are, to varying degrees, uncertain and subject to risks, uncertainties, and assumptions, many of which that are beyond DuPont's control, that could cause actual results to differ materially from those expressed in any forward-looking statements.

Forward-looking statements are not guarantees of future results. Some of the important factors that could cause DuPont's actual results to differ materially from those projected in any such forward-looking statements include, but are not limited to: (i) the ability of DuPont to effect the Intended Electronics Separation and to meet the conditions related thereto; (ii) the possibility that the Intended Electronics Separation will not be completed within the anticipated time period or at all; (iii) the possibility that the Intended Electronics Separation will not achieve its intended benefits; (iv) the impact of Intended Electronics Separation on DuPont's businesses and the risk that the separation may be more difficult, time-consuming or costly than expected, including the impact on DuPont's resources, systems, procedures and controls, diversion of management's attention and the impact and possible disruption of existing relationships with customers, suppliers, employees and other business counterparties; (v) the possibility of disruption, including disputes, litigation or unanticipated costs, in connection with the Intended Electronics Separation; (vi) the uncertainty of the expected financial performance of DuPont or the separated company following completion of the Intended Electronics Separation; (vii) negative effects of the announcement or pendency of the Intended Electronics Separation on the market price of DuPont's securities and/or on the financial performance of DuPont; (viii) the ability to achieve anticipated capital structures in connection with Intended Electronics Separation, including the future availability of credit and factors that may affect such availability; (ix) the ability to achieve anticipated credit ratings in connection with the Intended Electronics Separation; (x) the ability to achieve anticipated tax treatments in connection with the Intended Electronics Separation and completed and future, if any, divestitures, mergers, acquisitions and other portfolio changes and the impact of changes in relevant tax and other laws; (xi) risks and costs related to each of the parties respective performance under and the impact of the arrangement to share future eligible PFAS costs by and among DuPont, Corteva and Chemours, including the outcome of any pending or future litigation related to PFAS or PFOA, including personal injury claims and natural resource damages claims; the extent and cost of ongoing remediation obligations and potential future remediation obligations; and changes in laws and regulations applicable to PFAS chemicals; (xii) indemnification of certain legacy liabilities; (xiii) the failure to realize expected benefits and effectively manage and achieve anticipated synergies and operational efficiencies in connection with the Intended Electronics Separation and completed and future, if any, divestitures, mergers, acquisitions, and other portfolio management, productivity and infrastructure actions; (xiv) the risks and uncertainties, including increased costs and the ability to obtain raw materials and meet customer needs from, among other events, pandemics and responsive actions; (xv) adverse changes in worldwide economic, political, regulatory, international trade, geopolitical, capital markets and other external conditions; and other factors beyond DuPont's control, including inflation, recession, military conflicts, natural and other disasters or weather-related events, that impact the operations of DuPont, its customers and/or its suppliers; (xvi) the ability to offset increases in cost of inputs, including raw materials, energy and logistics; (xvii) the risks associated with continuing or expanding trade disputes or restrictions and responsive actions, new or increased tariffs or export controls including on exports to China of U.S.-regulated products and technology, and the significant uncertainties related thereto; (xviii) the risks, including ability to achieve, and costs associated with DuPont's sustainability strategy, including the actual conduct of DuPont's activities and results thereof, and the development, implementation, achievement or continuation of any goal, program, policy or initiative discussed or expected; (xix) other risks to DuPont's business and operations, including the risk of impairment; and (xx) other risk factors discussed in DuPont's most recent annual report and subsequent current and periodic reports filed with the U.S. Securities and Exchange Commission. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business or supply chain disruption, operational problems, financial loss, legal liability to third parties and similar risks, any of which could have a material adverse effect on DuPont's consolidated financial condition, results of operations, credit rating or liquidity. You should not place undue reliance on forward-looking statements, which speak only as of the date they are made. DuPont assumes no obligation to publicly provide revisions or updates to any forwardlooking statements whether as a result of new information, future developments or otherwise, should circumstances change, except as otherwise required by securities and other applicable laws.

Non-GAAP Financial Measures

Unless otherwise indicated, all financial metrics presented reflect continuing operations only.

This communication includes information that does not conform to accounting principles generally accepted in the United States of America ("U.S. GAAP") and are considered non-GAAP measures. Management uses these measures internally for planning, forecasting and evaluating the performance of the Company, including allocating resources. DuPont's management believes these non-GAAP financial measures are useful to investors because they provide additional information related to the ongoing performance of DuPont to offer a more meaningful comparison related to future results of operations. These non-GAAP financial measures supplement disclosures prepared in accordance with U.S. GAAP, and should not be viewed as an alternative to U.S. GAAP. Furthermore, such non-GAAP measures may not be consistent with similar measures provided or used by other companies. Reconciliations for these non-GAAP measures to U.S. GAAP are provided in the Selected Financial Information and Non-GAAP Measures starting on page 12 and in the Reconciliation to Non-GAAP Measures on the Investors section of the Company's website. Non-GAAP measures included in this communication are defined below. The Company has not provided forward-looking U.S. GAAP financial measures or a reconciliation of forward-looking non-GAAP financial measures to the most comparable U.S. GAAP financial measures on a forward-looking basis because the Company is unable to predict with reasonable certainty the ultimate outcome of certain future events. These events include, among others, the impact of portfolio changes, including asset sales, mergers, acquisitions, and divestitures; contingent liabilities related to litigation, environmental and indemnifications matters; impairments and discrete tax items. These items are uncertain, depend on various factors, and could have a material impact on U.S. GAAP results for the guidance period.

Indirect costs, such as those related to corporate and shared service functions previously allocated to the Delrin® Divestiture, do not meet the criteria for discontinued operations and were reported within continuing operations in the respective prior periods. A portion of these historical indirect costs include costs related to activities the Company is undertaking on behalf of Delrin® and for which it is reimbursed ("Future Reimbursable Indirect Costs"). Future Reimbursable Indirect Costs are reported within continuing operations but are excluded from operating EBITDA as defined below. The remaining portion of these indirect costs is not subject to future reimbursement ("Stranded Costs"). Stranded Costs are reported within continuing operations in Corporate & Other and are included within Operating EBITDA.

Adjusted Earnings is defined as income from continuing operations excluding the after-tax impact of significant items, after-tax impact of amortization expense of intangibles, the after-tax impact of non-operating pension / other post employment benefits ("OPEB") credits / costs and Future Reimbursable Indirect Costs. Adjusted Earnings is the numerator used in the calculation of Adjusted EPS, as well as the denominator in Adjusted Free Cash Flow Conversion.

Adjusted EPS is defined as Adjusted Earnings per common share - diluted. Management estimates amortization expense in 2025 associated with intangibles to be about \$590 million on a pre-tax basis, or approximately \$1.08 per share.

The Company's measure of profit/loss for segment reporting purposes is Operating EBITDA as this is the manner in which the Company's chief operating decision maker ("CODM") assesses performance and allocates resources. The Company defines Operating EBITDA as earnings (i.e., "Income from continuing operations before income taxes") before interest, depreciation, amortization, non-operating pension / OPEB benefits / charges, and foreign exchange gains / losses, excluding Future Reimbursable Indirect Costs, and adjusted for significant items. Reconciliations of these measures are provided on the following pages.

Operating EBITDA Margin is defined as Operating EBITDA divided by Net Sales.

Incremental Margin is the change in Operating EBITDA divided by the change in Net Sales for the applicable period.

Significant items are items that arise outside the ordinary course of business for the Company, and beginning in the first quarter 2025, includes items for nonconsolidated affiliates, that the Company's management believes may cause misinterpretation of underlying business and investment performance, both historical and future, based on a combination of some or all of the item's size, unusual nature and infrequent occurrence. Management classifies as significant items certain costs and expenses associated with integration and separation activities related to transformational acquisitions and divestitures as they are considered unrelated to ongoing business performance. Management believes the update to the definition of significant items to include those related to nonconsolidated affiliates reflects a more accurate measure of the ongoing performance of the investment. There were no significant items associated with nonconsolidated affiliates recorded for the three-month periods ended March 31, 2025 and March 31, 2024.

Non-GAAP Financial Measures (continued)

Organic Sales is defined as net sales excluding the impacts of currency and portfolio.

Adjusted Free Cash Flow is defined as cash provided by/used for operating activities from continuing operations less capital expenditures and excluding the impact of cash inflows/outflows that are unusual in nature and/or infrequent in occurrence that neither relate to the ordinary course of the Company's business nor reflect the Company's underlying business liquidity. As a result, Adjusted Free Cash Flow represents cash that is available to the Company, after investing in its asset base, to fund obligations using the Company's primary source of liquidity, cash provided by operating activities from continuing operations. Management believes Adjusted Free Cash Flow, even though it may be defined differently from other companies, is useful to investors, analysts and others to evaluate the Company's cash flow and financial performance, and it is an integral measure used in the Company's financial planning process. Management notes that there were no exclusions for items that are unusual in nature and/or infrequent in occurrence for the three-month periods ended March 31, 2025 and March 31, 2014.

Adjusted Free Cash Flow Conversion is defined as Adjusted Free Cash Flow divided by Adjusted Earnings. Management uses Adjusted Free Cash Flow Conversion as an indicator of our ability to convert earnings to cash.

Management believes supplemental non-GAAP financial measures including Transaction-Adjusted Free Cash Flow and Transaction-Adjusted Free Cash Flow Conversion (each defined below) provide an integral view of information on the Company's underlying business performance during this period of transformational change. Management believes the Intended Electronics Separation represents a significant transformational change for the Company and the impact of separation-related transaction cost payments are expected to be material to the Company's financial statements. Management believes Transaction-Adjusted Free Cash Flow, which may be defined differently from other companies, is useful to investors, analysts and others to evaluate the Company's cash flow and financial performance, and it is an integral measure used in the Company's financial planning process. These non-GAAP financial measures are not intended to represent residual cash flow for discretionary expenditures, such as mandatory debt service requirements, are not deducted from the measure.

Transaction-Adjusted Free Cash Flow is defined as cash provided by/used for operating activities from continuing operations less capital expenditures, separation-related transaction cost payments and excluding the impact of cash inflows/outflows that are unusual in nature and/or infrequent in occurrence that neither relate to the ordinary course of the Company's business nor reflect the Company's underlying business liquidity.

Transaction-Adjusted Free Cash Flow Conversion is defined as Adjusted Free Cash Flow excluding separation-related transaction costs divided by Adjusted Earnings.

DuPont de Nemours, Inc. Consolidated Statements of Operations

	Three Months Er	nded March 31,
In millions, except per share amounts (Unaudited)	2025	2024
Net sales	\$ 3,066	\$ 2,931
Cost of sales	1,920	1,918
Research and development expenses	137	125
Selling, general and administrative expenses	369	384
Amortization of intangibles	146	149
Restructuring and asset related charges - net	47	39
Goodwill impairment charges	768	_
Acquisition, integration and separation costs	125	3
Equity in (losses) earnings of nonconsolidated affiliates	(1)	12
Sundry income (expense) - net	101	38
Interest expense	83	96
(Loss) income from continuing operations before income taxes	\$ (429)	\$ 267
Provision for income taxes on continuing operations	119	84
(Loss) income from continuing operations, net of tax	\$ (548)	\$ 183
(Loss) income from discontinued operations, net of tax	(34)	14
Net (loss) income	\$ (582)	\$ 197
Net income attributable to noncontrolling interests	7	8
Net (loss) income available for DuPont common stockholders	\$ (589)	\$ 189

Per common share data:		
(Loss) earnings per common share from continuing operations - basic	\$ (1.33)	\$ 0.41
(Loss) earnings per common share from discontinued operations - basic	(0.08)	0.03
(Loss) earnings per common share - basic	\$ (1.41)	\$ 0.45
(Loss) earnings per common share from continuing operations - diluted	\$ (1.33)	\$ 0.41
(Loss) earnings per common share from discontinued operations - diluted	(0.08)	0.03
(Loss) earnings per common share - diluted	\$ (1.41)	\$ 0.45
Weighted-average common shares outstanding - basic	418.5	422.8

Weighted-average common shares outstanding - basic	418.5	422.8
Weighted-average common shares outstanding - diluted	418.5	424.3

DuPont de Nemours, Inc. Condensed Consolidated Balance Sheets

In millions, except share amounts (Unaudited)	1	March 31, 2025	December 31, 2024
Assets			
Current Assets			
Cash and cash equivalents	\$	1,762	\$ 1,850
Restricted cash and cash equivalents		5	6
Accounts and notes receivable - net		2,291	2,199
Inventories		2,242	2,130
Prepaid and other current assets		164	179
Total current assets	\$	6,464	\$ 6,364
Property, plant and equipment - net of accumulated depreciation (March 31, 2025 - \$5,358; December 31, 2024 - \$5,188)		5,780	5,768
Other Assets			
Goodwill		15,947	16,567
Other intangible assets		5,251	5,370
Restricted cash and cash equivalents - noncurrent		36	36
Investments and noncurrent receivables		1,071	1,081
Deferred income tax assets		245	246
Deferred charges and other assets		1,187	1,204
Total other assets	\$	23,737	\$ 24,504
Total Assets	\$	35,981	\$ 36,636
Liabilities and Equity			
Current Liabilities			
Short-term borrowings	\$	1,849	\$ 1,848
Accounts payable		1,657	1,720
Income taxes payable		179	202
Accrued and other current liabilities		947	1,031
Total current liabilities	\$	4,632	\$ 4,801
Long-Term Debt		5,325	5,323
Other Noncurrent Liabilities			
Deferred income tax liabilities		897	915
Pension and other post-employment benefits - noncurrent		531	523
Other noncurrent obligations		1,328	1,281
Total other noncurrent liabilities	\$	2,756	\$ 2,719
Total Liabilities	\$	12,713	\$ 12,843
Commitments and contingent liabilities			
Stockholders' Equity			
Common stock (authorized 1,666,666,667 shares of \$0.01 par value each; issued 2025: 418,498,498 shares; 2024: 417,994,343 shares)		4	4
Additional paid-in capital		47,758	47,922
Accumulated deficit		(23,665)	(23,076)
Accumulated other comprehensive loss		(1,263)	(1,500)
Total DuPont stockholders' equity	\$	22,834	\$ 23,350
Noncontrolling interests	1	434	443
Total equity	\$	23,268	\$ 23,793
Total Liabilities and Equity	\$		\$ 36,636

DuPont de Nemours, Inc. Consolidated Statement of Cash Flows

	Th	ree Months Ende	d March 31,
In millions (Unaudited)		2025	2024
Operating Activities			
Net (loss) income	\$	(582) \$	197
(Loss) income from discontinued operations		(34)	14
Net (loss) income from continuing operations	\$	(548) \$	183
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization		293	291
Credit for deferred income tax and other tax related items		54	(13
Earnings of nonconsolidated affiliates less than (in excess of) dividends received		11	(7
Net periodic pension benefit costs		2	2
Periodic benefit plan contributions		(14)	(19
Net gain on sales of assets, businesses and investments			(2
Restructuring and asset related charges - net		47	39
Goodwill impairment charge		768	
Interest rate swap gain		(78)	
Stock based compensation		12	23
Other net loss		(6)	(3
Changes in assets and liabilities, net of effects of acquired and divested companies:			
Accounts and notes receivable		(79)	(74
Inventories		(89)	(42
Accounts payable		62	84
Other assets and liabilities, net		(53)	31
Cash provided by operating activities - continuing operations	\$	382 \$	493
Investing Activities			
Capital expenditures		(249)	(207
Proceeds and adjustments to proceeds from sales of property and businesses, net of cash			
divested		—	5
Other investing activities, net		2	
Cash used for investing activities - continuing operations	\$	(247) \$	(202
Financing Activities			
Purchases of common stock and forward contracts			(500
Proceeds from issuance of Company stock		4	5
Employee taxes paid for share-based payment arrangements		(16)	(17
Distributions to noncontrolling interests		(22)	(20
Dividends paid to stockholders		(172)	(159
Cash used for financing activities - continuing operations	\$	(206) \$	(691
Cash Flows from Discontinued Operations			
Cash used for operations - discontinued operations		(31)	(31
Cash used in discontinued operations	\$	(31) \$	(31
Effect of exchange rate changes on cash, cash equivalents and restricted cash		13	(25
Decrease in cash, cash equivalents and restricted cash	\$	(89) \$	(456
Cash, cash equivalents and restricted cash from continuing operations, beginning of period		1,892	2,803
Cash, cash equivalents and restricted cash from discontinued operations, beginning of period			
Cash, cash equivalents and restricted cash at beginning of period	\$	1,892 \$	2,803
Cash, cash equivalents and restricted cash from continuing operations, end of period		1,803	2,347
Cash, cash equivalents and restricted cash from discontinued operations, end of period			
Cash, cash equivalents and restricted cash at end of period	\$	1,803 \$	2,347

DuPont de Nemours, Inc. Net Sales by Segment and Geographic Region

Net Sales by Segment and Geographic Region	Three Months Ended				
In millions (Unaudited)	Mar 31, 2025 Mar 31, 2024				
ElectronicsCo	\$ 1,118	\$	984		
IndustrialsCo	1,948		1,947		
Total	\$ 3,066	\$	2,931		
U.S. & Canada	\$ 1,059	\$	1,053		
EMEA ¹	553		544		
Asia Pacific ²	1,333		1,216		
Latin America	121		118		
Total	\$ 3,066	\$	2,931		

Net Sales Variance by Segment		Three Months Ended March 31, 2025						
and Geographic Region Percent change from prior year (Unaudited)	Local Price & Product Mix	Volume	Total Organic	Currency	Portfolio / Other	Total		
ElectronicsCo	(2)%	16 %	14 %	— %	%	14 %		
IndustrialsCo	(1)	3	2	(1)	(1)			
Total	(2)%	8 %	6 %	(1)%	%	5 %		
U.S. & Canada	(1)%	1 %	— %	— %	1 %	1 %		
EMEA ¹	(1)	5	4	(3)	1	2		
Asia Pacific ²	(2)	15	13	(1)	(2)	10		
Latin America	(3)	6	3		_	3		
Total	(2)%	8 %	6 %	(1)%	— %	5 %		

Europe, Middle East and Africa.
Net sales attributed to China/Hong Kong, for the three months ended March 31, 2025 and 2024 were \$587 million and \$515 million, respectively.

DuPont de Nemours, Inc. **Selected Financial Information and Non-GAAP Measures**

Operating EBITDA by Segment	Three Months Ended				
In millions (Unaudited)	Mar 31, 2025 Mar 31, 202				
ElectronicsCo	\$ 373	\$	295		
IndustrialsCo	464		439		
Corporate ¹	(49)		(52)		
Total	\$ 788	\$	682		

1. Corporate includes expenses of the Corporate function not allocated to specific business in the Company.

Equity in Earnings of Nonconsolidated Affiliates by Segment		Three Months Ended		
In millions (Unaudited)	Λ	1ar 31, 2025	Mar 31, 2024	
ElectronicsCo	\$	9	\$	10
IndustrialsCo		4		9
Corporate ¹		(14)		(7)
Total equity earnings included in operating EBITDA (GAAP)	\$	(1)	\$	12

1. Corporate includes the equity interest acquired in the Delrin® Divestiture transaction.

Reconciliation of "Income from continuing operations, net of tax" to "Operating EBITDA"		Three Months Ended						
In millions (Unaudited)		Mar 31, 2025	M	lar 31, 2024				
(Loss) income from continuing operations, net of tax (GAAP)	\$	(548)	\$	183				
+ Provision for income taxes on continuing operations		119		84				
(Loss) income from continuing operations before income taxes	\$	(429)	\$	267				
+ Depreciation and amortization		293		291				
- Interest income ^{1,2}		18		20				
+ Interest expense ³		82		96				
- Non-operating pension/OPEB benefit credits ¹		3		7				
- Foreign exchange (losses) gains, net 1		(3)		4				
- Significant items charge		(860)		(59)				
Operating EBITDA (non-GAAP)	\$	788	\$	682				

1. Included in "Sundry income (expense) - net".

2. The three month period ended March 31, 2025 excludes accrued interest income earned on employee retention credits. Refer to details of significant items on page 13.

3. The three month period ended March 31, 2025 excludes interest rate swap basis amortization. Refer to details of significant items on page 13.

Reconciliation of "Cash provided by operating activities - continuing operations" to Adjusted Free Cash Flow ¹ , Transaction-Adjusted Free Cash Flow ¹ and calculation of "Adjusted Free Cash Flow Conversion" and "Transaction-Adjusted Free Cash Flow Conversion"		Three Months Ended					
In millions (Unaudited)		Mar 31, 2025		Mar 31, 2024			
Cash provided by operating activities (GAAP) ² - continuing operations	\$	382	\$	493			
Capital expenditures		(249)		(207)			
Adjusted free cash flow (non-GAAP)	\$	133	\$	286			
Separation-related transaction cost payments		79					
Transaction-adjusted free cash flow (non-GAAP)	\$	212	\$	286			
Adjusted earnings (non-GAAP) ³	\$	432	\$	334			
Adjusted free cash flow conversion (non-GAAP)		31 %		86 %			
Transaction-adjusted free cash flow conversion (non-GAAP)		49 %		86 %			

1. Adjusted Free Cash Flow and Transaction-Adjusted Free Cash Flow are-calculated on a continuing operations basis for all periods presented. Refer to the definitions of Non-GAAP metrics on pages 6-7 for additional information.

2. Refer to the Consolidated Statement of Cash Flows included in the schedules above for major GAAP cash flow categories as well as further detail relating to the changes in "Cash provided by operating activities - continuing operations" for the three month periods noted. 3. Refer to page 13 for the Non-GAAP reconciliations of Net income from continuing operations available for DuPont common stockholders to Adjusted

Earnings (Non-GAAP).

DuPont de Nemours, Inc. Selected Financial Information and Non-GAAP Measures

Significant Items Impacting Results for the Three Months Ended March 31, 2025							
In millions, except per share amounts (Unaudited)	Pre	tax 1	N Inco	let ome ²	1	EPS ³	Income Statement Classification
Reported (losses) earnings (GAAP)	\$	(429)	\$	(555)	\$	(1.33)	
Less: Significant items							
Acquisition, integration & separation costs ⁴		(125)		(106)		(0.25)	Acquisition, integration and separation costs
Restructuring and asset related charges - net 5		(47)		(37)		(0.09)	Restructuring and asset related charges - net
Employee retention credit ⁶		3		3			Sundry income (expense) - net
Goodwill impairment ⁷		(768)		(768)		(1.83)	Goodwill impairment charges
Interest rate swap mark-to-market gain 8		78		60		0.14	Sundry income (expense) - net
Interest rate swap amortization 9		(1)					Interest expense
Income tax items ¹⁰				(27)		(0.06)	Provision for income taxes on continuing operations
Total significant items	\$	(860)	\$	(875)	\$	(2.09)	
Less: Amortization of intangibles		(146)		(114)		(0.27)	Amortization of intangibles
Less: Non-op pension / OPEB benefit credits		3		2			Sundry income (expense) - net
Adjusted earnings (non-GAAP)	\$	574	\$	432	\$	1.03	

Significant Items Impacting Results for the Three Months Ended March 31, 2024								
In millions, except per share amounts (Unaudited)	Pretax	1	Net Income ²		EPS ³	Income Statement Classification		
Reported earnings (GAAP)	\$ 2	67	\$ 175	\$	0.41			
Less: Significant items								
Acquisition, integration and separation costs ¹¹		(3)	(2)		—	Acquisition, integration and separation costs		
Restructuring and asset related charges - net 5	(.	39)	(29)		(0.07)	Restructuring and asset related charges - net		
Inventory write-offs ¹²	(2	25)	(19)		(0.05)	Cost of sales		
Income tax related item ¹³		8	—			Sundry Income (expense) - net		
Total significant items	\$ (59)	\$ (50)	\$	6 (0.12)			
Less: Amortization of intangibles	(1-	49)	(115)		(0.27)	Amortization of intangibles		
Less: Non-op pension / OPEB benefit credits		7	6		0.01	Sundry income (expense) - net		
Adjusted earnings (non-GAAP)	\$ 4	68	\$ 334	\$	0.79			

1. Income (loss) from continuing operations before income taxes.

Net income (loss) from continuing operations available for DuPont common stockholders. The income tax effect on significant items was calculated based upon the enacted tax laws and statutory income tax rates applicable in the tax jurisdiction(s) of the underlying non-GAAP adjustment.
Earnings (loss) per common share from continuing operations - diluted.

Acquisition, integration and separation costs primarily related to the Intended Electronics Separation.

Includes restructuring actions and asset related charges.

Reflects the accrued interest earned on employee retention credits.

7. Reflects a non-cash goodwill impairment related to the Aramids reporting unit within the IndustrialsCo Segment.

8. Includes the non-cash mark-to-market gain related to the 2022 Swaps and 2024 Swaps and net interest settlement loss related to the 2022 Swaps.

9. Includes the basis amortization on the 2022 Swaps.

10. Reflects the income tax impact of certain internal restructurings related to the Intended Electronics Separation.

11. Acquisition, integration and separation costs related to the Spectrum Acquisition.

12. Reflects raw material inventory write-offs recorded in "Cost of Sales" in connection with restructuring actions related to plant line closures within the IndustrialsCo segment.

13. Reflects the impact of an international tax audit.